

## Chapter 11

## Section 2.2

### Employer-Operated Medical Facilities

Issue Date: January 23, 1984

Authority: [32 CFR 199.4\(g\)\(11\)](#) and [\(g\)\(12\)](#)

Revision:

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#### **1.0 ISSUE**

Whether benefits may be extended for care provided by employer-operated medical facilities.

#### **2.0 BACKGROUND**

Medical facilities operated by employers, labor unions or other organizations for the benefit of their employees ordinarily do not impose charges for their services.

#### **3.0 POLICY**

Benefits are provided on the basis of incurred expenses; that is, the beneficiary must actually be billed for a service and have a legal obligation to pay the bill. When no charge is incurred by the patient, TRICARE will not cost-share or apply any amounts to satisfy a deductible or cost-share.

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