

WAGE INDEXES FOR URBAN AREAS FOR SNFs BASED ON
 CBSA LABOR MARKET AREAS - FISCAL YEAR 2012

SOURCE: 76 FR 48541; Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities for FY 2012.

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
10180	Abilene, TX	0.8444		Grant, LA			Henderson, NC	
	Callahan, TX			Rapides, LA			Madison, NC	
	Jones, TX		10900	Allentown-Bethlehem-Easton, PA-NJ	0.9260	12020	Athens-Clarke, GA	0.9642
	Taylor, TX			Warren, NJ			Clarke, GA	
10380	Aguadilla-Isabela-San Sebastian, PR	0.3611		Carbon, PA			Madison, GA	
	Aguada, PR			Lehigh, PA			Oconee, GA	
	Aguadilla, PR			Northampton, PA		12060	Atlanta-Sandy Springs-Marietta, GA	0.9575
	Anasco, PR		11020	Altoona, PA	0.8917		Barrow, GA	
	Isabela, PR			Blair, PA			Bartow, GA	
	Lares, PR		11100	Amarillo, TX	0.8714		Butts, GA	
	Moca, PR			Armstrong, TX			Carroll, GA	
	Rincon, PR			Carson, TX			Cherokee, GA	
	San Sebastian, PR			Potter, TX			Clayton, GA	
10420	Akron, OH	0.8814		Randall, TX			Cobb, GA	
	Portage, OH		11180	Ames, IA	1.0009		Coweta, GA	
	Summit, OH			Story, IA			Dawson, GA	
10500	Albany, GA	0.8687	11260	Anchorage, AK	1.2133		DeKalb, GA	
	Baker, GA			Anchorage Municipality, AK			Douglas, GA	
	Dougherty, GA			Matanuska-Susitna Borough, AK			Fayette, GA	
	Lee, GA		11300	Anderson, IN	0.9266		Forsyth, GA	
	Terrell, GA			Madison, IN			Fulton, GA	
	Worth, GA		11340	Anderson, SC	0.8524		Gwinnett, GA	
10580	Albany-Schenectady-Troy, NY	0.8680		Anderson, SC			Haralson, GA	
	Albany, NY		11460	Ann Arbor, MI	1.0128		Henry, GA	
	Rensselaer, NY			Washtenaw, MI			Jasper, GA	
	Saratoga, NY		11500	Anniston-Oxford, AL	0.7979		Lamar, GA	
	Schenectady, NY			Calhoun, AL			Meriwether, GA	
	Schoharie, NY		11540	Appleton, WI	0.9226		Newton, GA	
10740	Albuquerque, NM	0.9550		Calumet, WI			Paulding, GA	
	Bernalillo, NM			Outagamie, WI			Pickens, GA	
	Sandoval, NM		11700	Asheville, NC	0.8918		Pike, GA	
	Torrance, NM			Buncombe, NC			Rockdale, GA	
	Valencia, NM			Haywood, NC			Spalding, GA	
10780	Alexandria, LA	0.8026						

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CHAPTER 8, ADDENDUM E (FY 2012)

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
12100	Walton, GA Atlantic City-Hammonton, NJ Atlantic, NJ	1.1033	12980	Battle Creek, MI Calhoun, MI	0.9935	14060	Bloomington-Normal, IL McLean, IL	0.9477
12220	Auburn-Opelika, AL Lee, AL	0.7877	13020	Bay City, MI Bay, MI	0.8927	14260	Boise City-Nampa, ID Ada, ID	0.9279
12260	Augusta-Richmond, GA-SC Burke, GA Columbia, GA McDuffie, GA Richmond, GA Aiken, SC Edgefield, SC	0.9529	13140	Beaumont-Port Arthur, TX Hardin, TX Jefferson, TX Orange, TX	0.8723		Boise, ID Canyon, ID Gem, ID Owyhee, ID	
12420	Austin-Round Rock, TX Bastrop, TX Caldwell, TX Hays, TX Travis, TX Williamson, TX	0.9535	13380	Bellingham, WA Whatcom, WA	1.1748	14484	Boston-Quincy, MA Norfolk, MA Plymouth, MA Suffolk, MA	1.2283
12540	Bakersfield, CA Kern, CA	1.1817	13460	Bend, OR Deschutes, OR	1.1395	14500	Boulder, CO Boulder, CO	1.0086
12580	Baltimore-Towson, MD Anne Arundel, MD Baltimore, MD Carroll, MD Harford, MD Howard, MD Queen Anne's, MD Baltimore City, MD	1.0151	13644	Bethesda-Frederick-Gaithersburg, MD Frederick, MD Montgomery, MD	1.0305	14540	Bowling Green, KY Edmonson, KY Warren, KY	0.8599
12620	Bangor, ME Penobscot, ME	0.9979	13740	Billings, MT Carbon, MT Yellowstone, MT	0.8576	14740	Bremerton-Silverdale, WA Kitsap, WA	1.1288
12700	Barnstable Town, MA Barnstable, MA	1.2838	13780	Binghamton, NY Broome, NY Tioga, NY	0.8731	14860	Bridgeport-Stamford-Norwalk, CT Fairfield, CT	1.2914
12940	Baton Rouge, LA Ascension, LA East Baton Rouge, LA East Feliciana, LA Iberville, LA Livingston, LA Pointe Coupee, LA St. Helena, LA West Baton Rouge, LA West Feliciana, LA	0.8523	13820	Birmingham-Hoover, AL Bibb, AL Blount, AL Chilton, AL Jefferson, AL St. Clair, AL Shelby, AL Walker, AL	0.8436	15180	Brownsville-Harlingen, TX Cameron, TX	0.9183
			13900	Bismarck, ND Burleigh, ND Morton, ND	0.7232	15260	Brunswick, GA Brantley, GA Glynn, GA McIntosh, GA	0.9068
			13980	Blacksburg-Christiansburg-Radford, VA Giles, VA Montgomery, VA Pulaski, VA Radford City, VA	0.8281	15380	Buffalo-Niagara Falls, NY Erie, NY Niagara, NY	0.9750
			14020	Bloomington, IN Greene, IN Monroe, IN Owen, IN	0.8725	15500	Burlington, NC Alamance, NC	0.8665
						15540	Burlington-South Burlington, VT Chittenden, VT Franklin, VT Grand Isle, VT	1.0021
						15764	Cambridge-Newton-Framingham, MA Middlesex, MA	1.1210
						15804	Camden, NJ Burlington, NJ	1.0202

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15940	Camden, NJ Gloucester, NJ Canton-Massillon, OH	0.8939		Albemarle, VA Fluvanna, VA Greene, VA Nelson, VA Charlottesville City, VA			Christian, KY Trigg, KY Montgomery, TN Stewart, TN	
15980	Carroll, OH Stark, OH Cape Coral-Fort Myers, FL Lee, FL	0.9341	16860	Chattanooga, TN-GA Catoosa, GA	0.8740	17420	Cleveland, TN Bradley, TN Polk, TN	0.7674
16020	Cape Girardeau-Jackson, MO-IL Alexander, IL Bollinger, MO Cape Girardeau, MO	0.8672		Dade, GA Walker, GA Hamilton, TN Marion, TN Sequatchie, TN		17460	Cleveland-Elyria-Mentor, OH Cuyahoga, OH Geauga, OH Lake, OH Lorain, OH Medina, OH	0.8941
16180	Carson City, NV Carson City, NV	1.0597	16940	Cheyenne, WY Laramie, WY	0.9844	17660	Coeur d'Alene, ID	0.9367
16220	Casper, WY Natrona, WY	1.0117	16974	Chicago-Naperville-Joliet, IL	1.0600	17780	College Station-Bryan, TX Brazos, TX Burlison, TX Robertson, TX	0.9690
16300	Cedar Rapids, IA Benton, IA Jones, IA Linn, IA	0.8831		Cook, IL DeKalb, IL DuPage, IL Grundy, IL		17820	Colorado Springs, CO El Paso, CO Teller, CO	0.9846
16580	Champaign-Urbana, IL Champaign, IL Ford, IL Piatt, IL	0.9890		Kane, IL Kendall, IL McHenry, IL Will, IL		17860	Columbia, MO Boone, MO Howard, MO	0.8105
16620	Charleston, WV Boone, WV Clay, WV Kanawha, WV Lincoln, WV Putnam, WV	0.8144	17020	Chico, CA Butte, CA	1.1094	17900	Columbia, SC Calhoun, SC Fairfield, SC Kershaw, SC Lexington, SC Richland, SC Saluda, SC	0.8758
16700	Charleston-North Charleston-Summerville, SC Berkeley, SC Charleston, SC Dorchester, SC	0.9063	17140	Cincinnati-Middletown, OH-KY-IN Dearborn, IN Franklin, IN Ohio, IN Boone, KY Bracken, KY Campbell, KY Gallatin, KY Grant, KY	0.9430			
16740	Charlotte-Gastonia-Concord, NC-SC Anson, NC Cabarrus, NC Gaston, NC Mecklenburg, NC Union, NC York, SC	0.9321		Kenton, KY Pendleton, KY Brown, OH Butler, OH Clermont, OH Hamilton, OH Warren, OH				
16820	Charlottesville, VA	0.9188	17300	Clarksville, TN-KY	0.8193	18020	Columbus, GA-AL Russell, AL Chattahoochee, GA Harris, GA Marion, GA Muscogee, GA	0.9040
						18140	Columbus, IN Bartholomew, IN Columbus, OH Delaware, OH Fairfield, OH Franklin, OH	0.9723 0.9994

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	Licking, OH			Preble, OH			Orange, NC	
	Madison, OH		19460	Decatur, AL	0.7334		Person, NC	
	Morrow, OH			Lawrence, AL		20740	Eau Claire, WI	0.9597
	Pickaway, OH			Morgan, AL			Chippewa, WI	
	Union, OH		19500	Decatur, IL	0.8008		Eau Claire, WI	
18580	Corpus Christi, TX	0.8677		Macon, IL		20764	Edison-New Brunswick, NJ	1.0868
	Aransas, TX		19660	Deltona-Daytona Beach-Ormond Beach, FL	0.8865		Middlesex, NJ	
	Nueces, TX			Volusia, FL			Monmouth, NJ	
	San Patricio, TX			Denver-Aurora, CO	1.0647		Ocean, NJ	
18700	Corvallis, OR	1.0898	19740	Adams, CO			Somerset, NJ	
	Benton, OR			Arapahoe, CO		20940	El Centro, CA	0.9601
18880	Crestview-Fort Walton Beach-Destin, FL	0.8961		Broomfield, CO			Imperial, CA	
	Okaloosa, FL			Clear Creek, CO		21060	Elizabethtown, KY	0.8719
19060	Cumberland, MD-WV	0.7825		Denver, CO			Hardin, KY	
	Allegany, MD			Douglas, CO			Larue, KY	
	Mineral, WV			Elbert, CO		21140	Elkhart-Goshen, IN	0.9405
19124	Dallas-Plano-Irving, TX	0.9844		Gilpin, CO			Elkhart, IN	
	Collin, TX			Jefferson, CO		21300	Elmira, NY	0.8522
	Dallas, TX			Park, CO			Chemung, NY	
	Delta, TX		19780	Des Moines-West Des Moines, IA	0.9801	21340	El Paso, TX	0.8515
	Denton, TX			Dallas, IA			El Paso, TX	
	Ellis, TX			Guthrie, IA		21500	Erie, PA	0.8147
	Hunt, TX			Madison, IA			Erie, PA	
	Kaufman, TX			Polk, IA		21660	Eugene-Springfield, OR	1.1587
	Rockwall, TX			Warren, IA			Lane, OR	
19140	Dalton, GA	0.8374	19804	Detroit-Livonia-Dearborn, MI	0.9511	21780	Evansville, IN-KY	0.8679
	Murray, GA			Wayne, MI			Gibson, IN	
	Whitfield, GA			Dothan, AL	0.7130		Posey, IN	
19180	Danville, IL	0.9832	20020	Geneva, AL			Vanderburgh, IN	
	Vermilion, IL			Henry, AL			Warrick, IN	
19260	Danville, VA	0.7896		Houston, AL			Henderson, KY	
	Pittsylvania, VA			Dover, DE	0.9909	21820	Webster, KY	
	Danville City, VA		20100	Kent, DE			Fairbanks, AK	1.1322
19340	Davenport-Moline-Rock Island, IA-IL	0.9056		Dubuque, IA	0.8698		Fairbanks North Star Borough, AK	
	Henry, IL		20220	Dubuque, IA		21940	Fajardo, PR	0.3823
	Mercer, IL			Duluth, MN-WI	1.0335		Ceiba, PR	
	Rock Island, IL		20260	Carlton, MN			Fajardo, PR	
	Scott, IA			St. Louis, MN			Luquillo, PR	
19380	Dayton, OH	0.9281		Douglas, WI		22020	Fargo, ND-MN	0.8136
	Greene, OH			Durham, NC	0.9699		Cass, ND	
	Miami, OH		20500	Chatham, NC			Clay, MN	
	Montgomery, OH			Durham, NC		22140	Farmington, NM	0.9795
							San Juan, NM	

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22180	Fayetteville, NC Cumberland, NC Hoke, NC	0.9213		Fresno, CA		24860	Greenville-Mauldin-Easley, SC Greenville, SC	0.9620
22220	Fayetteville-Springdale-Rogers, AR-MO Benton, AR Madison, AR Washington, AR McDonald, MO	0.9263	23460	Gadsden, AL Etowah, AL	0.7934		Laurens, SC Pickens, SC	
22380	Flagstaff, AZ Coconino, AZ	1.2427	23540	Gainesville, FL Alachua, FL Gilchrist, FL	0.9375	25020	Guayama, PR Arroyo, PR Guayama, PR Patillas, PR	0.3730
22420	Flint, MI Genesee, MI	1.1137	23580	Gainesville, GA Hall, GA	0.9010	25060	Gulfport-Biloxi, MS Hancock, MS Harrison, MS Stone, MS	0.8505
22500	Florence, SC Darlington, SC Florence, SC	0.8217	23844	Gary, IN Jasper, IN Lake, IN Newton, IN Porter, IN	0.9193	25180	Hagerstown-Martinsburg, MD-WV Washington, MD Berkeley, WV Morgan, WV	0.9168
22520	Florence-Muscle Shoals, AL Colbert, AL Lauderdale, AL	0.7738	24020	Glens Falls, NY Warren, NY Washington, NY	0.8504	25260	Hanford-Corcoran, CA Kings, CA	1.0700
22540	Fond du Lac, WI Fond du Lac, WI	0.9291	24140	Goldsboro, NC Wayne, NC	0.8690	25420	Harrisburg-Carlisle, PA Cumberland, PA Dauphin, PA Perry, PA	0.9400
22660	Fort Collins-Loveland, CO Larimer, CO	0.9876	24220	Grand Forks, ND-MN Polk, MN Grand Forks, ND	0.7573	25500	Harrisonburg, VA Rockingham, VA Harrisonburg City, VA	0.8773
22744	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL Broward, FL	1.0160	24300	Grand Junction, CO Mesa, CO	0.9394	25540	Hartford-West Hartford-East Hartford, CT Hartford, CT Middlesex, CT Tolland, CT	1.0700
22900	Fort Smith, AR-OK Crawford, AR Franklin, AR Sebastian, AR Le Flore, OK Sequoyah, OK	0.7620	24340	Grand Rapids-Wyoming, MI Barry, MI Ionia, MI Kent, MI Newaygo, MI	0.9145	25620	Hattiesburg, MS Forrest, MS Lamar, MS Perry, MS	0.7940
23060	Fort Wayne, IN Allen, IN Wells, IN Whitley, IN	0.9368	24500	Great Falls, MT Cascade, MT	0.8462	25860	Hickory-Lenoir-Morganton, NC Alexander, NC Burke, NC Caldwell, NC Catawba, NC	0.8859
23104	Fort Worth-Arlington, TX Johnson, TX Parker, TX Tarrant, TX Wise, TX	0.9525	24540	Greeley, CO Weld, CO	0.9553	25980	Hinesville-Fort Stewart, GA ¹	0.8926
23420	Fresno, CA	1.1281	24580	Green Bay, WI Brown, WI Kewaunee, WI Oconto, WI	0.9824			
			24660	Greensboro-High Point, NC Guilford, NC Randolph, NC Rockingham, NC	0.8798			
			24780	Greenville, NC Greene, NC Pitt, NC	0.9637			

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	Liberty, GA			Marion, IN			Newton, MO	
	Long, GA			Morgan, IN		28020	Kalamazoo-Portage, MI	0.9939
26100	Holland-Grand Haven, MI	0.8523		Putnam, IN			Kalamazoo, MI	
	Ottawa, MI		26980	Iowa City, IA	1.0070		Van Buren, MI	
26180	Honolulu, HI	1.1698		Johnson, IA		28100	Kankakee-Bradley, IL	0.9807
	Honolulu, HI			Washington, IA			Kankakee, IL	
26300	Hot Springs, AR	0.9076	27060	Ithaca, NY	0.8819	28140	Kansas City, MO-KS	0.9637
	Garland, AR			Tompkins, NY			Franklin, KS	
26380	Houma-Bayou Cane-Thibodaux, LA	0.7841	27100	Jackson, MI	0.8938		Johnson, KS	
	Lafourche, LA			Jackson, MI			Leavenworth, KS	
	Terrebonne, LA		27140	Jackson, MS	0.8172		Linn, KS	
26420	Houston-Sugar Land-Baytown, TX	0.9945		Copiah, MS			Miami, KS	
	Austin, TX			Hinds, MS			Wyandotte, KS	
	Brazoria, TX			Madison, MS			Bates, MO	
	Chambers, TX			Rankin, MS			Caldwell, MO	
	Fort Bend, TX		27180	Simpson, MS			Cass, MO	
	Galveston, TX			Jackson, TN	0.8149		Clay, MO	
	Harris, TX			Chester, TN			Clinton, MO	
	Liberty, TX			Madison, TN			Jackson, MO	
	Montgomery, TX		27260	Jacksonville, FL	0.8882		Lafayette, MO	
	San Jacinto, TX			Baker, FL			Platte, MO	
	Waller, TX			Clay, FL			Ray, MO	
26580	Huntington-Ashland, WV-KY-OH	0.8893		Duval, FL		28420	Kennewick-Pasco-Richland, WA	0.9582
	Boyd, KY			Nassau, FL			Benton, WA	
	Greenup, KY		27340	St. Johns, FL			Franklin, WA	
	Lawrence, OH			Jacksonville, NC	0.8074	28660	Killeen-Temple-Fort Hood, TX	0.9501
	Cabell, WV		27500	Onslow, NC			Bell, TX	
	Wayne, WV			Janesville, WI	0.9234		Coryell, TX	
26620	Huntsville, AL	0.8996	27620	Rock, WI			Lampasas, TX	
	Limestone, AL			Jefferson City, MO	0.8222			
	Madison, AL			Callaway, MO		28700	Kingsport-Bristol-Bristol, TN-VA	0.7399
26820	Idaho Falls, ID	0.9336		Cole, MO			Hawkins, TN	
	Bonneville, ID		27740	Moniteau, MO			Sullivan, TN	
	Jefferson, ID			Osage, MO			Bristol City, VA	
26900	Indianapolis-Carmel, IN	0.9662		Johnson City, TN	0.7796		Scott, VA	
	Boone, IN			Carter, TN			Washington, VA	
	Brown, IN			Unicoi, TN				
	Hamilton, IN			Washington, TN		28740	Kingston, NY	0.9170
	Hancock, IN		27780	Johnstown, PA	0.8715		Ulster, NY	
	Hendricks, IN			Cambria, PA		28940	Knoxville, TN	0.7838
	Johnson, IN		27860	Jonesboro, AR	0.7718		Anderson, TN	
				Craighead, AR			Blount, TN	
				Poinsett, AR			Knox, TN	
			27900	Joplin, MO	0.8227		Loudon, TN	
				Jasper, MO				

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	Union, TN			Lebanon, PA			Henry, KY	
29020	Kokomo, IN	0.9186	30300	Lewiston, ID-WA	0.9067		Meade, KY	
	Howard, IN			Nez Perce, ID			Nelson, KY	
	Tipton, IN			Asotin, WA			Oldham, KY	
29100	La Crosse, WI-MN	0.9685	30340	Lewiston-Auburn, ME	0.9038		Shelby, KY	
	Houston, MN			Androscoggin, ME			Spencer, KY	
	La Crosse, WI		30460	Lexington-Fayette, KY	0.8833		Trimble, KY	
29140	Lafayette, IN	0.9507		Bourbon, KY		31180	Lubbock, TX	0.8794
	Benton, IN			Clark, KY			Crosby, TX	
	Carroll, IN			Fayette, KY			Lubbock, TX	
	Tippecanoe, IN			Jessamine, KY		31340	Lynchburg, VA	0.8768
29180	Lafayette, LA	0.8319		Scott, KY			Amherst, VA	
	Lafayette, LA			Woodford, KY			Appomattox, VA	
	St. Martin, LA		30620	Lima, OH	0.9371		Bedford, VA	
29340	Lake Charles, LA	0.7998		Allen, OH			Campbell, VA	
	Calcasieu, LA		30700	Lincoln, NE	0.9612		Bedford City, VA	
	Cameron, LA			Lancaster, NE			Lynchburg City, VA	
29404	Lake County-Kenosha, IL-WI	1.0311		Seward, NE		31420	Macon, GA	0.9122
	Lake, IL		30780	Little Rock-North	0.8558		Bibb, GA	
	Kenosha, WI			Little Rock-Conway, AR			Crawford, GA	
29420	Lake Havasu City-Kingman, AZ	0.9967		Faulkner, AR			Jones, GA	
	Mohave, AZ			Grant, AR			Monroe, GA	
29460	Lakeland-Winter Haven, FL	0.8432		Lonoke, AR		31460	Madera, CA	0.8114
	Polk, FL			Perry, AR			Madera, CA	
29540	Lancaster, PA	0.9439	30860	Logan, UT-ID	0.8592	31540	Madison, WI	1.1234
	Lancaster, PA			Franklin, ID			Columbia, WI	
29620	Lansing-East Lansing, MI	1.0477		Cache, UT			Dane, WI	
	Clinton, MI		30980	Longview, TX	0.8530	31700	Iowa, WI	
	Eaton, MI			Gregg, TX			Manchester-Nashua, NH	1.0083
	Ingham, MI			Rusk, TX		31740	Hillsborough, NH	
29700	Laredo, TX	0.7730	31020	Upshur, TX			Manhattan, KS	0.7912
	Webb, TX			Longview, WA	0.9989		Geary, KS	
29740	Las Cruces, NM	0.9106		Cowlitz, WA			Pottawatomie, KS	
	Dona Ana, NM		31084	Los Angeles-Long Beach-Santa Ana, CA	1.2287	31860	Riley, KS	
29820	Las Vegas-Paradise, NV	1.2050		Los Angeles, CA			Mankato-North	0.9346
	Clark, NV		31140	Louisville-Jefferson, KY-IN	0.8900		Mankato, MN	
29940	Lawrence, KS	0.8853		Clark, IN			Blue Earth, MN	
	Douglas, KS			Floyd, IN		31900	Nicollet, MN	
30020	Lawton, OK	0.8545		Harrison, IN			Mansfield, OH	0.9215
	Comanche, OK			Washington, IN		32420	Richland, OH	
30140	Lebanon, PA	0.8042		Bullitt, KY			Mayaguez, PR	0.3676
							Hormigueros, PR	
							Mayaguez, PR	

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32580	McAllen-Edinburg-Mission, TX Hidalgo, TX	0.8878	33660	Missoula, MT	0.8002		Macon, TN	
32780	Medford, OR Jackson, OR	1.0318	33700	Mobile, AL Mobile, AL	1.2670		Robertson, TN Rutherford, TN	
32820	Memphis, TN-MS-AR Crittenden, AR DeSoto, MS Marshall, MS Tate, MS Tunica, MS Fayette, TN Shelby, TN Tipton, TN	0.9275	33740	Modesto, CA Stanislaus, CA	0.7915		Smith, TN Sumner, TN	
32900	Merced, CA Merced, CA	1.2424	33780	Monroe, LA Ouachita, LA Union, LA	0.8727	35004	Trousdale, TN Williamson, TN Wilson, TN	
33124	Miami-Miami Beach-Kendall, FL Miami-Dade, FL	1.0085	33860	Monroe, MI Monroe, MI	0.8103		Nassau-Suffolk, NY Nassau, NY Suffolk, NY	1.2416
33140	Michigan City-LaPorte, IN LaPorte, IN	0.9358	34060	Montgomery, AL Autauga, AL Elmore, AL Lowndes, AL Montgomery, AL	0.8197	35084	Newark-Union, NJ-PA Essex, NJ Hunterdon, NJ Morris, NJ	1.1322
33260	Midland, TX Midland, TX	1.0514	34100	Morgantown, WV Monongalia, WV Preston, WV	0.7031	35300	Sussex, NJ Union, NJ Pike, PA	1.1556
33340	Milwaukee-Waukesha-West Allis, WI Milwaukee, WI Ozaukee, WI Washington, WI Waukesha, WI	0.9961	34100	Morristown, TN Grainger, TN Hamblen, TN Jefferson, TN	1.0235	35380	New Haven-Milford, CT New Haven, CT	0.9026
33460	Minneapolis-St. Paul-Bloomington, MN-WI Anoka, MN Carver, MN Chisago, MN Dakota, MN Hennepin, MN Isanti, MN Ramsey, MN Scott, MN Sherburne, MN Washington, MN Wright, MN Pierce, WI St. Croix, WI	1.1105	34580	Mount Vernon-Anacortes, WA Skagit, WA	0.7817		New Orleans-Metairie-Kenner, LA Jefferson, LA Orleans, LA Plaquemines, LA St. Bernard, LA St. Charles, LA St. John the Baptist, LA St. Tammany, LA	1.3052
33540	Missoula, MT	0.9154	34620	Muncie, IN Delaware, IN	0.9967	35644	New York-White Plains-Wayne, NY-NJ Bergen, NJ Hudson, NJ Passaic, NJ	
			34740	Muskegon-Norton Shores, MI Muskegon, MI	0.8653		Bronx, NY Kings, NY New York, NY Putnam, NY Queens, NY Richmond, NY Rockland, NY Westchester, NY	
			34820	Myrtle Beach-North Myrtle Beach-Conway, SC Horry, SC	1.4511	35660	Niles-Benton Harbor, MI	0.8653
			34900	Napa, CA Napa, CA	0.9740			
			34940	Naples-Marco Island, FL Collier, FL	0.9340			
			34980	Nashville-Davidson-Murfreesboro-Franklin, TN Cannon, TN Cheatham, TN Davidson, TN Dickson, TN Hickman, TN				

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35840	Berrien, MI North Port-Bradenton-Sarasota-Venice, FL Manatee, FL Sarasota, FL	0.9435	36780	Osceola, FL Seminole, FL Oshkosh-Neenah, WI Winnebago, WI	0.9319	38060	Phoenix-Mesa-Scottsdale, AZ Maricopa, AZ Pinal, AZ	1.0566
35980	Norwich-New London, CT New London, CT	1.1227	36980	Owensboro, KY Davies, KY Hancock, KY McLean, KY	0.8202	38220	Pine Bluff, AR Cleveland, AR Jefferson, AR Lincoln, AR	0.7700
36084	Oakland-Fremont-Hayward, CA Alameda, CA Contra Costa, CA	1.6080	37100	Oxnard-Thousand Oaks-Ventura, CA Ventura, CA	1.2830	38300	Pittsburgh, PA Allegheny, PA Armstrong, PA	0.8669
36100	Ocala, FL Marion, FL	0.8449	37340	Palm Bay-Melbourne-Titusville, FL Brevard, FL	0.9042		Beaver, PA Butler, PA Fayette, PA	
36140	Ocean City, NJ Cape May, NJ	1.0641	37380	Palm Coast, FL Flagler, FL	0.9373		Washington, PA Westmoreland, PA	
36220	Odessa, TX Ector, TX	0.9809	37460	Panama City-Lynn Haven, FL Bay, FL	0.8388	38340	Pittsfield, MA Berkshire, MA	1.0616
36260	Ogden-Clearfield, UT Davis, UT Morgan, UT Weber, UT	0.9220	37620	Parkersburg-Marietta-Vienna, WV-OH Washington, OH Pleasants, WV	0.7647	38540	Pocatello, ID Bannock, ID Power, ID	0.9426
36420	Oklahoma City, OK Canadian, OK Cleveland, OK Grady, OK Lincoln, OK Logan, OK McClain, OK Oklahoma, OK	0.8934		Wirt, WV Wood, WV		38660	Ponce, PR Juana Diaz, PR Ponce, PR Villalba, PR	0.4185
36500	Olympia, WA Thurston, WA	1.1339	37700	Pascagoula, MS George, MS Jackson, MS	0.7885	38860	Portland-South Portland-Biddeford, ME Cumberland, ME Sagadahoc, ME York, ME	0.9661
36540	Omaha-Council Bluffs, NE-IA Harrison, IA Mills, IA Pottawattamie, IA Cass, NE Douglas, NE Sarpy, NE Saunders, NE Washington, NE	0.9864	37764	Peabody, MA Essex, MA	1.0698	38900	Portland-Vancouver-Beaverton, OR-WA Clackamas, OR Columbia, OR Multnomah, OR Washington, OR Yamhill, OR Clark, WA Skamania, WA	1.1454
36740	Orlando-Kissimmee, FL Lake, FL Orange, FL	0.9128	37860	Pensacola-Ferry Pass-Brent, FL Escambia, FL Santa Rosa, FL	0.8013	38940	Port St. Lucie, FL Martin, FL St. Lucie, FL	0.9784
			37900	Peoria, IL Marshall, IL Peoria, IL Stark, IL Tazewell, IL Woodford, IL	0.8830	39100	Poughkeepsie-Newburgh-Middletown, NY Dutchess, NY	1.1339
			37964	Philadelphia, PA Bucks, PA Chester, PA Delaware, PA Montgomery, PA Philadelphia, PA	1.0760			

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39140	Orange, NY Prescott, AZ Yavapai, AZ	1.2261		King William, VA Louisa, VA New Kent, VA			Placer, CA Sacramento, CA Yolo, CA	
39300	Providence-New Bedford-Fall River, RI-MA Bristol, MA Bristol, RI Kent, RI Newport, RI Providence, RI Washington, RI	1.0639		Powhatan, VA Prince George, VA Sussex, VA Colonial Heights City, VA Hopewell City, VA Petersburg City, VA Richmond City, VA		40980	Saginaw-Saginaw Township North, MI Saginaw, MI	0.8512
39340	Provo-Orem, UT Juab, UT Utah, UT	0.9404	40140	Riverside-San Bernardino-Ontario, CA Riverside, CA San Bernardino, CA	1.1463	41060	St. Cloud, MN Benton, MN Stearns, MN	1.0724
39380	Pueblo, CO Pueblo, CO	0.8668	40220	Roanoke, VA Botetourt, VA Craig, VA Franklin, VA Roanoke, VA Roanoke City, VA Salem City, VA	0.9166	41100	St. George, UT Washington, UT	0.9070
39460	Punta Gorda, FL Charlotte, FL	0.8801				41140	St. Joseph, MO-KS Doniphan, KS Andrew, MO Buchanan, MO DeKalb, MO	1.0255
39540	Racine, WI Racine, WI	0.8630	40340	Rochester, MN Dodge, MN Olmsted, MN Wabasha, MN	1.0802	41180	St. Louis, MO-IL Bond, IL Calhoun, IL Clinton, IL Jersey, IL Macoupin, IL Madison, IL Monroe, IL St. Clair, IL Crawford, MO Franklin, MO Jefferson, MO Lincoln, MO St. Charles, MO St. Louis, MO Warren, MO Washington, MO St. Louis City, MO	0.9165
39580	Raleigh-Cary, NC Franklin, NC Johnston, NC Wake, NC	0.9648	40380	Rochester, NY Livingston, NY Monroe, NY Ontario, NY Orleans, NY Wayne, NY	0.8602			
39660	Rapid City, SD Meade, SD Pennington, SD	1.0203	40420	Rockford, IL Boone, IL Winnebago, IL	0.9938	41420	Salem, OR Marion, OR Polk, OR	1.1224
39740	Reading, PA Berks, PA	0.9212	40484	Rockingham, NH Strafford, NH	1.0185	41500	Salinas, CA Monterey, CA	1.5604
39820	Redding, CA Shasta, CA	1.5584	40580	Rocky Mount, NC Edgecombe, NC Nash, NC	0.9018	41540	Salisbury, MD Somerset, MD Wicomico, MD	0.9227
39900	Reno-Sparks, NV Storey, NV Washoe, NV	1.0596	40660	Rome, GA Floyd, GA	0.8838	41620	Salt Lake City, UT Salt Lake, UT Summit, UT Tooele, UT	0.9415
40060	Richmond, VA Amelia, VA Caroline, VA Charles City, VA Chesterfield, VA Cumberland, VA Dinwiddie, VA Goochland, VA Hanover, VA Henrico, VA King and Queen, VA	0.9791	40900	Sacramento--Arden-Arcade--Roseville, CA El Dorado, CA	1.3777			

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41660	San Angelo, TX Irion, TX Tom Green, TX	0.8273		Ciales, PR Cidra, PR Comerio, PR		42340	Savannah, GA Bryan, GA Chatham, GA Effingham, GA	0.9095
41700	San Antonio, TX Atascosa, TX Bandera, TX Bexar, TX Comal, TX Guadalupe, TX Kendall, TX Medina, TX Wilson, TX	0.9006		Corozal, PR Dorado, PR Florida, PR Guaynabo, PR Gurabo, PR Hatillo, PR Humacao, PR Juncos, PR Las Piedras, PR		42540	Scranton--Wilkes-Barre, PA Lackawanna, PA Luzerne, PA Wyoming, PA	0.8328
41740	San Diego-Carlsbad-San Marcos, CA San Diego, CA	1.1950		Loiza, PR Manati, PR Maunabo, PR		42644	Seattle-Bellevue-Everett, WA King, WA Snohomish, WA	1.1541
41780	Sandusky, OH Erie, OH	0.8167		Morovis, PR Naguabo, PR		42680	Sebastian-Vero Beach, FL Indian River, FL	0.9032
41884	San Francisco-San Mateo-Redwood City, CA Marin, CA San Francisco, CA San Mateo, CA	1.5904		Naranjito, PR Orocovis, PR Quebradillas, PR Rio Grande, PR San Juan, PR San Lorenzo, PR		43100	Sheboygan, WI Sheboygan, WI	0.9303
41900	San German-Cabo Rojo, PR Cabo Rojo, PR Lajas, PR Sabana Grande, PR San German, PR	0.4612		Toa Alta, PR Toa Baja, PR Trujillo Alto, PR Vega Alta, PR Vega Baja, PR Yabucoa, PR		43300	Sherman-Denison, TX Grayson, TX	0.8011
41940	San Jose-Sunnyvale-Santa Clara, CA San Benito, CA Santa Clara, CA	1.6878	42020	San Luis Obispo-Paso Robles, CA San Luis Obispo, CA	1.3072	43340	Shreveport-Bossier City, LA Bossier, LA Caddo, LA De Soto, LA	0.8505
41980	San Juan-Caguas-Guaynabo, PR Aguas Buenas, PR Aibonito, PR Arecibo, PR Barceloneta, PR Barranquitas, PR Bayamon, PR Caguas, PR Camuy, PR Canovanas, PR Carolina, PR Catano, PR Cayey, PR	0.4340	42044	Santa Ana-Anaheim-Irvine, CA Orange, CA	1.2042	43580	Sioux City, IA-NE-SD Woodbury, IA Dakota, NE Dixon, NE Union, SD	0.9538
			42060	Santa Barbara-Santa Maria-Goleta, CA Santa Barbara, CA	1.2246	43620	Sioux Falls, SD Lincoln, SD McCook, SD Minnehaha, SD Turner, SD	0.9153
			42100	Santa Cruz-Watsonville, CA Santa Cruz, CA	1.7111	43780	South Bend-Mishawaka, IN-MI St. Joseph, IN Cass, MI	0.9426
			42140	Santa Fe, NM Santa Fe, NM	1.0660	43900	Spartanburg, SC Spartanburg, SC	0.9325
			42220	Santa Rosa-Petaluma, CA Sonoma, CA	1.6102	44060	Spokane, WA Spokane, WA	1.0504
						44100	Springfield, IL Menard, IL Sangamon, IL	0.8958

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44140	Springfield, MA Franklin, MA Hampden, MA Hampshire, MA	1.0247	45500	Texarkana, TX- Texarkana, AR Miller, AR Bowie, TX	0.7937		Victoria, TX	
44180	Springfield, MO Christian, MO Dallas, MO Greene, MO Polk, MO Webster, MO	0.8680	45780	Toledo, OH Fulton, OH Lucas, OH Ottawa, OH Wood, OH	0.9148	47220	Vineland-Millville- Bridgeton, NJ Cumberland, NJ	1.0222
44220	Springfield, OH Clark, OH	0.8981	45820	Topeka, KS Jackson, KS Jefferson, KS	0.8818	47260	Virginia Beach- Norfolk-Newport News, VA-NC Currituck, NC Gloucester, VA Isle of Wight, VA James City, VA Mathews, VA Surry, VA York, VA	0.9001
44300	State College, PA Centre, PA	0.9251		Osage, KS Shawnee, KS Wabaunsee, KS			Chesapeake City, VA Hampton City, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City, VA Williamsburg City, VA	
44600	Steubenville-Weirton, OH-WV Jefferson, OH Brooke, WV Hancock, WV	0.7054	45940	Trenton-Ewing, NJ Mercer, NJ	1.0062	47300	Visalia-Porterville, CA Tulare, CA	1.0343
44700	Stockton, CA San Joaquin, CA	1.3052	46060	Tucson, AZ Pima, AZ	0.9318	47380	Waco, TX McLennan, TX	0.8559
44940	Sumter, SC Sumter, SC	0.7551	46140	Tulsa, OK Creek, OK Okmulgee, OK Osage, OK	0.8362	47580	Warner Robins, GA Houston, GA	0.8245
45060	Syracuse, NY Madison, NY Onondaga, NY Oswego, NY	0.9776		Pawnee, OK Rogers, OK Tulsa, OK Wagoner, OK		47644	Warren-Troy- Farmington Hills, MI Lapeer, MI Livingston, MI Macomb, MI Oakland, MI St. Clair, MI	0.9625
45104	Tacoma, WA Pierce, WA	1.1384	46220	Tuscaloosa, AL Greene, AL Hale, AL Tuscaloosa, AL	0.8664	47894	Washington- Arlington-Alexandria, DC-VA-MD-WV District of Columbia, DC Calvert, MD Charles, MD Prince George's, MD Arlington, VA	1.0807
45220	Tallahassee, FL Gadsden, FL Jefferson, FL Leon, FL Wakulla, FL	0.8593	46340	Tyler, TX Smith, TX	0.8335			
45300	Tampa-St. Petersburg- Clearwater, FL Hernando, FL Hillsborough, FL Pasco, FL Pinellas, FL	0.9072	46540	Utica-Rome, NY Herkimer, NY Oneida, NY	0.8441			
45460	Terre Haute, IN Clay, IN Sullivan, IN Vermillion, IN Vigo, IN	0.9209	46660	Valdosta, GA Brooks, GA Echols, GA Lanier, GA Lowndes, GA	0.7997			
			46700	Vallejo-Fairfield, CA Solano, CA	1.4636			
			47020	Victoria, TX Calhoun, TX Goliad, TX	0.8434			

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	Clarke, VA		48864	Wilmington, DE-MD-NJ	1.0662
	Fairfax, VA			New Castle, DE	
	Fauquier, VA			Cecil, MD	
	Loudoun, VA			Salem, NJ	
	Prince William, VA		48900	Wilmington, NC	0.9107
	Spotsylvania, VA			Brunswick, NC	
	Stafford, VA			New Hanover, NC	
	Warren, VA			Pender, NC	
	Alexandria City, VA		49020	Winchester, VA-WV	0.9106
	Fairfax City, VA			Frederick, VA	
	Falls Church City, VA			Winchester City, VA	
	Fredericksburg City, VA			Hampshire, WV	
	Manassas City, VA		49180	Winston-Salem, NC	0.8343
	Manassas Park City, VA			Davie, NC	
	Jefferson, WV			Forsyth, NC	
47940	Waterloo-Cedar Falls, IA	0.8372		Stokes, NC	
	Black Hawk, IA		49340	Yadkin, NC	
	Bremer, IA			Worcester, MA	1.1076
	Grundy, IA			Worcester, MA	
48140	Wausau, WI	0.8962	49420	Yakima, WA	1.0433
	Marathon, WI			Yakima, WA	
48300	Wenatchee, WA	1.0168	49500	Yauco, PR	0.3757
	Chelan, WA			Guanica, PR	
	Douglas, WA			Guayanilla, PR	
48424	West Palm Beach-Boca Raton-Boynton Beach, FL	0.9823	49620	Penuelas, PR	
	Palm Beach, FL			Yauco, PR	
48540	Wheeling, WV-OH	0.6735	49660	York, PA	0.9675
	Belmont, OH			York, PA	
	Marshall, WV		49700	Youngstown-Warren-Boardman, OH-PA	0.8328
	Ohio, WV			Mahoning, OH	
48620	Wichita, KS	0.8696		Trumbull, OH	
	Butler, KS			Mercer, PA	
	Harvey, KS		49740	Yuba City, CA	1.1808
	Sedgwick, KS			Sutter, CA	
	Sumner, KS			Yuba, CA	
48660	Wichita Falls, TX	1.0097		Yuba, CA	
	Archer, TX			Yuma, AZ	0.9350
	Clay, TX			Yuma, AZ	
	Wichita, TX				
48700	Williamsport, PA	0.8084			
	Lycoming, PA				

¹ At this time, there are no hospitals located in this urban area on which to base a wage index.

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