

Chapter 8

Addendum E (FY 2012)

Wage Indexes For Urban Areas For Skilled Nursing Facilities (SNFs) Based On Core-Based Statistical Area (CBSA) Labor Market Areas - FY 2012

Source: 76 FR 48541; Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities for FY 2012.

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
10180	Abilene, TX Callahan, TX Jones, TX Taylor, TX	0.8444		Carbon, PA Lehigh, PA Northampton, PA			Butts, GA Carroll, GA Cherokee, GA	
10380	Aguadilla-Isabela-San Sebastian, PR Aguada, PR Aguadilla, PR Anasco, PR Isabela, PR Lares, PR Moca, PR Rincon, PR San Sebastian, PR	0.3611	11020	Altoona, PA	0.8917		Clayton, GA Cobb, GA	
			11100	Blair, PA Amarillo, TX Armstrong, TX Carson, TX Potter, TX Randall, TX	0.8714		Coweta, GA Dawson, GA DeKalb, GA Douglas, GA Fayette, GA	
			11180	Ames, IA Story, IA	1.0009		Forsyth, GA Fulton, GA	
			11260	Anchorage, AK Anchorage Municipality, AK Matanuska-Susitna Borough, AK	1.2133		Gwinnett, GA Haralson, GA Heard, GA	
10420	Akron, OH Portage, OH Summit, OH	0.8814	11300	Anderson, IN Madison, IN	0.9266		Henry, GA Jasper, GA	
10500	Albany, GA Baker, GA Dougherty, GA Lee, GA Terrell, GA Worth, GA	0.8687	11340	Anderson, SC Anderson, SC	0.8524		Lamar, GA Meriwether, GA	
			11460	Ann Arbor, MI Washtenaw, MI	1.0128		Newton, GA Paulding, GA	
			11500	Anniston-Oxford, AL Calhoun, AL	0.7979		Pickens, GA Pike, GA	
10580	Albany-Schenectady-Troy, NY Albany, NY Rensselaer, NY Saratoga, NY Schenectady, NY Schoharie, NY	0.8680	11540	Appleton, WI Calumet, WI Outagamie, WI	0.9226		Rockdale, GA Spalding, GA Walton, GA	
			11700	Asheville, NC Buncombe, NC Haywood, NC	0.8918	12100	Atlantic City-Hammonton, NJ Atlantic, NJ	1.1033
10740	Albuquerque, NM Bernalillo, NM Sandoval, NM Torrance, NM Valencia, NM	0.9550		Henderson, NC Madison, NC		12220	Auburn-Opelika, AL Lee, AL	0.7877
			12020	Athens-Clarke, GA Clarke, GA Madison, GA	0.9642	12260	Augusta-Richmond, GA-SC Burke, GA Columbia, GA McDuffie, GA	0.9529
10780	Alexandria, LA Grant, LA Rapides, LA	0.8026		Oconee, GA Oglethorpe, GA			Richmond, GA Aiken, SC	
10900	Allentown-Bethlehem-Easton, PA-NJ Warren, NJ	0.9260	12060	Atlanta-Sandy Springs-Marietta, GA Barrow, GA Bartow, GA	0.9575	12420	Edgefield, SC Austin-Round Rock, TX Bastrop, TX	0.9535
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	Caldwell, TX			Shelby, AL			Camden, NJ	
	Hays, TX			Walker, AL			Gloucester, NJ	
	Travis, TX		13900	Bismarck, ND	0.7232	15940	Canton-Massillon, OH	0.8939
	Williamson, TX			Burleigh, ND			Carroll, OH	
12540	Bakersfield, CA	1.1817		Morton, ND			Stark, OH	
	Kern, CA		13980	Blacksburg-Christiansburg-Radford, VA	0.8281	15980	Cape Coral-Fort Myers, FL	0.9341
12580	Baltimore-Towson, MD	1.0151		Giles, VA			Lee, FL	
	Anne Arundel, MD			Montgomery, VA		16020	Cape Girardeau-Jackson, MO-IL	0.8672
	Baltimore, MD			Pulaski, VA			Alexander, IL	
	Carroll, MD			Radford City, VA			Bollinger, MO	
	Harford, MD		14020	Bloomington, IN	0.8725	16180	Cape Girardeau, MO	
	Howard, MD			Greene, IN			Carson City, NV	1.0597
	Queen Anne's, MD			Monroe, IN			Carson City, NV	
	Baltimore City, MD			Owen, IN		16220	Casper, WY	1.0117
12620	Bangor, ME	0.9979		Bloomington-Normal, IL	0.9477	16300	Natrona, WY	
	Penobscot, ME		14060	McLean, IL			Cedar Rapids, IA	0.8831
12700	Barnstable Town, MA	1.2838		Boise City-Nampa, ID	0.9279		Benton, IA	
	Barnstable, MA		14260	Ada, ID			Jones, IA	
12940	Baton Rouge, LA	0.8523		Boise, ID			Linn, IA	
	Ascension, LA			Canyon, ID		16580	Champaign-Urbana, IL	0.9890
	East Baton Rouge, LA			Gem, ID			Champaign, IL	
	East Feliciana, LA			Owyhee, ID			Ford, IL	
	Iberville, LA		14484	Boston-Quincy, MA	1.2283	16620	Charleston, WV	0.8144
	Livingston, LA			Norfolk, MA			Boone, WV	
	Pointe Coupee, LA			Plymouth, MA			Clay, WV	
	St. Helena, LA			Suffolk, MA			Kanawha, WV	
	West Baton Rouge, LA		14500	Boulder, CO	1.0086		Lincoln, WV	
	West Feliciana, LA			Boulder, CO			Putnam, WV	
12980	Battle Creek, MI	0.9935		Bowling Green, KY	0.8599	16700	Charleston-North Charleston-Summerville, SC	0.9063
	Calhoun, MI		14540	Edmonson, KY			Berkeley, SC	
13020	Bay City, MI	0.8927		Warren, KY			Charleston, SC	
	Bay, MI		14740	Bremerton-Silverdale, WA	1.1288		Dorchester, SC	
13140	Beaumont-Port Arthur, TX	0.8723		Kitsap, WA			Charleston, SC	
	Hardin, TX		14860	Bridgeport-Stamford-Norwalk, CT	1.2914	16740	Charlotte-Gastonia-Concord, NC-SC	0.9321
	Jefferson, TX			Fairfield, CT			Anson, NC	
	Orange, TX		15180	Brownsville-Harlingen, TX	0.9183		Cabarrus, NC	
13380	Bellingham, WA	1.1748		Cameron, TX			Gaston, NC	
	Whatcom, WA		15260	Brunswick, GA	0.9068		Mecklenburg, NC	
13460	Bend, OR	1.1395		Brantley, GA			Union, NC	
	Deschutes, OR			Glynn, GA			York, SC	
13644	Bethesda-Frederick-Gaithersburg, MD	1.0305		McIntosh, GA			Charlottesville, VA	0.9188
	Frederick, MD		15380	Buffalo-Niagara Falls, NY	0.9750	16820	Albemarle, VA	
	Montgomery, MD			Erie, NY			Fluvanna, VA	
13740	Billings, MT	0.8576		Niagara, NY			Greene, VA	
	Carbon, MT		15500	Burlington, NC	0.8665		Nelson, VA	
	Yellowstone, MT			Alamance, NC			Charlottesville City, VA	
13780	Binghamton, NY	0.8731	15540	Burlington-South Burlington, VT	1.0021	16860	Chattanooga, TN-GA	0.8740
	Broome, NY			Chittenden, VT			Catoosa, GA	
	Tioga, NY			Franklin, VT			Dade, GA	
13820	Birmingham-Hoover, AL	0.8436		Grand Isle, VT			Walker, GA	
	Bibb, AL		15764	Cambridge-Newton-Framingham, MA	1.1210		Hamilton, TN	
	Blount, AL			Middlesex, MA			Marion, TN	
	Chilton, AL		15804	Camden, NJ	1.0202		Sequatchie, TN	
	Jefferson, AL			Burlington, NJ		16940	Cheyenne, WY	0.9844
	St. Clair, AL							

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16974	Laramie, WY Chicago-Naperville-Joliet, IL Cook, IL DeKalb, IL DuPage, IL Grundy, IL Kane, IL Kendall, IL McHenry, IL Will, IL	1.0600	17980	Fairfield, SC Kershaw, SC Lexington, SC Richland, SC Saluda, SC Columbus, GA-AL Russell, AL Chattahoochee, GA Harris, GA Marion, GA Muscogee, GA	0.9040	19380	Scott, IA Dayton, OH Greene, OH Miami, OH Montgomery, OH Preble, OH	0.9281
17020	Chico, CA Butte, CA	1.1094	18020	Columbus, IN	0.9723	19460	Decatur, AL Lawrence, AL Morgan, AL	0.7334
17140	Cincinnati-Middletown, OH-KY-IN Dearborn, IN Franklin, IN Ohio, IN Boone, KY Bracken, KY Campbell, KY Gallatin, KY Grant, KY Kenton, KY Pendleton, KY Brown, OH Butler, OH Clermont, OH Hamilton, OH Warren, OH	0.9430	18140	Bartholomew, IN Columbus, OH Delaware, OH Fairfield, OH Franklin, OH Licking, OH Madison, OH Morrow, OH Pickaway, OH Union, OH	0.9994	19500	Decatur, IL Macon, IL	0.8008
17300	Clarksville, TN-KY Christian, KY Trigg, KY Montgomery, TN Stewart, TN	0.8193	18580	Corpus Christi, TX Aransas, TX Nueces, TX San Patricio, TX	0.8677	19660	Deltona-Daytona Beach-Ormond Beach, FL Volusia, FL	0.8865
17420	Cleveland, TN Bradley, TN Polk, TN	0.7674	18700	Corvallis, OR Benton, OR	1.0898	19740	Denver-Aurora, CO Adams, CO Arapahoe, CO Broomfield, CO Clear Creek, CO Denver, CO Douglas, CO Elbert, CO Gilpin, CO Jefferson, CO Park, CO	1.0647
17460	Cleveland-Elyria-Mentor, OH Cuyahoga, OH Geauga, OH Lake, OH Lorain, OH Medina, OH	0.8941	18880	Crestview-Fort Walton Beach-Destin, FL Okaloosa, FL	0.8961	19780	Des Moines-West Des Moines, IA Dallas, IA Guthrie, IA Madison, IA Polk, IA Warren, IA	0.9801
17660	Coeur d'Alene, ID Kootenai, ID	0.9367	19060	Cumberland, MD-WV Allegany, MD Mineral, WV	0.7825	19804	Detroit-Livonia-Dearborn, MI Wayne, MI	0.9511
17780	College Station-Bryan, TX Brazos, TX Burlleson, TX Robertson, TX	0.9690	19124	Dallas-Plano-Irving, TX Collin, TX Dallas, TX Delta, TX Denton, TX Ellis, TX Hunt, TX Kaufman, TX Rockwall, TX	0.9844	20020	Dothan, AL Geneva, AL Henry, AL Houston, AL	0.7130
17820	Colorado Springs, CO El Paso, CO Teller, CO	0.9846	19140	Dalton, GA Murray, GA Whitfield, GA	0.8374	20100	Dover, DE Kent, DE	0.9909
17860	Columbia, MO Boone, MO Howard, MO	0.8105	19180	Danville, IL Vermilion, IL	0.9832	20220	Dubuque, IA Dubuque, IA	0.8698
17900	Columbia, SC Calhoun, SC	0.8758	19260	Danville, VA Pittsylvania, VA Danville City, VA	0.7896	20260	Duluth, MN-WI Carlton, MN St. Louis, MN	1.0335
			19340	Davenport-Moline-Rock Island, IA-IL Henry, IL Mercer, IL Rock Island, IL	0.9056	20500	Durham, NC Chatham, NC Durham, NC Orange, NC Person, NC	0.9699
						20740	Eau Claire, WI Chippewa, WI Eau Claire, WI	0.9597
						20764	Edison-New Brunswick, NJ Middlesex, NJ Monmouth, NJ	1.0868
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	Ocean, NJ		22660	Fort Collins-Loveland, CO	0.9876		Oconto, WI	
20940	Somerset, NJ	0.9601		Larimer, CO		24660	Greensboro-High Point, NC	0.8798
	El Centro, CA		22744	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL	1.0160		Guilford, NC	
21060	Imperial, CA	0.8719		Broward, FL			Randolph, NC	
	Elizabethtown, KY		22900	Fort Smith, AR-OK	0.7620	24780	Rockingham, NC	
	Hardin, KY			Crawford, AR			Greenville, NC	0.9637
	Larue, KY			Franklin, AR			Greene, NC	
21140	Elkhart-Goshen, IN	0.9405		Sebastian, AR		24860	Pitt, NC	
	Elkhart, IN			Le Flore, OK			Greenville-Mauldin-Easley, SC	0.9620
21300	Elmira, NY	0.8522		Sequoyah, OK			Greenville, SC	
	Chemung, NY		23060	Fort Wayne, IN	0.9368		Laurens, SC	
21340	El Paso, TX	0.8515		Allen, IN		25020	Pickens, SC	
	El Paso, TX			Wells, IN			Guayama, PR	0.3730
21500	Erie, PA	0.8147		Whitley, IN			Arroyo, PR	
	Eugene-Springfield, OR		23104	Fort Worth-Arlington, TX	0.9525		Guayama, PR	
	Lane, OR			Johnson, TX			Patillas, PR	
21780	Evansville, IN-KY	0.8679		Parker, TX		25060	Gulfport-Biloxi, MS	0.8505
	Gibson, IN			Tarrant, TX			Hancock, MS	
	Posey, IN		23420	Wise, TX			Harrison, MS	
	Vanderburgh, IN			Fresno, CA	1.1281	25180	Stone, MS	
	Warrick, IN			Fresno, CA			Hagerstown-Martinsburg, MD-WV	0.9168
	Henderson, KY		23460	Gadsden, AL	0.7934		Washington, MD	
	Webster, KY			Etowah, AL			Berkeley, WV	
21820	Fairbanks, AK	1.1322	23540	Gainesville, FL	0.9375	25260	Morgan, WV	
	Fairbanks North Star Borough, AK			Alachua, FL			Hanford-Corcoran, CA	1.0700
21940	Fajardo, PR	0.3823		Gilchrist, FL		25420	Kings, CA	
	Ceiba, PR		23580	Gainesville, GA	0.9010		Harrisburg-Carlisle, PA	0.9400
	Fajardo, PR			Hall, GA			Cumberland, PA	
	Luquillo, PR		23844	Gary, IN	0.9193		Dauphin, PA	
22020	Fargo, ND-MN	0.8136		Jasper, IN			Perry, PA	
	Cass, ND			Lake, IN		25500	Harrisonburg, VA	0.8773
	Clay, MN			Newton, IN			Rockingham, VA	
22140	Farmington, NM	0.9795		Porter, IN			Harrisonburg City, VA	
	San Juan, NM		24020	Glens Falls, NY	0.8504	25540	Hartford-West Hartford-East	1.0700
22180	Fayetteville, NC	0.9213		Warren, NY			Hartford, CT	
	Cumberland, NC			Washington, NY			Hartford, CT	
	Hoke, NC		24140	Goldsboro, NC	0.8690		Middlesex, CT	
22220	Fayetteville-Springdale-Rogers, AR-MO	0.9263		Wayne, NC		25620	Tolland, CT	
	Benton, AR		24220	Grand Forks, ND-MN	0.7573		Hattiesburg, MS	0.7940
	Madison, AR			Polk, MN			Forrest, MS	
	Washington, AR			Grand Forks, ND			Lamar, MS	
	McDonald, MO		24300	Grand Junction, CO	0.9394	25860	Perry, MS	
22380	Flagstaff, AZ	1.2427		Mesa, CO			Hickory-Lenoir-Morganton, NC	0.8859
	Coconino, AZ		24340	Grand Rapids-Wyoming, MI	0.9145		Alexander, NC	
22420	Flint, MI	1.1137		Barry, MI			Burke, NC	
	Genesee, MI			Ionia, MI			Caldwell, NC	
22500	Florence, SC	0.8217		Kent, MI		25980	Catawba, NC	
	Darlington, SC		24500	Newaygo, MI	0.8462		Hinesville-Fort Stewart, GA ¹	0.8926
	Florence, SC			Great Falls, MT			Liberty, GA	
22520	Florence-Muscle Shoals, AL	0.7738		Cascade, MT		26100	Long, GA	
	Colbert, AL		24540	Greeley, CO	0.9553		Holland-Grand Haven, MI	0.8523
	Lauderdale, AL			Weld, CO			Ottawa, MI	
22540	Fond du Lac, WI	0.9291	24580	Green Bay, WI	0.9824	26180	Honolulu, HI	1.1698
	Fond du Lac, WI			Brown, WI			Honolulu, HI	
				Kewaunee, WI		26300	Hot Springs, AR	0.9076
							Garland, AR	

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26380	Houma-Bayou Cane-Thibodaux, LA Lafourche, LA Terrebonne, LA	0.7841		Clay, FL Duval, FL Nassau, FL St. Johns, FL			Bristol City, VA Scott, VA Washington, VA	
26420	Houston-Sugar Land-Baytown, TX Austin, TX Brazoria, TX Chambers, TX Fort Bend, TX Galveston, TX Harris, TX Liberty, TX Montgomery, TX San Jacinto, TX Waller, TX	0.9945	27340	Jacksonville, NC Onslow, NC	0.8074	28740	Kingston, NY Ulster, NY	0.9170
			27500	Janesville, WI Rock, WI	0.9234	28940	Knoxville, TN Anderson, TN Blount, TN	0.7838
			27620	Jefferson City, MO Callaway, MO Cole, MO Moniteau, MO Osage, MO	0.8222		Knox, TN Loudon, TN Union, TN	
			27740	Johnson City, TN Carter, TN	0.7796	29020	Kokomo, IN Howard, IN	0.9186
26580	Huntington-Ashland, WV-KY-OH Boyd, KY Greenup, KY Lawrence, OH Cabell, WV Wayne, WV	0.8893		Unicoi, TN Washington, TN		29100	La Crosse, WI-MN Houston, MN La Crosse, WI	0.9685
			27780	Johnstown, PA Cambria, PA	0.8715	29140	Lafayette, IN Benton, IN	0.9507
			27860	Jonesboro, AR Craighead, AR	0.7718		Carroll, IN Tippecanoe, IN	
26620	Huntsville, AL Limestone, AL Madison, AL	0.8996		Poinsett, AR		29180	Lafayette, LA Lafayette, LA St. Martin, LA	0.8319
			27900	Joplin, MO Jasper, MO	0.8227			
26820	Idaho Falls, ID Bonneville, ID Jefferson, ID	0.9336		Newton, MO		29340	Lake Charles, LA Calcasieu, LA Cameron, LA	0.7998
			28020	Kalamazoo-Portage, MI Kalamazoo, MI	0.9939			
26900	Indianapolis-Carmel, IN Boone, IN Brown, IN Hamilton, IN Hancock, IN Hendricks, IN Johnson, IN Marion, IN Morgan, IN Putnam, IN Shelby, IN	0.9662		Van Buren, MI		29404	Lake County-Kenosha, IL-WI Lake, IL Kenosha, WI	1.0311
			28100	Kankakee-Bradley, IL Kankakee, IL	0.9807			
			28140	Kansas City, MO-KS Franklin, KS Johnson, KS Leavenworth, KS Linn, KS Miami, KS Wyandotte, KS	0.9637	29420	Lake Havasu City-Kingman, AZ Mohave, AZ	0.9967
26980	Iowa City, IA Johnson, IA Washington, IA	1.0070		Johnson, KS Leavenworth, KS Linn, KS Miami, KS Wyandotte, KS		29460	Lakeland-Winter Haven, FL Polk, FL	0.8432
				Bates, MO Caldwell, MO Cass, MO Clay, MO		29540	Lancaster, PA Lancaster, PA	0.9439
27060	Ithaca, NY Tompkins, NY	0.8819		Clay, MO		29620	Lansing-East Lansing, MI Clinton, MI Eaton, MI Ingham, MI	1.0477
				Clinton, MO				
27100	Jackson, MI Jackson, MI	0.8938		Jackson, MO Lafayette, MO		29700	Laredo, TX Webb, TX	0.7730
				Platte, MO		29740	Las Cruces, NM Dona Ana, NM	0.9106
27140	Jackson, MS Copiah, MS Hinds, MS Madison, MS Rankin, MS Simpson, MS	0.8172		Ray, MO		29820	Las Vegas-Paradise, NV Clark, NV	1.2050
			28420	Kennewick-Pasco-Richland, WA Benton, WA Franklin, WA	0.9582	29940	Lawrence, KS Douglas, KS	0.8853
						30020	Lawton, OK	0.8545
			28660	Killeen-Temple-Fort Hood, TX Bell, TX	0.9501	30140	Comanche, OK Lebanon, PA	0.8042
27180	Jackson, TN Chester, TN Madison, TN	0.8149		Coryell, TX Lampasas, TX		30300	Lebanon, PA Lewiston, ID-WA	0.9067
			28700	Kingsport-Bristol-Bristol, TN-VA Hawkins, TN Sullivan, TN	0.7399		Nez Perce, ID Asotin, WA	
27260	Jacksonville, FL Baker, FL	0.8882				30340	Lewiston-Auburn, ME	0.9038
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30460	Androscoggin, ME Lexington-Fayette, KY Bourbon, KY Clark, KY Fayette, KY Jessamine, KY Scott, KY Woodford, KY	0.8833	31420	Macon, GA Bibb, GA Crawford, GA Jones, GA Monroe, GA Twiggs, GA	0.9122		Carver, MN Chisago, MN Dakota, MN Hennepin, MN Isanti, MN Ramsey, MN	
			31460	Madera, CA Madera, CA	0.8114		Scott, MN Sherburne, MN	
30620	Lima, OH Allen, OH	0.9371	31540	Madison, WI Columbia, WI	1.1234		Washington, MN Wright, MN	
30700	Lincoln, NE Lancaster, NE Seward, NE	0.9612		Dane, WI Iowa, WI			Pierce, WI St. Croix, WI	
30780	Little Rock-North Little Rock-Conway, AR Faulkner, AR Grant, AR Lonoke, AR Perry, AR Pulaski, AR Saline, AR	0.8558	31700	Manchester-Nashua, NH Hillsborough, NH	1.0083	33540	Missoula, MT Missoula, MT	0.9154
			31740	Manhattan, KS Geary, KS Pottawatomie, KS Riley, KS	0.7912	33660	Mobile, AL Mobile, AL	0.8002
			31860	Mankato-North Mankato, MN Blue Earth, MN Nicollet, MN	0.9346	33700	Modesto, CA Stanislaus, CA	1.2670
30860	Logan, UT-ID Franklin, ID Cache, UT	0.8592	31900	Mansfield, OH Richland, OH	0.9215	33780	Monroe, LA Ouachita, LA Union, LA	0.7915
30980	Longview, TX Gregg, TX Rusk, TX Upshur, TX	0.8530	32420	Mayaguez, PR Hormigueros, PR Mayaguez, PR	0.3676	33860	Monroe, MI Monroe, MI	0.8727
31020	Longview, WA Cowlitz, WA	0.9989	32580	McAllen-Edinburg-Mission, TX Hidalgo, TX	0.8878	34060	Montgomery, AL Autauga, AL Elmore, AL Lowndes, AL Montgomery, AL	0.8103
31084	Los Angeles-Long Beach-Santa Ana, CA Los Angeles, CA	1.2287	32780	Medford, OR Jackson, OR	1.0318	34060	Morgantown, WV Monongalia, WV Preston, WV	0.8197
31140	Louisville-Jefferson, KY-IN Clark, IN Floyd, IN Harrison, IN Washington, IN Bullitt, KY Henry, KY Meade, KY Nelson, KY Oldham, KY Shelby, KY Spencer, KY Trimble, KY	0.8900	32820	Memphis, TN-MS-AR Crittenden, AR DeSoto, MS Marshall, MS Tate, MS Tunica, MS Fayette, TN Shelby, TN Tipton, TN	0.9275	34100	Morristown, TN Grainger, TN Hamblen, TN Jefferson, TN	0.7031
			32900	Merced, CA Merced, CA	1.2424	34580	Mount Vernon-Anacortes, WA Skagit, WA	1.0235
31180	Lubbock, TX Crosby, TX Lubbock, TX	0.8794	33124	Miami-Miami Beach-Kendall, FL Miami-Dade, FL	1.0085	34620	Muncie, IN Delaware, IN	0.7817
			33140	Michigan City-La Porte, IN LaPorte, IN	0.9358	34740	Muskegon-Norton Shores, MI Muskegon, MI	0.9967
31340	Lynchburg, VA Amherst, VA Appomattox, VA Bedford, VA Campbell, VA Bedford City, VA Lynchburg City, VA	0.8768	33260	Midland, TX Midland, TX	1.0514	34820	Myrtle Beach-North Myrtle Beach-Conway, SC Horry, SC	0.8653
			33340	Milwaukee-Waukesha-West Allis, WI Milwaukee, WI Ozaukee, WI Washington, WI Waukesha, WI	0.9961	34900	Napa, CA Napa, CA	1.4511
			33460	Minneapolis-St. Paul--Bloomington, MN-WI Anoka, MN	1.1105	34940	Naples-Marco Island, FL Collier, FL	0.9740
						34980	Nashville-Davidson-Murfreesboro-Franklin, TN Cannon, TN Cheatham, TN Davidson, TN Dickson, TN Hickman, TN Macon, TN	0.9340

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	Robertson, TN			Ector, TX			Escambia, FL	
	Rutherford, TN		36260	Ogden-Clearfield, UT	0.9220		Santa Rosa, FL	
	Smith, TN			Davis, UT		37900	Peoria, IL	0.8830
	Sumner, TN			Morgan, UT			Marshall, IL	
	Trousdale, TN			Weber, UT			Peoria, IL	
	Williamson, TN		36420	Oklahoma City, OK	0.8934		Stark, IL	
	Wilson, TN			Canadian, OK			Tazewell, IL	
35004	Nassau-Suffolk, NY	1.2416		Cleveland, OK			Woodford, IL	
	Nassau, NY			Grady, OK		37964	Philadelphia, PA	1.0760
	Suffolk, NY			Lincoln, OK			Bucks, PA	
35084	Newark-Union, NJ-PA	1.1322		Logan, OK			Chester, PA	
	Essex, NJ			McClain, OK			Delaware, PA	
	Hunterdon, NJ			Oklahoma, OK			Montgomery, PA	
	Morris, NJ		36500	Olympia, WA	1.1339		Philadelphia, PA	
	Sussex, NJ			Thurston, WA		38060	Phoenix-Mesa-Scottsdale, AZ	1.0566
	Union, NJ		36540	Omaha-Council Bluffs, NE-IA	0.9864		Maricopa, AZ	
	Pike, PA			Harrison, IA			Pinal, AZ	
35300	New Haven-Milford, CT	1.1556		Mills, IA		38220	Pine Bluff, AR	0.7700
	New Haven, CT			Pottawattamie, IA			Cleveland, AR	
35380	New Orleans-Metairie-Kenner, LA	0.9026		Cass, NE			Jefferson, AR	
	Jefferson, LA			Douglas, NE			Lincoln, AR	
	Orleans, LA			Sarpy, NE		38300	Pittsburgh, PA	0.8669
	Plaquemines, LA			Saunders, NE			Allegheny, PA	
	St. Bernard, LA			Washington, NE			Armstrong, PA	
	St. Charles, LA		36740	Orlando-Kissimmee, FL	0.9128		Beaver, PA	
	St. John the Baptist, LA			Lake, FL			Butler, PA	
	St. Tammany, LA			Orange, FL			Fayette, PA	
35644	New York-White Plains-Wayne, NY-NJ	1.3052		Osceola, FL			Washington, PA	
	Bergen, NJ			Seminole, FL			Westmoreland, PA	
	Hudson, NJ		36780	Oshkosh-Neenah, WI	0.9319	38340	Pittsfield, MA	1.0616
	Passaic, NJ			Winnebago, WI			Berkshire, MA	
	Bronx, NY		36980	Owensboro, KY	0.8202	38540	Pocatello, ID	0.9426
	Kings, NY			Daviess, KY			Bannock, ID	
	New York, NY			Hancock, KY			Power, ID	
	Putnam, NY			McLean, KY		38660	Ponce, PR	0.4185
	Queens, NY		37100	Oxnard-Thousand Oaks-Ventura, CA	1.2830		Juana Diaz, PR	
	Richmond, NY			Ventura, CA			Ponce, PR	
	Rockland, NY		37340	Palm Bay-Melbourne-Titusville, FL	0.9042	38860	Portland-South Portland-Biddeford, ME	0.9661
	Westchester, NY			Brevard, FL			Cumberland, ME	
35660	Niles-Benton Harbor, MI	0.8653	37380	Palm Coast, FL	0.9373		Sagadahoc, ME	
	Berrien, MI			Flagler, FL			York, ME	
35840	North Port-Bradenton-Sarasota-Venice, FL	0.9435	37460	Panama City-Lynn Haven, FL	0.8388		Portland-Vancouver-Beaverton, OR-WA	1.1454
	Manatee, FL			Bay, FL		38900	Clackamas, OR	
	Sarasota, FL		37620	Parkersburg-Marietta-Vienna, WV-OH	0.7647		Columbia, OR	
35980	Norwich-New London, CT	1.1227		Washington, OH			Multnomah, OR	
	New London, CT			Pleasants, WV			Washington, OR	
36084	Oakland-Fremont-Hayward, CA	1.6080		Wirt, WV			Yamhill, OR	
	Alameda, CA			Wood, WV			Clark, WA	
	Contra Costa, CA		37700	Pascagoula, MS	0.7885		Skamania, WA	
36100	Ocala, FL	0.8449		George, MS			Port St. Lucie, FL	0.9784
	Marion, FL			Jackson, MS		38940	Martin, FL	
36140	Ocean City, NJ	1.0641	37764	Peabody, MA	1.0698		St. Lucie, FL	
	Cape May, NJ			Essex, MA				
36220	Odessa, TX	0.9809	37860	Pensacola-Ferry Pass-Brent, FL	0.8013			

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39100	Poughkeepsie-Newburgh-Middletown, NY Dutchess, NY Orange, NY	1.1339		Petersburg City, VA Richmond City, VA			Jersey, IL Macoupin, IL	
39140	Prescott, AZ Yavapai, AZ	1.2261	40140	Riverside-San Bernardino-Ontario, CA Riverside, CA San Bernardino, CA	1.1463		Madison, IL Monroe, IL St. Clair, IL Crawford, MO	
39300	Providence-New Bedford-Fall River, RI-MA Bristol, MA Bristol, RI Kent, RI Newport, RI Providence, RI Washington, RI	1.0639	40220	Roanoke, VA Botetourt, VA Craig, VA Franklin, VA Roanoke, VA Roanoke City, VA Salem City, VA	0.9166		Franklin, MO Jefferson, MO Lincoln, MO St. Charles, MO St. Louis, MO Warren, MO Washington, MO St. Louis City, MO	
39340	Provo-Orem, UT Juab, UT Utah, UT	0.9404	40340	Rochester, MN Dodge, MN Olmsted, MN Wabasha, MN	1.0802	41420	Salem, OR Marion, OR Polk, OR	1.1224
39380	Pueblo, CO Pueblo, CO	0.8668	40380	Rochester, NY Livingston, NY	0.8602	41500	Salinas, CA Monterey, CA	1.5604
39460	Punta Gorda, FL Charlotte, FL	0.8801		Monroe, NY Ontario, NY		41540	Salisbury, MD Somerset, MD Wicomico, MD	0.9227
39540	Racine, WI Racine, WI	0.8630		Orleans, NY Wayne, NY		41620	Salt Lake City, UT Salt Lake, UT Summit, UT Tooele, UT	0.9415
39580	Raleigh-Cary, NC Franklin, NC Johnston, NC Wake, NC	0.9648	40420	Rockford, IL Boone, IL Winnebago, IL	0.9938			
39660	Rapid City, SD Meade, SD Pennington, SD	1.0203	40484	Rockingham, NH Strafford, NH	1.0185	41660	San Angelo, TX Irion, TX	0.8273
39740	Reading, PA Berks, PA	0.9212	40580	Rocky Mount, NC Edgecombe, NC	0.9018	41700	San Antonio, TX Atascosa, TX Bandera, TX Bexar, TX Comal, TX Guadalupe, TX Kendall, TX Medina, TX Wilson, TX	0.9006
39820	Redding, CA Shasta, CA	1.5584	40660	Rome, GA Floyd, GA	0.8838			
39900	Reno-Sparks, NV Storey, NV Washoe, NV	1.0596	40900	Sacramento--Arden-Arcade--Roseville, CA El Dorado, CA Placer, CA	1.3777			
40060	Richmond, VA Amelia, VA Caroline, VA Charles City, VA Chesterfield, VA Cumberland, VA Dinwiddie, VA Goochland, VA Hanover, VA Henrico, VA King and Queen, VA King William, VA Louisa, VA New Kent, VA Powhatan, VA Prince George, VA Sussex, VA Colonial Heights City, VA Hopewell City, VA	0.9791	40980	Sacramento, CA Yolo, CA	0.8512	41740	San Diego-Carlsbad-San Marcos, CA San Diego, CA	1.1950
			41060	Saginaw-Saginaw Township North, MI Saginaw, MI	1.0724	41780	Sandusky, OH Erie, OH	0.8167
			41100	St. Cloud, MN Benton, MN Stearns, MN	0.9070	41884	San Francisco-San Mateo-Redwood City, CA Marin, CA San Francisco, CA San Mateo, CA	1.5904
			41140	St. George, UT Washington, UT	1.0255	41900	San German-Cabo Rojo, PR Cabo Rojo, PR Lajas, PR Sabana Grande, PR San German, PR	0.4612
			41180	St. Joseph, MO-KS Doniphan, KS Andrew, MO Buchanan, MO DeKalb, MO	0.9165	41940	San Jose-Sunnyvale-Santa Clara, CA San Benito, CA	1.6878

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41980	Santa Clara, CA	0.4340	42340	Savannah, GA	0.9095		Jefferson, OH	1.3052	
	San Juan-Caguas-Guaynabo, PR			Bryan, GA			Brooke, WV		
	Aguas Buenas, PR			Chatham, GA			Hancock, WV		
	Aibonito, PR			Effingham, GA		44700	Stockton, CA		
	Arecibo, PR			42540	Scranton--Wilkes-Barre, PA	0.8328			San Joaquin, CA
	Barceloneta, PR				Lackawanna, PA		44940		Sumter, SC
	Barranquitas, PR				Luzerne, PA				Sumter, SC
	Bayamon, PR				Wyoming, PA		45060		Syracuse, NY
	Caguas, PR			42644	Seattle-Bellevue-Everett, WA	1.1541			Madison, NY
	Camuy, PR				King, WA				Onondaga, NY
	Canovanas, PR				Snohomish, WA				Oswego, NY
	Carolina, PR			42680	Sebastian-Vero Beach, FL	0.9032	45104		Tacoma, WA
	Catano, PR				Indian River, FL				Pierce, WA
	Cayey, PR			43100	Sheboygan, WI	0.9303	45220		Tallahassee, FL
	Ciales, PR				Sheboygan, WI				Gadsden, FL
	Cidra, PR			43300	Sherman-Denison, TX	0.8011			Jefferson, FL
	Comerio, PR				Grayson, TX				Leon, FL
	Corozal, PR			43340	Shreveport-Bossier City, LA	0.8505			Wakulla, FL
	Dorado, PR				Bossier, LA		45300		Tampa-St. Petersburg-Clearwater, FL
	Florida, PR				Caddo, LA				Hernando, FL
	Guaynabo, PR				De Soto, LA				Hillsborough, FL
	Gurabo, PR			43580	Sioux City, IA-NE-SD	0.9538			Pasco, FL
	Hatillo, PR				Woodbury, IA				Pinellas, FL
	Humacao, PR				Dakota, NE				
	Juncos, PR				Dixon, NE		45460		Terre Haute, IN
	Las Piedras, PR				Union, SD				Clay, IN
	Loiza, PR			43620	Sioux Falls, SD	0.9153			Sullivan, IN
Manati, PR			Lincoln, SD			Vermillion, IN			
Maunabo, PR			McCook, SD			Vigo, IN			
Morovis, PR			Minnehaha, SD		45500	Texarkana, TX-Texarkana, AR			
Naguabo, PR			Turner, SD			Miller, AR			
Naranjito, PR		43780	South Bend-Mishawaka, IN-MI	0.9426		Bowie, TX			
Orocovis, PR			St. Joseph, IN		45780	Toledo, OH			
Quebradillas, PR			Cass, MI			Fulton, OH			
Rio Grande, PR		43900	Spartanburg, SC	0.9325		Lucas, OH			
San Juan, PR			Spartanburg, SC			Ottawa, OH			
San Lorenzo, PR		44060	Spokane, WA	1.0504		Wood, OH			
Toa Alta, PR			Spokane, WA		45820	Topeka, KS			
Toa Baja, PR		44100	Springfield, IL	0.8958		Jackson, KS			
Trujillo Alto, PR			Menard, IL			Jefferson, KS			
Vega Alta, PR			Sangamon, IL			Osage, KS			
Vega Baja, PR		44140	Springfield, MA	1.0247		Shawnee, KS			
Yabucoa, PR			Franklin, MA			Wabaunsee, KS			
42020	San Luis Obispo-Paso Robles, CA	1.3072		Hampden, MA		45940	Trenton-Ewing, NJ		
	San Luis Obispo, CA			Hampshire, MA			Mercer, NJ		
42044	Santa Ana-Anaheim-Irvine, CA	1.2042	44180	Springfield, MO	0.8680	46060	Tucson, AZ		
	Orange, CA			Christian, MO			Pima, AZ		
42060	Santa Barbara-Santa Maria-Goleta, CA	1.2246		Dallas, MO		46140	Tulsa, OK		
	Santa Barbara, CA			Greene, MO			Creek, OK		
42100	Santa Cruz-Watsonville, CA	1.7111		Polk, MO			Okmulgee, OK		
	Santa Cruz, CA			Webster, MO			Osage, OK		
42140	Santa Fe, NM	1.0660	44220	Springfield, OH	0.8981		Pawnee, OK		
	Santa Fe, NM			Clark, OH			Rogers, OK		
42220	Santa Rosa-Petaluma, CA	1.6102	44300	State College, PA	0.9251		Tulsa, OK		
	Sonoma, CA			Centre, PA			Wagoner, OK		
			44600	Steubenville-Weirton, OH-WV	0.7054	46220	Tuscaloosa, AL		
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46340	Greene, AL Hale, AL Tuscaloosa, AL Tyler, TX Smith, TX	0.8335		Prince George's, MD Arlington, VA Clarke, VA Fairfax, VA Fauquier, VA		49180	Winston-Salem, NC Davie, NC Forsyth, NC Stokes, NC Yadkin, NC	0.9343
46540	Utica-Rome, NY Herkimer, NY Oneida, NY	0.8441		Loudoun, VA Prince William, VA Spotsylvania, VA Stafford, VA Warren, VA		49340	Worcester, MA Worcester, MA	1.1076
46660	Valdosta, GA Brooks, GA Echols, GA Lanier, GA Lowndes, GA	0.7997		Fredericksburg City, VA Manassas City, VA Manassas Park City, VA Jefferson, WV		49420	Yakima, WA Yakima, WA	1.0433
46700	Vallejo-Fairfield, CA Solano, CA	1.4636		47940	0.8372	49500	Yauco, PR Guanica, PR Guayanilla, PR Penuelas, PR Yauco, PR	0.3757
47020	Victoria, TX Calhoun, TX Goliad, TX Victoria, TX	0.8434		Black Hawk, IA Bremer, IA Grundy, IA		49620	York-Hanover, PA York, PA	0.9675
47220	Vineland-Millville-Bridgeton, NJ Cumberland, NJ	1.0222	48140	Wausau, WI Marathon, WI	0.8962	49660	Youngstown-Warren-Boardman, OH-PA Mahoning, OH Trumbull, OH Mercer, PA	0.8328
47260	Virginia Beach-Norfolk-Newport News, VA-NC Currituck, NC Gloucester, VA Isle of Wight, VA James City, VA Mathews, VA Surry, VA York, VA Chesapeake City, VA Hampton City, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City, VA Williamsburg City, VA	0.9001	48300	Wenatchee, WA Chelan, WA Douglas, WA	1.0168	49700	Yuba City, CA Sutter, CA Yuba, CA	1.1808
47300	Visalia-Porterville, CA Tulare, CA	1.0343	48424	West Palm Beach-Boca Raton-Boynton Beach, FL Palm Beach, FL	0.9823	49740	Yuma, AZ Yuma, AZ	0.9350
47380	Waco, TX McLennan, TX	0.8559	48540	Wheeling, WV-OH Belmont, OH Marshall, WV Ohio, WV	0.6735	<div style="border: 1px solid black; padding: 5px;"> At this time, there are no hospitals located in this urban area on which to base a wage index. We use the average wage index of all of the urban areas within the State to serve as a reasonable proxy. </div> <p align="center">- END -</p>		
47580	Warner Robins, GA Houston, GA	0.8245	48620	Wichita, KS Butler, KS Harvey, KS Sedgwick, KS Sumner, KS	0.8696			
47644	Warren-Troy-Farmington Hills, MI Lapeer, MI Livingston, MI Macomb, MI Oakland, MI St. Clair, MI	0.9625	48660	Wichita Falls, TX	1.0097			
47894	Washington-Arlington-Alexandria, DC-VA-MD-WV District of Columbia, DC Calvert, MD Charles, MD	1.0807	48700	Williamsport, PA Lycoming, PA	0.8084			
			48864	Wilmington, DE-MD-NJ New Castle, DE Cecil, MD Salem, NJ	1.0662			
			48900	Wilmington, NC Brunswick, NC New Hanover, NC Pender, NC	0.9107			
			49020	Winchester, VA-WV Frederick, VA Winchester City, VA Hampshire, WV	0.9106			
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