

Chapter 8

Addendum E (FY 2014)

Wage Indexes For Urban Areas For Skilled Nursing Facilities (SNFs) Based On Core-Based Statistical Area (CBSA) Labor Market Areas - FY 2014

Source: 78 FR 47969; Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities for FY 2014.

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
10180	Abilene, TX Callahan, TX Jones, TX Taylor, TX	0.8225		Carbon, PA Lehigh, PA Northampton, PA			Butts, GA Carroll, GA Cherokee, GA	
10380	Aguadilla-Isabela-San Sebastian, PR Aguada, PR Aguadilla, PR Anasco, PR Isabela, PR Lares, PR Moca, PR Rincon, PR San Sebastian, PR	0.3647	11020	Altoona, PA	0.9101		Clayton, GA Cobb, GA Coweta, GA Dawson, GA DeKalb, GA Douglas, GA Fayette, GA Forsyth, GA Fulton, GA	
10420	Akron, OH Portage, OH Summit, OH	0.8521	11100	Blair, PA Amarillo, TX Armstrong, TX Carson, TX Potter, TX Randall, TX	0.8302		Gwinnett, GA Haralson, GA Heard, GA Henry, GA Jasper, GA Lamar, GA Meriwether, GA Newton, GA Paulding, GA Pickens, GA Pike, GA Rockdale, GA Spalding, GA Walton, GA	
10500	Albany, GA Baker, GA Dougherty, GA Lee, GA Terrell, GA Worth, GA	0.8713	11180	Ames, IA Story, IA	0.9425			
10580	Albany-Schenectady-Troy, NY Albany, NY Rensselaer, NY Saratoga, NY Schenectady, NY Schoharie, NY	0.8600	11260	Anchorage, AK Anchorage Municipality, AK Matanuska-Susitna Borough, AK	1.2221			
10740	Albuquerque, NM Bernalillo, NM Sandoval, NM Torrance, NM Valencia, NM	0.9663	11300	Anderson, IN Madison, IN	0.9654			
10780	Alexandria, LA Grant, LA Rapides, LA	0.7788	11340	Anderson, SC Anderson, SC	0.8766			
10900	Allentown-Bethlehem-Easton, PA-NJ Warren, NJ	0.9215	11460	Ann Arbor, MI Washtenaw, MI	1.0086			
			11500	Anniston-Oxford, AL Calhoun, AL	0.7402			
			11540	Appleton, WI Calumet, WI Outagamie, WI	0.9445			
			11700	Asheville, NC Buncombe, NC Haywood, NC Henderson, NC Madison, NC	0.8511	12100	Atlantic City-Hammonton, NJ Atlantic, NJ	1.2258
			12020	Athens-Clarke, GA Clarke, GA Madison, GA Oconee, GA Oglethorpe, GA	0.9244	12220	Auburn-Opelika, AL Lee, AL	0.7771
			12060	Atlanta-Sandy Springs-Marietta, GA Barrow, GA Bartow, GA	0.9452	12260	Augusta-Richmond, GA-SC Burke, GA Columbia, GA McDuffie, GA Richmond, GA Aiken, SC Edgefield, SC	0.9150
						12420	Austin-Round Rock-San Marcos, TX Bastrop, TX	0.9576
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	Caldwell, TX			Walker, AL			Gloucester, NJ	
	Hays, TX		13900	Bismarck, ND	0.7282	15940	Canton-Massillon, OH	0.8730
	Travis, TX			Burleigh, ND			Carroll, OH	
	Williamson, TX			Morton, ND			Stark, OH	
12540	Bakersfield-Delano, CA	1.1579	13980	Blacksburg-Christiansburg-Radford, VA	0.8319	15980	Cape Coral-Fort Myers, FL	0.8683
	Kern, CA			Giles, VA			Lee, FL	
12580	Baltimore-Towson, MD	0.9873		Montgomery, VA		16020	Cape Girardeau-Jackson, MO-IL	0.9174
	Anne Arundel, MD			Pulaski, VA			Alexander, IL	
	Baltimore, MD			Radford City, VA			Bollinger, MO	
	Carroll, MD		14020	Bloomington, IN	0.9304	16180	Cape Girardeau, MO	
	Harford, MD			Greene, IN			Carson City, NV	1.0721
	Howard, MD			Monroe, IN		16220	Carson City, NV	1.0111
	Queen Anne's, MD			Owen, IN			Casper, WY	
	Baltimore City, MD		14060	Bloomington-Normal, IL	0.9310	16300	Natrona, WY	
12620	Bangor, ME	0.9710		McClean, IL			Cedar Rapids, IA	0.8964
	Penobscot, ME			Boise City-Nampa, ID	0.9259		Benton, IA	
12700	Barnstable Town, MA	1.3007	14260	Ada, ID			Jones, IA	
	Barnstable, MA			Boise, ID			Linn, IA	
12940	Baton Rouge, LA	0.8078		Canyon, ID		16580	Champaign-Urbana, IL	0.9416
	Ascension, LA			Gem, ID			Champaign, IL	
	East Baton Rouge, LA			Owyhee, ID			Ford, IL	
	East Feliciana, LA		14484	Boston-Quincy, MA	1.2453	16620	Charleston, WV	0.8119
	Iberville, LA			Norfolk, MA			Boone, WV	
	Livingston, LA			Plymouth, MA			Clay, WV	
	Pointe Coupee, LA			Suffolk, MA			Kanawha, WV	
	St. Helena, LA		14500	Boulder, CO	0.9850		Lincoln, WV	
	West Baton Rouge, LA			Boulder, CO			Putnam, WV	
	West Feliciana, LA		14540	Bowling Green, KY	0.8573	16700	Charleston-North Charleston-Summerville, SC	0.8972
12980	Battle Creek, MI	0.9915		Edmonson, KY			Berkeley, SC	
	Calhoun, MI			Warren, KY			Charleston, SC	
13020	Bay City, MI	0.9486	14740	Bremerton-Silverdale, WA	1.0268		Dorchester, SC	
	Bay, MI			Kitsap, WA			Charleston, SC	
13140	Beaumont-Port Arthur, TX	0.8598	14860	Bridgeport-Stamford-Norwalk, CT	1.3252	16740	Charlotte-Gastonia-Rock Hill, NC-SC	0.9447
	Hardin, TX			Fairfield, CT			Anson, NC	
	Jefferson, TX			Brownsville-Harlingen, TX	0.8179		Cabarrus, NC	
	Orange, TX			Cameron, TX			Gaston, NC	
13380	Bellingham, WA	1.1890	15260	Brunswick, GA	0.8457		Mecklenburg, NC	
	Whatcom, WA			Brantley, GA			Union, NC	
13460	Bend, OR	1.1807		Glynn, GA			York, SC	
	Deschutes, OR			McIntosh, GA			Charlottesville, VA	0.9209
13644	Bethesda-Rockville-Frederick, MD	1.0319	15380	Buffalo-Niagara Falls, NY	1.0045	16820	Albemarle, VA	
	Frederick, MD			Erie, NY			Fluvanna, VA	
	Montgomery, MD			Niagara, NY			Greene, VA	
13740	Billings, MT	0.8691	15500	Burlington, NC	0.8529		Nelson, VA	
	Carbon, MT			Alamance, NC			Charlottesville City, VA	
	Yellowstone, MT		15540	Burlington-South Burlington, VT	1.0130	16860	Chattanooga, TN-GA	0.8783
13780	Binghamton, NY	0.8602		Chittenden, VT			Catoosa, GA	
	Broome, NY			Franklin, VT			Dade, GA	
	Tioga, NY			Grand Isle, VT			Walker, GA	
13820	Birmingham-Hoover, AL	0.8367	15764	Cambridge-Newton-Framingham, MA	1.1146		Hamilton, TN	
	Bibb, AL			Middlesex, MA			Marion, TN	
	Blount, AL		15804	Camden, NJ	1.0254		Sequatchie, TN	
	Chilton, AL			Burlington, NJ		16940	Cheyenne, WY	0.9494
	Jefferson, AL			Camden, NJ			Laramie, WY	
	St. Clair, AL							
	Shelby, AL							
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16974	Chicago-Naperville-Joliet, IL Cook, IL DeKalb, IL DuPage, IL Grundyl, IL Kane, IL Kendall, IL McHenry, IL Will, IL	1.0418		Kershaw, SC Lexington, SC Richland, SC Saluda, SC		19380	Dayton, OH Greene, OH Miami, OH Montgomery, OH	0.9034
			17980	Columbus, GA-AL Russell, AL Chattahoochee, GA Harris, GA Marion, GA Muscogee, GA	0.8170	19460	Decatur, AL Lawrence, AL Morgan, AL	0.7165
17020	Chico, CA Butte, CA	1.1616	18020	Columbus, IN Bartholomew, IN	0.9818	19500	Decatur, IL Macon, IL	0.8151
17140	Cincinnati-Middletown, OH-KY-IN Dearborn, IN Franklin, IN Ohio, IN Boone, KY Bracken, KY Campbell, KY Gallatin, KY Grant, KY Kenton, KY Pendleton, KY Brown, OH Butler, OH Clermont, OH Hamilton, OH Warren, OH	0.9470	18140	Columbus, OH Delaware, OH Fairfield, OH Franklin, OH Licking, OH Madison, OH Morrow, OH Pickaway, OH Union, OH	0.9803	19660	Deltona-Daytona Beach-Ormond Beach, FL Volusia, FL	0.8560
			18580	Corpus Christi, TX Aransas, TX Nueces, TX San Patricio, TX	0.8433	19740	Denver-Aurora, CO Adams, CO Arapahoe, CO Broomfield, CO Clear Creek, CO Denver, CO Douglas, CO Elbert, CO Gilpin, CO Jefferson, CO Park, CO	1.0395
			18700	Corvallis, OR Benton, OR	1.0596	19780	Des Moines-West Des Moines, IA Dallas, IA Guthrie, IA Madison, IA Polk, IA Warren, IA	0.9393
17300	Clarksville, TN-KY Christian, KY Trigg, KY Montgomery, TN Stewart, TN	0.7802	18880	Crestview-Fort Walton Beach-Destin, FL Okaloosa, FL	0.8911	19804	Detroit-Livonia-Dearborn, MI Wayne, MI	0.9237
			19060	Cumberland, MD-WV Allegany, MD Mineral, WV	0.8054	20020	Dothan, AL Geneva, AL Henry, AL Houston, AL	0.7108
17420	Cleveland, TN Bradley, TN Polk, TN	0.7496	19124	Dallas-Plano-Irving, TX Collin, TX Dallas, TX Delta, TX Denton, TX Ellis, TX Hunt, TX Kaufman, TX Rockwall, TX	0.9831	20100	Dover, DE Kent, DE	0.9939
17460	Cleveland-Elyria-Mentor, OH Cuyahoga, OH Geauga, OH Lake, OH Lorain, OH Medina, OH	0.9303	19140	Dalton, GA Murray, GA Whitfield, GA	0.8625	20220	Dubuque, IA Dubuque, IA	0.8790
17660	Coeur d'Alene, ID Kootenai, ID	0.9064	19180	Danville, IL Vermilion, IL	0.9460	20260	Duluth, MN-WI Carlton, MN St. Louis, MN Douglas, WI	1.0123
17780	College Station-Bryan, TX Brazos, TX Burlison, TX Robertson, TX	0.9497	19260	Danville, VA Pittsylvania, VA Danville City, VA	0.7888	20500	Durham, NC Chatham, NC Durham, NC Orange, NC Person, NC	0.9669
17820	Colorado Springs, CO El Paso, CO Teller, CO	0.9282	19340	Davenport-Moline-Rock Island, IA-IL Henry, IL Mercer, IL Rock Island, IL Scott, IA	0.9306	20740	Eau Claire, WI Chippewa, WI Eau Claire, WI	1.0103
17860	Columbia, MO Boone, MO Howard, MO	0.8196				20764	Edison-New Brunswick, NJ Middlesex, NJ Monmouth, NJ Ocean, NJ	1.0985
17900	Columbia, SC Calhoun, SC Fairfield, SC	0.8601						

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20940	Somerset, NJ El Centro, CA Imperial, CA	0.8848	22744	Larimer, CO Fort Lauderdale-Pompano Beach-Deerfield, FL	1.0378	24660	Greensboro-High Point, NC Guilford, NC Randolph, NC Rockingham, NC	0.8320
21060	Elizabethtown, KY Hardin, KY Larue, KY	0.7894	22900	Broward, FL Fort Smith, AR-OK Crawford, AR	0.7561	24780	Greenville, NC Greene, NC Pitt, NC	0.9343
21140	Elkhart-Goshen, IN	0.9337		Franklin, AR Sebastian, AR		24860	Greenville-Mauldin-Easley, SC Greenville, SC Laurens, SC	0.9604
21300	Elmira, NY Chemung, NY	0.8725		Le Flore, OK Sequoyah, OK			Pickens, SC	
21340	El Paso, TX El Paso, TX	0.8404	23060	Fort Wayne, IN Allen, IN	0.9010	25020	Guayama, PR Arroyo, PR Guayama, PR	0.3707
21500	Erie, PA Erie, PA	0.7940		Wells, IN Whitley, IN			Patillas, PR	
21660	Eugene-Springfield, OR Lane, OR	1.1723	23104	Fort Worth-Arlington, TX Johnson, TX	0.9535	25060	Gulfport-Biloxi, MS Hancock, MS Harrison, MS Stone, MS	0.8575
21780	Evansville, IN-KY Gibson, IN Posey, IN Vanderburgh, IN Warrick, IN Henderson, KY Webster, KY	0.8381		Parker, TX Tarrant, TX Wise, TX		25180	Hagerstown-Martinsburg, MD-WV Washington, MD Berkeley, WV Morgan, WV	0.9234
21820	Fairbanks, AK Fairbanks North Star Borough, AK	1.0997	23420	Fresno, CA Fresno, CA	1.1768	25260	Hanford-Corcoran, CA Kings, CA	1.1124
21940	Fajardo, PR Ceiba, PR Fajardo, PR Luquillo, PR	0.3728	23460	Gadsden, AL Etowah, AL	0.7983	25420	Harrisburg-Carlisle, PA Cumberland, PA Dauphin, PA Perry, PA	0.9533
22020	Fargo, ND-MN Cass, ND Clay, MN	0.7802	23540	Gainesville, FL Alachua, FL Gilchrist, FL	0.9710	25500	Harrisonburg, VA Rockingham, VA Harrisonburg City, VA	0.9090
22140	Farmington, NM San Juan, NM	0.9735	23580	Gainesville, GA Hall, GA	0.9253	25540	Hartford-West Hartford-East Hartford, CT Hartford, CT Middlesex, CT	1.1050
22180	Fayetteville, NC Cumberland, NC Hoke, NC	0.8601	23844	Gary, IN Jasper, IN Lake, IN Newton, IN	0.9418	25620	Hattiesburg, MS Forrest, MS Lamar, MS Perry, MS	0.7938
22220	Fayetteville-Springdale-Rogers, AR-MO Benton, AR Madison, AR Washington, AR McDonald, MO	0.8955	24020	Porter, IN Glens Falls, NY Warren, NY Washington, NY	0.8367	25860	Hickory-Lenoir-Morganton, NC Alexander, NC	0.8492
22380	Flagstaff, AZ Coconino, AZ	1.2786	24140	Goldsboro, NC Wayne, NC	0.8550	26100	Holland-Grand Haven, MI Ottawa, MI	0.8016
22420	Flint, MI Genesee, MI	1.1238	24220	Grand Forks, ND-MN Polk, MN Grand Forks, ND	0.7290	26180	Honolulu, HI Honolulu, HI	1.2321
22500	Florence, SC Darlington, SC Florence, SC	0.7999	24300	Grand Junction, CO Mesa, CO	0.9270	26300	Hot Springs, AR Garland, AR	0.8474
22520	Florence-Muscle Shoals, AL Colbert, AL Lauderdale, AL	0.7684	24340	Grand Rapids-Wyoming, MI Barry, MI Ionia, MI Kent, MI Newaygo, MI	0.9091			
22540	Fond du Lac, WI Fond du Lac, WI	0.9477	24420	Grand Falls, MT Cascade, MT	0.9235			
22660	Fort Collins-Loveland, CO	0.9704	24500	Great Falls, MT Greeley, CO Weld, CO	0.9653			
			24540	Green Bay, WI Brown, WI Kewaunee, WI	0.9587			
				Oconto, WI				

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26380	Houma-Bayou Cane-Thibodaux, LA Lafourche, LA Terrebonne, LA	0.7525		Clay, FL Duval, FL Nassau, FL St. Johns, FL			Bristol City, VA Scott, VA Washington, VA	
26420	Houston-Sugar Land-Baytown, TX Austin, TX Brazoria, TX Chambers, TX Fort Bend, TX Galveston, TX Harris, TX Liberty, TX Montgomery, TX San Jacinto, TX Waller, TX	0.9915	27340	Jacksonville, NC Onslow, NC	0.7861	28740	Kingston, NY Ulster, NY	0.9066
			27500	Janesville, WI Rock, WI	0.9071	28940	Knoxville, TN Anderson, TN Blount, TN Knox, TN Loudon, TN Union, TN	0.7432
			27620	Jefferson City, MO Callaway, MO Cole, MO Moniteau, MO Osage, MO	0.8465	29020	Kokomo, IN Howard, IN	0.9061
			27740	Johnson City, TN Carter, TN	0.7226	29100	Tipton, IN La Crosse, WI-MN Houston, MN La Crosse, WI	1.0205
26580	Huntington-Ashland, WV-KY-OH Boyd, KY Greenup, KY Lawrence, OH Cabell, WV Wayne, WV	0.8944	27780	Johnstown, PA Cambria, PA	0.8450	29140	Lafayette, IN Benton, IN Carroll, IN Tippecanoe, IN	0.9954
			27860	Jonesboro, AR Craighead, AR	0.7983	29180	Lafayette, LA Lafayette, LA St. Martin, LA	0.8231
26620	Huntsville, AL Limestone, AL Madison, AL	0.8455	27900	Joplin, MO Jasper, MO	0.7983	29340	Lake Charles, LA Calcasieu, LA Cameron, LA	0.7765
26820	Idaho Falls, ID Bonneville, ID Jefferson, ID	0.9312	28020	Kalamazoo-Portage, MI Kalamazoo, MI	0.9959	29404	Lake County-Kenosha, IL-WI Lake, IL Kenosha, WI	1.0658
26900	Indianapolis-Carmel, IN Boone, IN Brown, IN Hamilton, IN Hancock, IN Hendricks, IN Johnson, IN Marion, IN Morgan, IN Putnam, IN Shelby, IN	1.0108	28100	Kankakee-Bradley, IL Kankakee, IL	0.9657	29420	Lake Havasu City-Kingman, AZ Mohave, AZ	0.9912
			28140	Kansas City, MO-KS Franklin, KS Johnson, KS Leavenworth, KS Linn, KS Miami, KS Wyandotte, KS Bates, MO Caldwell, MO	0.9447	29460	Lakeland-Winter Haven, FL Polk, FL	0.8283
				Cass, MO Clay, MO Clinton, MO Jackson, MO Lafayette, MO Platte, MO		29540	Lancaster, PA Lancaster, PA	0.9695
26980	Iowa City, IA Johnson, IA Washington, IA	0.9854		Ray, MO		29620	Lansing-East Lansing, MI Clinton, MI Eaton, MI Ingham, MI	1.0618
				28420	0.9459	29700	Laredo, TX Webb, TX	0.7586
27060	Ithaca, NY Tompkins, NY	0.9326		Kennewick-Pasco-Richland, WA Benton, WA Franklin, WA		29740	Las Cruces, NM Dona Ana, NM	0.9265
27100	Jackson, MI Jackson, MI	0.8944		28660	0.8925	29820	Las Vegas-Paradise, NV Clark, NV	1.1627
27140	Jackson, MS Copiah, MS Hinds, MS Madison, MS Rankin, MS Simpson, MS	0.8162		Killeen-Temple-Fort Hood, TX Bell, TX Coryell, TX Lampasas, TX		29940	Lawrence, KS Douglas, KS	0.8664
				28700	0.7192	30020	Lawton, OK Comanche, OK	0.7893
27180	Jackson, TN Chester, TN Madison, TN	0.7729		Kingsport-Bristol-Bristol, TN-VA Hawkins, TN Sullivan, TN		30140	Lebanon, PA Lebanon, PA	0.8157
27260	Jacksonville, FL Baker, FL	0.8956				30300	Lewiston, ID-WA Nez Perce, ID Asotin, WA	0.9215
						30340	Lewiston-Auburn, ME	0.9048
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30460	Androscoggin, ME Lexington-Fayette, KY Bourbon, KY Clark, KY Fayette, KY Jessamine, KY Scott, KY Woodford, KY	0.8902	31420	Macon, GA Bibb, GA Crawford, GA Jones, GA Monroe, GA Twiggs, GA	0.9014		Carver, MN Chisago, MN Dakota, MN Hennepin, MN Isanti, MN Ramsey, MN	
30620	Lima, OH Allen, OH	0.9158	31460	Madera-Chowchilla, CA Madera, CA	0.8317		Scott, MN Sherburne, MN	
30700	Lincoln, NE Lancaster, NE Seward, NE	0.9465	31540	Madison, WI Columbia, WI Dane, WI Iowa, WI	1.1414		Washington, MN Wright, MN Pierce, WI St. Croix, WI	
30780	Little Rock-North Little Rock-Conway, AR Faulkner, AR Grant, AR Lonoke, AR Perry, AR Pulaski, AR Saline, AR	0.8632	31700	Manchester-Nashua, NH Hillsborough, NH	1.0057	33540	Missoula, MT Missoula, MT	0.9142
30860	Logan, UT-ID Franklin, ID Cache, UT	0.8754	31740	Manhattan, KS Geary, KS Pottawatomie, KS Riley, KS	0.7843	33660	Mobile, AL Mobile, AL	0.7507
30980	Longview, TX Gregg, TX Rusk, TX Upshur, TX	0.8933	31860	Mankato-North Mankato, MN Blue Earth, MN Nicollet, MN	0.9277	33700	Modesto, CA Stanislaus, CA	1.3629
31020	Longview, WA Cowlitz, WA	1.0460	31900	Mansfield, OH Richland, OH	0.8509	33740	Monroe, LA Ouachita, LA Union, LA	0.7530
31084	Los Angeles-Long Beach-Santa Ana, CA Los Angeles, CA	1.2417	32420	Mayaguez, PR Mayaguez, PR	0.3762	33780	Monroe, MI Monroe, MI	0.8718
31140	Louisville-Jefferson, KY-IN Clark, IN Floyd, IN Harrison, IN Washington, IN Bullitt, KY Henry, KY Meade, KY Nelson, KY Oldham, KY Shelby, KY Spencer, KY Trimble, KY	0.8852	32580	McAllen-Edinburg-Mission, TX Hidalgo, TX	0.8393	33860	Montgomery, AL Autauga, AL Elmore, AL Lowndes, AL Montgomery, AL	0.7475
31180	Lubbock, TX Crosby, TX Lubbock, TX	0.8956	32780	Medford, OR Jackson, OR	1.0690	34060	Morgantown, WV Monongalia, WV Preston, WV	0.8339
31340	Lynchburg, VA Amherst, VA Appomattox, VA Bedford, VA Campbell, VA Bedford City, VA Lynchburg City, VA	0.8771	32820	Memphis, TN-MS-AR Crittenden, AR DeSoto, MS Marshall, MS Tate, MS Tunica, MS Fayette, TN Shelby, TN Tipton, TN	0.9038	34100	Morristown, TN Grainger, TN Hamblen, TN Jefferson, TN	0.6861
			32900	Merced, CA Merced, CA	1.2734	34580	Mount Vernon-Anacortes, WA Skagit, WA	1.0652
			33124	Miami-Miami Beach-Kendall, FL Miami-Dade, FL	0.9870	34620	Muncie, IN Delaware, IN	0.8743
			33140	Michigan City-La Porte, IN LaPorte, IN	0.9216	34740	Muskegon-Norton Shores, MI Muskegon, MI	1.1076
			33260	Midland, TX Midland, TX	1.0049	34820	Myrtle Beach-North Myrtle Beach-Conway, SC Horry, SC	0.8700
			33340	Milwaukee-Waukesha-West Allis, WI Milwaukee, WI Ozaukee, WI Washington, WI Waukesha, WI	0.9856	34900	Napa, CA Napa, CA	1.5375
			33460	Minneapolis-St. Paul--Bloomington, MN-WI Anoka, MN	1.1213	34940	Naples-Marco Island, FL Collier, FL	0.9108
						34980	Nashville-Davidson-Murfreesboro-Franklin, TN Cannon, TN Cheatham, TN Davidson, TN Dickson, TN Hickman, TN Macon, TN	0.9141

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	Robertson, TN			Ector, TX			Escambia, FL	
	Rutherford, TN		36260	Ogden-Clearfield, UT	0.9170		Santa Rosa, FL	
	Smith, TN			Davis, UT		37900	Peoria, IL	0.8434
	Sumner, TN			Morgan, UT			Marshall, IL	
	Trousdale, TN			Weber, UT			Peoria, IL	
	Williamson, TN		36420	Oklahoma City, OK	0.8879		Stark, IL	
	Wilson, TN			Canadian, OK			Tazewell, IL	
35004	Nassau-Suffolk, NY	1.2755		Cleveland, OK			Woodford, IL	
	Nassau, NY			Grady, OK		37964	Philadelphia, PA	1.0849
	Suffolk, NY			Lincoln, OK			Bucks, PA	
35084	Newark-Union, NJ-PA	1.1268		Logan, OK			Chester, PA	
	Essex, NJ			McClain, OK			Delaware, PA	
	Hunterdon, NJ			Oklahoma, OK			Montgomery, PA	
	Morris, NJ		36500	Olympia, WA	1.1601		Philadelphia, PA	
	Sussex, NJ			Thurston, WA		38060	Phoenix-Mesa-Scottsdale, AZ	1.0465
	Union, NJ		36540	Omaha-Council Bluffs, NE-IA	0.9756		Maricopa, AZ	
	Pike, PA			Harrison, IA			Pinal, AZ	
35300	New Haven-Milford, CT	1.1883		Mills, IA		38220	Pine Bluff, AR	0.8069
	New Haven, CT			Pottawattamie, IA			Cleveland, AR	
35380	New Orleans-Metairie-Kenner, LA	0.8752		Cass, NE			Jefferson, AR	
	Jefferson, LA			Douglas, NE			Lincoln, AR	
	Orleans, LA			Sarpy, NE		38300	Pittsburgh, PA	0.8669
	Plaquemines, LA			Saunders, NE			Allegheny, PA	
	St. Bernard, LA			Washington, NE			Armstrong, PA	
	St. Charles, LA		36740	Orlando-Kissimmee-Sanford, FL	0.9063		Beaver, PA	
	St. John the Baptist, LA			Lake, FL			Butler, PA	
	St. Tammany, LA			Orange, FL			Fayette, PA	
35644	New York-White Plains-Wayne, NY-NJ	1.3089		Osceola, FL			Washington, PA	
	Bergen, NJ			Seminole, FL			Westmoreland, PA	
	Hudson, NJ		36780	Oshkosh-Neenah, WI	0.9398	38340	Pittsfield, MA	1.0920
	Passaic, NJ			Winnebago, WI			Berkshire, MA	
	Bronx, NY		36980	Owensboro, KY	0.7790	38540	Pocatello, ID	0.9754
	Kings, NY			Daviess, KY			Bannock, ID	
	New York, NY			Hancock, KY			Power, ID	
	Putnam, NY			McLean, KY		38660	Ponce, PR	0.4594
	Queens, NY		37100	Oxnard-Thousand Oaks-Ventura, CA	1.3113		Juana Diaz, PR	
	Richmond, NY			Ventura, CA			Ponce, PR	
	Rockland, NY		37340	Palm Bay-Melbourne-Titusville, FL	0.8790	38860	Portland-South Portland-Biddeford, ME	0.9981
	Westchester, NY			Brevard, FL			Cumberland, ME	
35660	Niles-Benton Harbor, MI	0.8444	37380	Palm Coast, FL	0.8174		Sagadahoc, ME	
	Berrien, MI			Flagler, FL			York, ME	
35840	North Port-Bradenton-Sarasota-Venice, FL	0.9428	37460	Panama City-Lynn Haven, FL	0.7876		Portland-Vancouver-Hillsboro, OR-WA	1.1766
	Manatee, FL			Bay, FL		38900	Clackamas, OR	
	Sarasota, FL		37620	Parkersburg-Marietta-Vienna, WV-OH	0.7569		Columbia, OR	
35980	Norwich-New London, CT	1.1821		Washington, OH			Multnomah, OR	
	New London, CT			Pleasants, WV			Washington, OR	
36084	Oakland-Fremont-Hayward, CA	1.7048		Wirt, WV			Yamhill, OR	
	Alameda, CA			Wood, WV			Clark, WA	
	Contra Costa, CA		37700	Pascagoula, MS	0.7542		Skamania, WA	
36100	Ocala, FL	0.8425		George, MS			Port St. Lucie, FL	0.9352
	Marion, FL			Jackson, MS		38940	Martin, FL	
36140	Ocean City, NJ	1.0584	37764	Peabody, MA	1.0553		St. Lucie, FL	
	Cape May, NJ			Essex, MA				
36220	Odessa, TX	0.9661	37860	Pensacola-Ferry Pass-Brent, FL	0.7767			
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39100	Poughkeepsie-Newburgh-Middletown, NY Dutchess, NY Orange, NY	1.1544		Petersburg City, VA Richmond City, VA			Jersey, IL Macoupin, IL	
39140	Prescott, AZ Yavapai, AZ	1.0161	40140	Riverside-San Bernardino-Ontario, CA Riverside, CA San Bernardino, CA	1.1497		Madison, IL Monroe, IL St. Clair, IL Crawford, MO	
39300	Providence-New Bedford-Fall River, RI-MA Bristol, MA Bristol, RI Kent, RI Newport, RI Providence, RI Washington, RI	1.0539	40220	Roanoke, VA Botetourt, VA Craig, VA Franklin, VA Roanoke, VA Roanoke City, VA Salem City, VA	0.9195		Franklin, MO Jefferson, MO Lincoln, MO St. Charles, MO St. Louis, MO Warren, MO Washington, MO St. Louis City, MO	
39340	Provo-Orem, UT Juab, UT Utah, UT	0.9461	40340	Rochester, MN Dodge, MN Olmsted, MN Wabasha, MN	1.1662	41420	Salem, OR Marion, OR Polk, OR	1.1148
39380	Pueblo, CO Pueblo, CO	0.8215	40380	Rochester, NY Livingston, NY	0.8749	41500	Salinas, CA Monterey, CA	1.5820
39460	Punta Gorda, FL Charlotte, FL	0.8734		Monroe, NY Ontario, NY		41540	Salisbury, MD Somerset, MD Wicomico, MD	0.8948
39540	Racine, WI Racine, WI	0.8903		Orleans, NY Wayne, NY		41620	Salt Lake City, UT Salt Lake, UT Summit, UT Tooele, UT	0.9350
39580	Raleigh-Cary, NC Franklin, NC Johnston, NC Wake, NC	0.9304	40420	Rockford, IL Boone, IL Winnebago, IL	0.9751			
39660	Rapid City, SD Meade, SD Pennington, SD	0.9568	40484	Rockingham, NH Strafford, NH	1.0172	41660	San Angelo, TX Irion, TX Tom Green, TX	0.8169
39740	Reading, PA Berks, PA	0.9220	40580	Rocky Mount, NC Edgecombe, NC Nash, NC	0.8750	41700	San Antonio-New Braunfels, TX Atascosa, TX Bandera, TX Bexar, TX Comal, TX Guadalupe, TX Kendall, TX Medina, TX Wilson, TX	0.8911
39820	Redding, CA Shasta, CA	1.4990	40660	Rome, GA Floyd, GA	0.8924			
39900	Reno-Sparks, NV Storey, NV Washoe, NV	1.0326	40900	Sacramento-Arden-Arcade--Roseville, CA El Dorado, CA Placer, CA	1.5498			
40060	Richmond, VA Amelia, VA Caroline, VA Charles City, VA Chesterfield, VA Cumberland, VA Dinwiddie, VA Goochland, VA Hanover, VA Henrico, VA King and Queen, VA King William, VA Louisa, VA New Kent, VA Powhatan, VA Prince George, VA Sussex, VA Colonial Heights City, VA Hopewell City, VA	0.9723	40980	Sacramento, CA Yolo, CA Saginaw-Saginaw Township North, MI Saginaw, MI	0.8849	41740	San Diego-Carlsbad-San Marcos, CA San Diego, CA	1.2213
			41060	St. Cloud, MN Benton, MN Stearns, MN	1.0658	41780	Sandusky, OH Erie, OH	0.7788
			41100	St. George, UT Washington, UT	0.9345	41884	San Francisco-San Mateo-Redwood City, CA Marin, CA San Francisco, CA San Mateo, CA	1.6743
			41140	St. Joseph, MO-KS Doniphan, KS Andrew, MO Buchanan, MO DeKalb, MO	0.9834	41900	San German-Cabo Rojo, PR Cabo Rojo, PR Lajas, PR Sabana Grande, PR San German, PR	0.4550
			41180	St. Louis, MO-IL Bond, IL Calhoun, IL Clinton, IL	0.9336	41940	San Jose-Sunnyvale-Santa Clara, CA San Benito, CA	1.7086

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41980	Santa Clara, CA	0.4356	42340	Savannah, GA	0.8757		Jefferson, OH			
	San Juan-Caguas-Guaynabo, PR			Bryan, GA			Brooke, WV			
	Aguas Buenas, PR			Chatham, GA			Hancock, WV			
	Aibonito, PR			Effingham, GA		44700	Stockton, CA		1.3734	
	Arecibo, PR			42540	Scranton--Wilkes-Barre, PA	0.8331			San Joaquin, CA	
	Barceloneta, PR				Lackawanna, PA		44940		Sumter, SC	0.7594
	Barranquitas, PR				Luzerne, PA				Sumter, SC	
	Bayamon, PR				Wyoming, PA		45060		Syracuse, NY	0.9897
	Caguas, PR			42644	Seattle-Bellevue-Everett, WA	1.1733			Madison, NY	
	Camuy, PR				King, WA				Onondaga, NY	
	Canovanas, PR				Snohomish, WA				Oswego, NY	
	Carolina, PR			42680	Sebastian-Vero Beach, FL	0.8760	45104		Tacoma, WA	1.1574
	Catano, PR				Indian River, FL				Pierce, WA	
	Cayey, PR			43100	Sheboygan, WI	0.9203	45220		Tallahassee, FL	0.8391
	Ciales, PR				Sheboygan, WI				Gadsden, FL	
	Cidra, PR			43300	Sherman-Denison, TX	0.8723			Jefferson, FL	
	Comerio, PR				Grayson, TX				Leon, FL	
	Corozal, PR			43340	Shreveport-Bossier City, LA	0.8262			Wakulla, FL	
	Dorado, PR				Bossier, LA		45300		Tampa-St. Petersburg-Clearwater, FL	0.9075
	Florida, PR				Caddo, LA				Hernando, FL	
Guaynabo, PR			De Soto, LA			Hillsborough, FL				
Gurabo, PR		43580	Sioux City, IA-NE-SD	0.9163		Pasco, FL				
Hatillo, PR			Woodbury, IA			Pinellas, FL				
Humacao, PR			Dakota, NE							
Juncos, PR			Dixon, NE		45460	Terre Haute, IN	0.9706			
Las Piedras, PR			Union, SD			Clay, IN				
Loiza, PR		43620	Sioux Falls, SD	0.8275		Sullivan, IN				
Manati, PR			Lincoln, SD			Vermillion, IN				
Maunabo, PR			McCook, SD			Vigo, IN				
Morovis, PR			Minnehaha, SD		45500	Texarkana, TX-Texarkana, AR	0.7428			
Naguabo, PR			Turner, SD			Miller, AR				
Naranjito, PR		43780	South Bend-Mishawaka, IN-MI	0.9425		Bowie, TX				
Orocovis, PR			St. Joseph, IN		45780	Toledo, OH	0.9013			
Quebradillas, PR			Cass, MI			Fulton, OH				
Rio Grande, PR		43900	Spartanburg, SC	0.8782		Lucas, OH				
San Juan, PR			Spartanburg, SC			Ottawa, OH				
San Lorenzo, PR		44060	Spokane, WA	1.1174		Wood, OH				
Toa Alta, PR			Spokane, WA		45820	Topeka, KS	0.8974			
Toa Baja, PR		44100	Springfield, IL	0.9165		Jackson, KS				
Trujillo Alto, PR			Menard, IL			Jefferson, KS				
Vega Alta, PR			Sangamon, IL			Osage, KS				
Vega Baja, PR		44140	Springfield, MA	1.0378		Shawnee, KS				
Yabucoa, PR			Franklin, MA			Wabaunsee, KS				
42020	San Luis Obispo-Paso Robles, CA	1.3036		Hampden, MA		45940	Trenton-Ewing, NJ	1.0648		
	San Luis Obispo, CA			Hampshire, MA			Mercer, NJ			
42044	Santa Ana-Anaheim-Irvine, CA	1.2111	44180	Springfield, MO	0.8440	46060	Tucson, AZ	0.8953		
	Orange, CA			Christian, MO			Pima, AZ			
42060	Santa Barbara-Santa Maria-Goleta, CA	1.2825		Dallas, MO		46140	Tulsa, OK	0.8145		
	Santa Barbara, CA			Greene, MO			Creek, OK			
42100	Santa Cruz-Watsonville, CA	1.7937		Polk, MO			Okmulgee, OK			
	Santa Cruz, CA			Webster, MO			Osage, OK			
42140	Santa Fe, NM	1.0136	44220	Springfield, OH	0.8447		Pawnee, OK			
	Santa Fe, NM			Clark, OH			Rogers, OK			
42220	Santa Rosa-Petaluma, CA	1.6679	44300	State College, PA	0.9575		Tulsa, OK			
	Sonoma, CA			Centre, PA			Wagoner, OK			
			44600	Steubenville-Weirton, OH-WV	0.7598	46220	Tuscaloosa, AL	0.8500		

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46340	Greene, AL Hale, AL Tuscaloosa, AL Tyler, TX Smith, TX	0.8526		Prince George's, MD Arlington, VA Clarke, VA Fairfax, VA Fauquier, VA		49180	Winston-Salem, NC Davie, NC Forsyth, NC Stokes, NC Yadkin, NC	0.8560
46540	Utica-Rome, NY Herkimer, NY Oneida, NY	0.8769		Loudoun, VA Prince William, VA Spotsylvania, VA Stafford, VA		49340	Worcester, MA Worcester, MA	1.1584
46660	Valdosta, GA Brooks, GA Echols, GA Lanier, GA Lowndes, GA	0.7527		Warren, VA Alexandria City, VA Fairfax City, VA Falls Church City, VA Fredericksburg City, VA		49420	Yakima, WA Yakima, WA	1.0355
46700	Vallejo-Fairfield, CA Solano, CA	1.6286		Manassas City, VA Manassas Park City, VA Jefferson, WV		49500	Yauco, PR Guanica, PR Guayanilla, PR Penuelas, PR Yauco, PR	0.3782
47020	Victoria, TX Calhoun, TX Goliad, TX Victoria, TX	0.8949	47940	Waterloo-Cedar Falls, IA Black Hawk, IA Bremer, IA Grundy, IA	0.8331	49620	York-Hanover, PA York, PA	0.9540
47220	Vineland-Millville-Bridgeton, NJ Cumberland, NJ	1.0759	48140	Wausau, WI Marathon, WI	0.8802	49660	Youngstown-Warren-Boardman, OH-PA Mahoning, OH Trumbull, OH Mercer, PA	0.8262
47260	Virginia Beach-Norfolk-Newport News, VA-NC Currituck, NC Gloucester, VA Isle of Wight, VA James City, VA Mathews, VA Surry, VA York, VA Chesapeake City, VA Hampton City, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City, VA Williamsburg City, VA	0.9121	48300	Wenatchee, WA Chelan, WA Douglas, WA	1.0109	49700	Yuba City, CA Sutter, CA Yuba, CA	1.1759
47300	Visalia-Porterville, CA Tulare, CA	0.9947	48424	West Palm Beach-Boca Raton-Boynton Beach, FL Palm Beach, FL	0.9597	49740	Yuma, AZ Yuma, AZ	0.9674
47380	Waco, TX McLennan, TX	0.8213	48540	Wheeling, WV-OH Belmont, OH Marshall, WV Ohio, WV	0.6673	<div style="border: 1px solid black; padding: 5px;"> At this time, there are no hospitals located in this urban area on which to base a wage index. We use the average wage index of all of the urban areas within the State to serve as a reasonable proxy. </div> <p align="center">- END -</p>		
47580	Warner Robins, GA Houston, GA	0.7732	48620	Wichita, KS Butler, KS Harvey, KS Sedgwick, KS Sumner, KS	0.8674			
47644	Warren-Troy-Farmington Hills, MI Lapeer, MI Livingston, MI Macomb, MI Oakland, MI St. Clair, MI	0.9432	48660	Wichita Falls, TX Archer, TX Clay, TX Wichita, TX	0.9537			
47894	Washington-Arlington-Alexandria, DC-VA-MD-WV District of Columbia, DC Calvert, MD Charles, MD	1.0533	48700	Williamsport, PA Lycoming, PA	0.8268			
			48864	Wilmington, DE-MD-NJ New Castle, DE Cecil, MD Salem, NJ	1.0593			
			48900	Wilmington, NC Brunswick, NC New Hanover, NC Pender, NC	0.8862			
			49020	Winchester, VA-WV Frederick, VA Winchester City, VA Hampshire, WV	0.9034			
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