

WAGE INDEXES FOR URBAN AREAS FOR SNFs BASED ON
 CBSA LABOR MARKET AREAS - FISCAL YEAR 2011

SOURCE: 74 FR 42941; Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities for FY 2011; Notice. July 22, 2010.

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
10180	Abilene, TX Callahan, TX Jones, TX Taylor, TX	0.8003		Grant, LA Rapides, LA			Henderson, NC Madison, NC	
10380	Aguadilla-Isabela-San Sebastian, PR Aguada, PR Aguadilla, PR Anasco, PR Isabela, PR Lares, PR Moca, PR Rincon, PR San Sebastian, PR	0.3471	10900	Allentown-Bethlehem-Easton, PA-NJ Warren, NJ Carbon, PA Lehigh, PA Northampton, PA	0.9194	12020	Athens-Clarke, GA Clarke, GA Madison, GA Oconee, GA Oglethorpe, GA	0.9659
10420	Akron, OH Portage, OH Summit, OH	0.8843	11020	Altoona, PA Blair, PA	0.8620	12060	Atlanta-Sandy Springs-Marietta, GA Barrow, GA Bartow, GA Butts, GA Carroll, GA Cherokee, GA Clayton, GA Cobb, GA Coweta, GA Dawson, GA DeKalb, GA Douglas, GA Fayette, GA Forsyth, GA Fulton, GA Gwinnett, GA Haralson, GA Heard, GA Henry, GA Jasper, GA Lamar, GA Meriwether, GA Newton, GA Paulding, GA Pickens, GA Pike, GA Rockdale, GA Spalding, GA	0.9549
10500	Albany, GA Baker, GA Dougherty, GA Lee, GA Terrell, GA Worth, GA	0.9036	11100	Amarillo, TX Armstrong, TX Carson, TX Potter, TX Randall, TX	0.8644			
10580	Albany-Schenectady-Troy, NY Albany, NY Rensselaer, NY Saratoga, NY Schenectady, NY Schoharie, NY	0.8653	11180	Ames, IA Story, IA	0.9970			
10740	Albuquerque, NM Bernalillo, NM Sandoval, NM Torrance, NM Valencia, NM	0.9456	11260	Anchorage, AK Anchorage Municipality, AK Matanuska-Susitna Borough, AK	1.1964			
10780	Alexandria, LA	0.7995	11300	Anderson, IN Madison, IN	0.9192			
			11340	Anderson, SC Anderson, SC	0.8691			
			11460	Ann Arbor, MI Washtenaw, MI	1.0124			
			11500	Anniston-Oxford, AL Calhoun, AL	0.7918			
			11540	Appleton, WI Calumet, WI Outagamie, WI	0.9361			
			11700	Asheville, NC Buncombe, NC Haywood, NC	0.9001			

TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002

CHAPTER 8, ADDENDUM E (FY 2011)

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12100	Walton, GA Atlantic City-Hammonton, NJ Atlantic, NJ	1.1129	12980	Battle Creek, MI Calhoun, MI	0.9656	14060	Bloomington-Normal, IL McLean, IL	0.9439
12220	Auburn-Opelika, AL Lee, AL	0.7190	13020	Bay City, MI Bay, MI	0.9221	14260	Boise City-Nampa, ID Ada, ID	0.9273
12260	Augusta-Richmond, GA-SC Burke, GA Columbia, GA McDuffie, GA Richmond, GA Aiken, SC Edgefield, SC	0.9538	13140	Beaumont-Port Arthur, TX Hardin, TX Jefferson, TX Orange, TX	0.8488		Boise, ID Canyon, ID Gem, ID Owyhee, ID	
12420	Austin-Round Rock, TX Bastrop, TX Caldwell, TX Hays, TX Travis, TX Williamson, TX	0.9514	13380	Bellingham, WA Whatcom, WA	1.1390	14484	Boston-Quincy, MA Norfolk, MA Plymouth, MA Suffolk, MA	1.2178
12540	Bakersfield, CA Kern, CA	1.1707	13460	Bend, OR Deschutes, OR	1.1372	14500	Boulder, CO Boulder, CO	1.0065
12580	Baltimore-Towson, MD Anne Arundel, MD Baltimore, MD Carroll, MD Harford, MD Howard, MD Queen Anne's, MD Baltimore City, MD	1.0255	13644	Bethesda-Frederick-Gaithersburg, MD Frederick, MD Montgomery, MD	1.0525	14540	Bowling Green, KY Edmonson, KY Warren, KY	0.8666
12620	Bangor, ME Penobscot, ME	0.9777	13740	Billings, MT Carbon, MT Yellowstone, MT	0.8674	14740	Bremerton-Silverdale, WA Kitsap, WA	1.0667
12700	Barnstable Town, MA Barnstable, MA	1.2823	13780	Binghamton, NY Broome, NY Tioga, NY	0.8719	14860	Bridgeport-Stamford-Norwalk, CT Fairfield, CT	1.2547
12940	Baton Rouge, LA Ascension, LA East Baton Rouge, LA East Feliciana, LA Iberville, LA Livingston, LA Pointe Coupee, LA St. Helena, LA West Baton Rouge, LA West Feliciana, LA	0.8583	13820	Birmingham-Hoover, AL Bibb, AL Blount, AL Chilton, AL Jefferson, AL St. Clair, AL Shelby, AL Walker, AL	0.8611	15180	Brownsville-Harlingen, TX Cameron, TX	0.9173
			13900	Bismarck, ND Burleigh, ND Morton, ND	0.7348	15260	Brunswick, GA Brantley, GA Glynn, GA McIntosh, GA	0.9209
			13980	Blacksburg-Christiansburg-Radford, VA Giles, VA Montgomery, VA Pulaski, VA Radford City, VA	0.8314	15380	Buffalo-Niagara Falls, NY Erie, NY Niagara, NY	0.9530
			14020	Bloomington, IN Greene, IN Monroe, IN Owen, IN	0.8989	15500	Burlington, NC Alamance, NC	0.8863
						15540	Burlington-South Burlington, VT Chittenden, VT Franklin, VT Grand Isle, VT	0.9947
						15764	Cambridge-Newton-Framingham, MA Middlesex, MA	1.1250
						15804	Camden, NJ Burlington, NJ	1.0386

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15940	Camden, NJ Gloucester, NJ Canton-Massillon, OH	0.8749		Albemarle, VA Fluvanna, VA Greene, VA Nelson, VA Charlottesville City, VA			Christian, KY Trigg, KY Montgomery, TN Stewart, TN	
15980	Cape Coral-Fort Myers, FL Lee, FL	0.9195	16860	Chattanooga, TN-GA Catoosa, GA	0.8829	17420	Cleveland, TN Bradley, TN Polk, TN	0.7731
16020	Cape Girardeau-Jackson, MO-IL Alexander, IL Bollinger, MO Cape Girardeau, MO	0.8983		Dade, GA Walker, GA Hamilton, TN Marion, TN Sequatchie, TN		17460	Cleveland-Elyria-Mentor, OH Cuyahoga, OH Geauga, OH Lake, OH Lorain, OH Medina, OH	0.9050
16180	Carson City, NV Carson City, NV	1.0465	16940	Cheyenne, WY Laramie, WY	0.9392	17660	Coeur d'Alene, ID	0.9364
16220	Casper, WY Natrona, WY	0.9655	16974	Chicago-Naperville-Joliet, IL Cook, IL DeKalb, IL DuPage, IL Grundy, IL	1.0593	17780	College Station-Bryan, TX Brazos, TX Burlison, TX Robertson, TX	0.9588
16300	Cedar Rapids, IA Benton, IA Jones, IA Linn, IA	0.8844		Kane, IL Kendall, IL McHenry, IL Will, IL		17820	Colorado Springs, CO El Paso, CO Teller, CO	0.9481
16580	Champaign-Urbana, IL Champaign, IL Ford, IL Piatt, IL	1.0235	17020	Chico, CA Butte, CA	1.1533	17860	Columbia, MO Boone, MO Howard, MO	0.8282
16620	Charleston, WV Boone, WV Clay, WV Kanawha, WV Lincoln, WV Putnam, WV	0.7895	17140	Cincinnati-Middletown, OH-KY-IN Dearborn, IN Franklin, IN Ohio, IN	0.9699	17900	Columbia, SC Calhoun, SC Fairfield, SC Kershaw, SC Lexington, SC Richland, SC Saluda, SC	0.8733
16700	Charleston-North Charleston-Summerville, SC Berkeley, SC Charleston, SC Dorchester, SC	0.9354		Boone, KY Bracken, KY Campbell, KY Gallatin, KY Grant, KY		17980	Columbus, GA-AL Russell, AL Chattahoochee, GA Harris, GA Marion, GA Muscogee, GA	0.9027
16740	Charlotte-Gastonia-Concord, NC-SC Anson, NC Cabarrus, NC Gaston, NC Mecklenburg, NC Union, NC York, SC	0.9420		Kenton, KY Pendleton, KY Brown, OH Butler, OH Clermont, OH Hamilton, OH Warren, OH		18020	Columbus, IN Bartholomew, IN	0.9434
16820	Charlottesville, VA	0.9342	17300	Clarksville, TN-KY	0.7888	18140	Columbus, OH Delaware, OH Fairfield, OH Franklin, OH	1.0141

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	Licking, OH			Preble, OH			Orange, NC	
	Madison, OH		19460	Decatur, AL	0.7621		Person, NC	
	Morrow, OH			Lawrence, AL		20740	Eau Claire, WI	0.9639
	Pickaway, OH			Morgan, AL			Chippewa, WI	
	Union, OH		19500	Decatur, IL	0.7916		Eau Claire, WI	
18580	Corpus Christi, TX	0.8585		Macon, IL		20764	Edison-New Brunswick, NJ	1.1006
	Aransas, TX		19660	Deltona-Daytona Beach-Ormond Beach, FL	0.8736		Middlesex, NJ	
	Nueces, TX			Volusia, FL			Monmouth, NJ	
	San Patricio, TX			Denver-Aurora, CO	1.0718		Ocean, NJ	
18700	Corvallis, OR	1.0455	19740	Adams, CO		20940	Somerset, NJ	
	Benton, OR			Arapahoe, CO			El Centro, CA	0.9258
18880	Crestview-Fort Walton Beach-Destin, FL	0.8842		Broomfield, CO		21060	Imperial, CA	
	Okaloosa, FL			Clear Creek, CO			Elizabethtown, KY	0.8449
19060	Cumberland, MD-WV	0.8186		Denver, CO			Hardin, KY	
	Allegany, MD			Douglas, CO		21140	Larue, KY	
	Mineral, WV			Elbert, CO			Elkhart-Goshen, IN	0.9465
19124	Dallas-Plano-Irving, TX	0.9860		Gilpin, CO		21300	Elkhart, IN	
	Collin, TX			Jefferson, CO			Elmira, NY	0.8445
	Dallas, TX		19780	Park, CO		21340	Chemung, NY	
	Delta, TX			Des Moines-West Des Moines, IA	0.9621		El Paso, TX	0.8475
	Denton, TX			Dallas, IA		21500	El Paso, TX	
	Ellis, TX			Guthrie, IA			Erie, PA	0.8360
	Hunt, TX			Madison, IA		21660	Erie, PA	
	Kaufman, TX			Polk, IA			Eugene-Springfield, OR	1.1384
	Rockwall, TX			Warren, IA			Lane, OR	
19140	Dalton, GA	0.8622	19804	Detroit-Livonia-Dearborn, MI	0.9699	21780	Evansville, IN-KY	0.8433
	Murray, GA			Wayne, MI			Gibson, IN	
	Whitfield, GA			Dothan, AL	0.7435		Posey, IN	
19180	Danville, IL	0.9693	20020	Geneva, AL			Vanderburgh, IN	
	Vermilion, IL			Henry, AL			Warrick, IN	
19260	Danville, VA	0.8168		Houston, AL			Henderson, KY	
	Pittsylvania, VA		20100	Dover, DE	0.9921	21820	Webster, KY	
	Danville City, VA			Kent, DE			Fairbanks, AK	1.1080
19340	Davenport-Moline-Rock Island, IA-IL	0.8400	20220	Dubuque, IA	0.8774	21940	Fairbanks North Star Borough, AK	
	Henry, IL			Dubuque, IA			Fajardo, PR	0.3883
	Mercer, IL		20260	Duluth, MN-WI	1.0565		Ceiba, PR	
	Rock Island, IL			Carlton, MN			Fajardo, PR	
	Scott, IA			St. Louis, MN		22020	Luquillo, PR	
19380	Dayton, OH	0.9140		Douglas, WI			Fargo, ND-MN	0.8064
	Greene, OH		20500	Durham, NC	0.9664		Cass, ND	
	Miami, OH			Chatham, NC			Clay, MN	
	Montgomery, OH			Durham, NC		22140	Farmington, NM	0.9339
							San Juan, NM	

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22180	Fayetteville, NC Cumberland, NC Hoke, NC	0.9323		Fresno, CA		24860	Greenville-Mauldin-Easley, SC Greenville, SC	0.9644
22220	Fayetteville-Springdale-Rogers, AR-MO Benton, AR Madison, AR Washington, AR McDonald, MO	0.8616	23460	Gadsden, AL Etowah, AL	0.7180		Laurens, SC Pickens, SC	
22380	Flagstaff, AZ Coconino, AZ	1.2443	23540	Gainesville, FL Alachua, FL Gilchrist, FL	0.9160	25020	Guayama, PR Arroyo, PR Guayama, PR Patillas, PR	0.3686
22420	Flint, MI Genesee, MI	1.1496	23580	Gainesville, GA Hall, GA	0.9223	25060	Gulfport-Biloxi, MS Hancock, MS Harrison, MS Stone, MS	0.8877
22500	Florence, SC Darlington, SC Florence, SC	0.8252	23844	Gary, IN Jasper, IN Lake, IN Newton, IN Porter, IN	0.9084	25180	Hagerstown-Martinsburg, MD-WV Washington, MD Berkeley, WV Morgan, WV	0.9254
22520	Florence-Muscle Shoals, AL Colbert, AL Lauderdale, AL	0.8144	24020	Glens Falls, NY Warren, NY Washington, NY	0.8507	25260	Hanford-Corcoran, CA Kings, CA	1.1205
22540	Fond du Lac, WI Fond du Lac, WI	0.9223	24140	Goldsboro, NC Wayne, NC	0.9067	25420	Harrisburg-Carlisle, PA Cumberland, PA Dauphin, PA Perry, PA	0.9296
22660	Fort Collins-Loveland, CO Larimer, CO	0.9892	24220	Grand Forks, ND-MN Polk, MN Grand Forks, ND	0.7717	25500	Harrisonburg, VA Rockingham, VA Harrisonburg City, VA	0.9158
22744	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL Broward, FL	1.0160	24300	Grand Junction, CO Mesa, CO	0.9850	25540	Hartford-West Hartford-East Hartford, CT Hartford, CT Middlesex, CT Tolland, CT	1.0927
22900	Fort Smith, AR-OK Crawford, AR Franklin, AR Sebastian, AR Le Flore, OK Sequoyah, OK	0.7599	24340	Grand Rapids-Wyoming, MI Barry, MI Ionia, MI Kent, MI Newaygo, MI	0.9169	25620	Hattiesburg, MS Forrest, MS Lamar, MS Perry, MS	0.7714
23060	Fort Wayne, IN Allen, IN Wells, IN Whitley, IN	0.9362	24500	Great Falls, MT Cascade, MT	0.8289	25860	Hickory-Lenoir-Morganton, NC Alexander, NC Burke, NC Caldwell, NC Catawba, NC	0.8693
23104	Fort Worth-Arlington, TX Johnson, TX Parker, TX Tarrant, TX Wise, TX	0.9474	24540	Greeley, CO Weld, CO	0.9496	25980	Hinesville-Fort Stewart, GA ¹	0.8958
23420	Fresno, CA	1.1422	24580	Green Bay, WI Brown, WI Kewaunee, WI Oconto, WI	0.9586			
			24660	Greensboro-High Point, NC Guilford, NC Randolph, NC Rockingham, NC	0.8882			
			24780	Greenville, NC Greene, NC Pitt, NC	0.9370			

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	Liberty, GA			Marion, IN			Newton, MO	
	Long, GA			Morgan, IN		28020	Kalamazoo-Portage, MI	1.0292
26100	Holland-Grand Haven, MI	0.8632		Putnam, IN			Kalamazoo, MI	
	Ottawa, MI		26980	Iowa City, IA	0.9657		Van Buren, MI	
26180	Honolulu, HI	1.1807		Johnson, IA		28100	Kankakee-Bradley, IL	1.0619
	Honolulu, HI			Washington, IA			Kankakee, IL	
26300	Hot Springs, AR	0.9151	27060	Ithaca, NY	0.9842	28140	Kansas City, MO-KS	0.9652
	Garland, AR			Tompkins, NY			Franklin, KS	
26380	Houma-Bayou Cane-Thibodaux, LA	0.7852	27100	Jackson, MI	0.9155		Johnson, KS	
	Lafourche, LA			Jackson, MI			Leavenworth, KS	
	Terrebonne, LA		27140	Jackson, MS	0.8042		Linn, KS	
26420	Houston-Sugar Land-Baytown, TX	0.9824		Copiah, MS			Miami, KS	
	Austin, TX			Hinds, MS			Wyandotte, KS	
	Brazoria, TX			Madison, MS			Bates, MO	
	Chambers, TX			Rankin, MS			Caldwell, MO	
	Fort Bend, TX		27180	Simpson, MS			Cass, MO	
	Galveston, TX			Jackson, TN	0.8404		Clay, MO	
	Harris, TX			Chester, TN			Clinton, MO	
	Liberty, TX			Madison, TN			Jackson, MO	
	Montgomery, TX		27260	Jacksonville, FL	0.8884		Lafayette, MO	
	San Jacinto, TX			Baker, FL			Platte, MO	
	Waller, TX			Clay, FL			Ray, MO	
26580	Huntington-Ashland, WV-KY-OH	0.8953		Duval, FL		28420	Kennewick-Pasco-Richland, WA	0.9976
	Boyd, KY			Nassau, FL			Benton, WA	
	Greenup, KY		27340	St. Johns, FL			Franklin, WA	
	Lawrence, OH			Jacksonville, NC	0.7807			
	Cabell, WV			Onslow, NC		28660	Killeen-Temple-Fort Hood, TX	0.8798
	Wayne, WV		27500	Janesville, WI	0.9415		Bell, TX	
26620	Huntsville, AL	0.9191		Rock, WI			Coryell, TX	
	Limestone, AL		27620	Jefferson City, MO	0.8434		Lampasas, TX	
	Madison, AL			Callaway, MO		28700	Kingsport-Bristol-Bristol, TN-VA	0.7588
26820	Idaho Falls, ID	0.9663		Cole, MO			Hawkins, TN	
	Bonneville, ID		27740	Moniteau, MO			Sullivan, TN	
	Jefferson, ID			Osage, MO			Bristol City, VA	
26900	Indianapolis-Carmel, IN	0.9672		Johnson City, TN	0.8105		Scott, VA	
	Boone, IN			Carter, TN			Washington, VA	
	Brown, IN			Unicoi, TN				
	Hamilton, IN			Washington, TN		28740	Kingston, NY	0.9075
	Hancock, IN		27780	Johnstown, PA	0.8090		Ulster, NY	
	Hendricks, IN			Cambria, PA		28940	Knoxville, TN	0.7842
	Johnson, IN		27860	Jonesboro, AR	0.7757		Anderson, TN	
				Craighead, AR			Blount, TN	
				Poinsett, AR			Knox, TN	
			27900	Joplin, MO	0.8214		Loudon, TN	
				Jasper, MO				

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	Union, TN			Lebanon, PA			Henry, KY	
29020	Kokomo, IN	0.9130	30300	Lewiston, ID-WA	0.9358		Meade, KY	
	Howard, IN			Nez Perce, ID			Nelson, KY	
	Tipton, IN			Asotin, WA			Oldham, KY	
29100	La Crosse, WI-MN	0.9803	30340	Lewiston-Auburn, ME	0.8903		Shelby, KY	
	Houston, MN			Androscoggin, ME			Spencer, KY	
	La Crosse, WI		30460	Lexington-Fayette, KY	0.8817		Trimble, KY	
29140	Lafayette, IN	0.9289		Bourbon, KY		31180	Lubbock, TX	0.8847
	Benton, IN			Clark, KY			Crosby, TX	
	Carroll, IN			Fayette, KY			Lubbock, TX	
	Tippecanoe, IN			Jessamine, KY		31340	Lynchburg, VA	0.8694
29180	Lafayette, LA	0.8489		Scott, KY			Amherst, VA	
	Lafayette, LA			Woodford, KY			Appomattox, VA	
	St. Martin, LA		30620	Lima, OH	0.9271		Bedford, VA	
29340	Lake Charles, LA	0.8196		Allen, OH			Campbell, VA	
	Calcasieu, LA		30700	Lincoln, NE	0.9617		Bedford City, VA	
	Cameron, LA			Lancaster, NE			Lynchburg City, VA	
29404	Lake County-Kenosha, IL-WI	1.0781		Seward, NE		31420	Macon, GA	0.9202
	Lake, IL		30780	Little Rock-North	0.8546		Bibb, GA	
	Kenosha, WI			Little Rock-Conway, AR			Crawford, GA	
29420	Lake Havasu City-Kingman, AZ	1.0235		Faulkner, AR			Jones, GA	
	Mohave, AZ			Grant, AR			Monroe, GA	
29460	Lakeland-Winter Haven, FL	0.8447		Lonoke, AR		31460	Madera, CA	0.7986
	Polk, FL			Perry, AR			Madera, CA	
29540	Lancaster, PA	0.9344	30860	Logan, UT-ID	0.8794	31540	Madison, WI	1.1294
	Lancaster, PA			Franklin, ID			Columbia, WI	
29620	Lansing-East Lansing, MI	1.0298		Cache, UT			Dane, WI	
	Clinton, MI		30980	Longview, TX	0.8563	31700	Iowa, WI	
	Eaton, MI			Gregg, TX			Manchester-Nashua, NH	0.9869
	Ingham, MI			Rusk, TX		31740	Hillsborough, NH	
29700	Laredo, TX	0.7914	31020	Upshur, TX			Manhattan, KS	0.7847
	Webb, TX			Longview, WA	1.0296		Geary, KS	
29740	Las Cruces, NM	0.9296		Cowlitz, WA			Pottawatomie, KS	
	Dona Ana, NM		31084	Los Angeles-Long Beach-Santa Ana, CA	1.2130	31860	Riley, KS	
29820	Las Vegas-Paradise, NV	1.2099		Los Angeles, CA			Mankato-North	0.9083
	Clark, NV		31140	Louisville-Jefferson, KY-IN	0.8896		Mankato, MN	
29940	Lawrence, KS	0.8533		Clark, IN			Blue Earth, MN	
	Douglas, KS			Floyd, IN		31900	Nicollet, MN	
30020	Lawton, OK	0.8285		Harrison, IN			Mansfield, OH	0.8918
	Comanche, OK			Washington, IN		32420	Richland, OH	
30140	Lebanon, PA	0.7807		Bullitt, KY			Mayaguez, PR	0.3640
							Hormigueros, PR	
							Mayaguez, PR	

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32580	McAllen-Edinburg-Mission, TX Hidalgo, TX	0.8837	33660	Missoula, MT	0.7960		Macon, TN	
32780	Medford, OR Jackson, OR	1.0061	33700	Mobile, AL Mobile, AL	1.2104		Robertson, TN Rutherford, TN	
32820	Memphis, TN-MS-AR Crittenden, AR DeSoto, MS Marshall, MS Tate, MS Tunica, MS Fayette, TN Shelby, TN Tipton, TN	0.9268	33740	Modesto, CA Stanislaus, CA	0.7993		Smith, TN Sumner, TN	
32900	Merced, CA Merced, CA	1.2359	33780	Monroe, LA Ouachita, LA Union, LA	0.8684	35004	Trousdale, TN Williamson, TN Wilson, TN	
33124	Miami-Miami Beach-Kendall, FL Miami-Dade, FL	1.0128	33860	Monroe, MI Monroe, MI	0.8442		Nassau-Suffolk, NY Nassau, NY Suffolk, NY	1.2315
33140	Michigan City-LaPorte, IN LaPorte, IN	0.9470	34060	Montgomery, AL Autauga, AL Elmore, AL Lowndes, AL Montgomery, AL	0.8137	35084	Newark-Union, NJ-PA Essex, NJ Hunterdon, NJ Morris, NJ	1.1460
33260	Midland, TX Midland, TX	0.9711	34100	Morgantown, WV Monongalia, WV Preston, WV	0.7041	35300	Sussex, NJ Union, NJ Pike, PA	1.1515
33340	Milwaukee-Waukesha-West Allis, WI Milwaukee, WI Ozaukee, WI Washington, WI Waukesha, WI	1.0183	34100	Morristown, TN Grainger, TN Hamblen, TN Jefferson, TN	1.0363	35380	New Haven-Milford, CT New Haven, CT	0.9070
33460	Minneapolis-St. Paul-Bloomington, MN-WI Anoka, MN Carver, MN Chisago, MN Dakota, MN Hennepin, MN Isanti, MN Ramsey, MN Scott, MN Sherburne, MN Washington, MN Wright, MN Pierce, WI St. Croix, WI	1.1143	34580	Mount Vernon-Anacortes, WA Skagit, WA	0.8206		New Orleans-Metairie-Kenner, LA Jefferson, LA Orleans, LA Plaquemines, LA St. Bernard, LA St. Charles, LA St. John the Baptist, LA St. Tammany, LA	1.2955
33540	Missoula, MT	0.8921	34620	Muncie, IN Delaware, IN	0.9809	35644	New York-White Plains-Wayne, NY-NJ Bergen, NJ Hudson, NJ Passaic, NJ	
			34740	Muskegon-Norton Shores, MI Muskegon, MI	0.8738		Bronx, NY Kings, NY New York, NY Putnam, NY Queens, NY Richmond, NY Rockland, NY Westchester, NY	
			34820	Myrtle Beach-North Myrtle Beach-Conway, SC Horry, SC	1.4604	35660	Niles-Benton Harbor, MI	0.8872
			34900	Napa, CA Napa, CA	0.9698			
			34940	Naples-Marco Island, FL Collier, FL	0.9457			
			34980	Nashville-Davidson-Murfreesboro-Franklin, TN Cannon, TN Cheatham, TN Davidson, TN Dickson, TN Hickman, TN				

TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002

CHAPTER 8, ADDENDUM E (FY 2011)

WAGE INDEXES FOR URBAN AREAS FOR SNFS BASED ON CBSA LABOR MARKET
AREAS - FISCAL YEAR 2011

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35840	Berrien, MI North Port-Bradenton-Sarasota-Venice, FL Manatee, FL Sarasota, FL	0.9481	36780	Osceola, FL Seminole, FL Oshkosh-Neenah, WI Winnebago, WI	0.9566	38060	Phoenix-Mesa-Scottsdale, AZ Maricopa, AZ Pinal, AZ	1.0642
35980	Norwich-New London, CT New London, CT	1.1215	36980	Owensboro, KY Davies, KY Hancock, KY McLean, KY	0.8370	38220	Pine Bluff, AR Cleveland, AR Jefferson, AR Lincoln, AR	0.8012
36084	Oakland-Fremont-Hayward, CA Alameda, CA Contra Costa, CA	1.6354	37100	Oxnard-Thousand Oaks-Ventura, CA Ventura, CA	1.2377	38300	Pittsburgh, PA Allegheny, PA Armstrong, PA	0.8605
36100	Ocala, FL Marion, FL	0.8468	37340	Palm Bay-Melbourne-Titusville, FL Brevard, FL	0.9211		Beaver, PA Butler, PA Fayette, PA	
36140	Ocean City, NJ Cape May, NJ	1.0879	37380	Palm Coast, FL Flagler, FL	0.8405		Washington, PA Westmoreland, PA	
36220	Odessa, TX Ector, TX	0.9436	37460	Panama City-Lynn Haven, FL Bay, FL	0.7954	38340	Pittsfield, MA Berkshire, MA	1.0371
36260	Ogden-Clearfield, UT Davis, UT Morgan, UT Weber, UT	0.9267	37620	Parkersburg-Marietta-Vienna, WV-OH Washington, OH Pleasants, WV	0.7455	38540	Pocatello, ID Bannock, ID Power, ID	0.9507
36420	Oklahoma City, OK Canadian, OK Cleveland, OK Grady, OK Lincoln, OK Logan, OK McClain, OK Oklahoma, OK	0.8877		Wirt, WV Wood, WV		38660	Ponce, PR Juana Diaz, PR Ponce, PR Villalba, PR	0.4326
36500	Olympia, WA Thurston, WA	1.1269	37700	Pascagoula, MS George, MS Jackson, MS	0.8299	38860	Portland-South Portland-Biddeford, ME Cumberland, ME Sagadahoc, ME York, ME	0.9899
36540	Omaha-Council Bluffs, NE-IA Harrison, IA Mills, IA Pottawattamie, IA Cass, NE Douglas, NE Sarpy, NE Saunders, NE Washington, NE	0.9583	37764	Peabody, MA Essex, MA	1.0979			
			37860	Pensacola-Ferry Pass-Brent, FL Escambia, FL	0.8254	38900	Portland-Vancouver-Beaverton, OR-WA Clackamas, OR Columbia, OR Multnomah, OR Washington, OR Yamhill, OR Clark, WA Skamania, WA	1.1476
			37900	Santa Rosa, FL Peoria, IL Marshall, IL Peoria, IL Stark, IL Tazewell, IL Woodford, IL	0.9149			
			37964	Philadelphia, PA Bucks, PA Chester, PA	1.0803	38940	Port St. Lucie, FL Martin, FL St. Lucie, FL	1.0723
36740	Orlando-Kissimmee, FL Lake, FL Orange, FL	0.9163		Delaware, PA Montgomery, PA Philadelphia, PA		39100	Poughkeepsie-Newburgh-Middletown, NY Dutchess, NY	1.1354

TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002

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AREAS - FISCAL YEAR 2011

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39140	Orange, NY Prescott, AZ Yavapai, AZ	1.2234		King William, VA Louisa, VA New Kent, VA			Placer, CA Sacramento, CA Yolo, CA	
39300	Providence-New Bedford-Fall River, RI-MA Bristol, MA Bristol, RI Kent, RI Newport, RI Providence, RI Washington, RI	1.0714		Powhatan, VA Prince George, VA Sussex, VA Colonial Heights City, VA Hopewell City, VA Petersburg City, VA Richmond City, VA		40980	Saginaw-Saginaw Township North, MI Saginaw, MI	0.8728
39340	Provo-Orem, UT Juab, UT Utah, UT	0.9321	40140	Riverside-San Bernardino-Ontario, CA Riverside, CA San Bernardino, CA	1.1570	41060	St. Cloud, MN Benton, MN Stearns, MN	1.1042
39380	Pueblo, CO Pueblo, CO	0.8721		Roanoke, VA	0.8827	41100	St. George, UT Washington, UT	0.9133
39460	Punta Gorda, FL Charlotte, FL	0.8759		Botetourt, VA Craig, VA Franklin, VA Roanoke, VA Roanoke City, VA Salem City, VA		41140	St. Joseph, MO-KS Doniphan, KS Andrew, MO Buchanan, MO DeKalb, MO	1.0302
39540	Racine, WI Racine, WI	1.0582	40220	Roanoke, VA	0.8827	41180	St. Louis, MO-IL Bond, IL Calhoun, IL Clinton, IL Jersey, IL Macoupin, IL Madison, IL Monroe, IL St. Clair, IL Crawford, MO Franklin, MO Jefferson, MO Lincoln, MO St. Charles, MO St. Louis, MO Warren, MO Washington, MO St. Louis City, MO	0.9090
39580	Raleigh-Cary, NC Franklin, NC Johnston, NC Wake, NC	0.9811		Roanoke City, VA Salem City, VA				
39660	Rapid City, SD Meade, SD Pennington, SD	1.0442	40340	Rochester, MN Dodge, MN Olmsted, MN Wabasha, MN	1.0942			
39740	Reading, PA Berks, PA	0.8904	40380	Rochester, NY Livingston, NY Monroe, NY Ontario, NY Orleans, NY Wayne, NY	0.8595			
39820	Redding, CA Shasta, CA	1.4134		Rockford, IL Boone, IL Winnebago, IL	1.0033	41420	Salem, OR Marion, OR Polk, OR	1.1133
39900	Reno-Sparks, NV Storey, NV Washoe, NV	1.0419	40420	Rockford, IL Boone, IL Winnebago, IL	1.0033			
40060	Richmond, VA Amelia, VA Caroline, VA Charles City, VA Chesterfield, VA Cumberland, VA Dinwiddie, VA Goochland, VA Hanover, VA Henrico, VA King and Queen, VA	0.9661	40484	Rockingham, NH Strafford, NH	1.0026	41500	Salinas, CA Monterey, CA	1.5686
			40580	Rocky Mount, NC Edgecombe, NC Nash, NC	0.9034	41540	Salisbury, MD Somerset, MD Wicomico, MD	0.9005
			40660	Rome, GA Floyd, GA	0.8635	41620	Salt Lake City, UT Salt Lake, UT Summit, UT Tooele, UT	0.9266
			40900	Sacramento--Arden-Arcade--Roseville, CA El Dorado, CA	1.4053			

TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002

CHAPTER 8, ADDENDUM E (FY 2011)

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AREAS - FISCAL YEAR 2011

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41660	San Angelo, TX Irion, TX Tom Green, TX	0.8303		Ciales, PR Cidra, PR Comerio, PR		42340	Savannah, GA Bryan, GA Chatham, GA Effingham, GA	0.8907
41700	San Antonio, TX Atascosa, TX Bandera, TX Bexar, TX Comal, TX Guadalupe, TX Kendall, TX Medina, TX Wilson, TX	0.8998		Corozal, PR Dorado, PR Florida, PR Guaynabo, PR Gurabo, PR Hatillo, PR Humacao, PR Juncos, PR Las Piedras, PR		42540	Scranton--Wilkes-Barre, PA Lackawanna, PA Luzerne, PA Wyoming, PA	0.8238
41740	San Diego-Carlsbad-San Marcos, CA San Diego, CA	1.1979		Loiza, PR Manati, PR Maunabo, PR		42644	Seattle-Bellevue-Everett, WA King, WA Snohomish, WA	1.1556
41780	Sandusky, OH Erie, OH	0.8686		Morovis, PR Naguabo, PR		42680	Sebastian-Vero Beach, FL Indian River, FL	0.9097
41884	San Francisco-San Mateo-Redwood City, CA Marin, CA San Francisco, CA San Mateo, CA	1.5733		Naranjito, PR Orocovis, PR Quebradillas, PR Rio Grande, PR San Juan, PR San Lorenzo, PR		43100	Sheboygan, WI Sheboygan, WI	0.9233
41900	San German-Cabo Rojo, PR Cabo Rojo, PR Lajas, PR Sabana Grande, PR San German, PR	0.4560		Trujillo Alto, PR Vega Alta, PR Vega Baja, PR Yabucoa, PR		43300	Sherman-Denison, TX Grayson, TX	0.8279
41940	San Jose-Sunnyvale-Santa Clara, CA San Benito, CA Santa Clara, CA	1.6703	42020	San Luis Obispo-Paso Robles, CA San Luis Obispo, CA	1.2915	43340	Shreveport-Bossier City, LA Bossier, LA Caddo, LA De Soto, LA	0.8536
41980	San Juan-Caguas-Guaynabo, PR Aguas Buenas, PR Aibonito, PR Arecibo, PR Barceloneta, PR Barranquitas, PR Bayamon, PR Caguas, PR Camuy, PR Canovanas, PR Carolina, PR Catano, PR Cayey, PR	0.4296	42044	Santa Ana-Anaheim-Irvine, CA Orange, CA	1.2162	43580	Sioux City, IA-NE-SD Woodbury, IA Dakota, NE Dixon, NE Union, SD	0.9091
			42060	Santa Barbara-Santa Maria-Goleta, CA Santa Barbara, CA	1.1909	43620	Sioux Falls, SD Lincoln, SD McCook, SD Minnehaha, SD Turner, SD	0.9299
			42100	Santa Cruz-Watsonville, CA Santa Cruz, CA	1.6740	43780	South Bend-Mishawaka, IN-MI St. Joseph, IN Cass, MI	0.9948
			42140	Santa Fe, NM Santa Fe, NM	1.0847	43900	Spartanburg, SC Spartanburg, SC	0.9383
			42220	Santa Rosa-Petaluma, CA Sonoma, CA	1.6143	44060	Spokane, WA Spokane, WA	1.0571
						44100	Springfield, IL Menard, IL Sangamon, IL	0.9130

TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002

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44140	Springfield, MA Franklin, MA Hampden, MA Hampshire, MA	1.0251	45500	Texarkana, TX- Texarkana, AR Miller, AR Bowie, TX	0.7748		Victoria, TX	
44180	Springfield, MO Christian, MO Dallas, MO Greene, MO Polk, MO Webster, MO	0.8371	45780	Toledo, OH Fulton, OH Lucas, OH Ottawa, OH Wood, OH	0.9432	47220	Vineland-Millville- Bridgeton, NJ Cumberland, NJ	1.0534
44220	Springfield, OH Clark, OH	0.9234	45820	Topeka, KS Jackson, KS Jefferson, KS	0.8952	47260	Virginia Beach- Norfolk-Newport News, VA-NC Currituck, NC Gloucester, VA Isle of Wight, VA James City, VA Mathews, VA Surry, VA York, VA	0.8961
44300	State College, PA Centre, PA	0.8779	45940	Trenton-Ewing, NJ Mercer, NJ	1.0150		Chesapeake City, VA Hampton City, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City, VA Williamsburg City, VA	
44600	Steubenville-Weirton, OH-WV Jefferson, OH Brooke, WV Hancock, WV	0.7315	46060	Tucson, AZ Pima, AZ	0.9480	47300	Visalia-Porterville, CA Tulare, CA	1.0738
44700	Stockton, CA San Joaquin, CA	1.2644	46140	Tulsa, OK Creek, OK	0.8793	47380	Waco, TX McLennan, TX	0.8403
44940	Sumter, SC Sumter, SC	0.7860	46220	Tuscaloosa, AL Greene, AL Hale, AL Tuscaloosa, AL	0.8843	47580	Warner Robins, GA Houston, GA	0.8028
45060	Syracuse, NY Madison, NY Onondaga, NY Oswego, NY	0.9905	46340	Tyler, TX Smith, TX	0.8065	47644	Warren-Troy- Farmington Hills, MI Lapeer, MI Livingston, MI Macomb, MI Oakland, MI St. Clair, MI	0.9648
45104	Tacoma, WA Pierce, WA	1.1343	46540	Utica-Rome, NY Herkimer, NY Oneida, NY	0.8471	47894	Washington- Arlington-Alexandria, DC-VA-MD-WV District of Columbia, DC Calvert, MD Charles, MD Prince George's, MD Arlington, VA	1.0723
45220	Tallahassee, FL Gadsden, FL Jefferson, FL Leon, FL Wakulla, FL	0.8806	46660	Valdosta, GA Brooks, GA Echols, GA Lanier, GA Lowndes, GA	0.7941			
45300	Tampa-St. Petersburg- Clearwater, FL Hernando, FL Hillsborough, FL Pasco, FL Pinellas, FL	0.9054	46700	Vallejo-Fairfield, CA Solano, CA	1.4931			
45460	Terre Haute, IN Clay, IN Sullivan, IN Vermillion, IN Vigo, IN	0.9205	47020	Victoria, TX Calhoun, TX Goliad, TX	0.8219			

TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002

CHAPTER 8, ADDENDUM E (FY 2011)

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	Clarke, VA		48864	Wilmington, DE-MD-NJ	1.0580
	Fairfax, VA			New Castle, DE	
	Fauquier, VA			Cecil, MD	
	Loudoun, VA			Salem, NJ	
	Prince William, VA		48900	Wilmington, NC	0.9202
	Spotsylvania, VA			Brunswick, NC	
	Stafford, VA			New Hanover, NC	
	Warren, VA			Pender, NC	
	Alexandria City, VA		49020	Winchester, VA-WV	1.0002
	Fairfax City, VA			Frederick, VA	
	Falls Church City, VA			Winchester City, VA	
	Fredericksburg City, VA			Hampshire, WV	
	Manassas City, VA		49180	Winston-Salem, NC	0.8939
	Manassas Park City, VA			Davie, NC	
	Jefferson, WV			Forsyth, NC	
47940	Waterloo-Cedar Falls, IA	0.8462		Stokes, NC	
	Black Hawk, IA		49340	Yadkin, NC	
	Bremer, IA			Worcester, MA	1.1012
	Grundy, IA			Worcester, MA	
48140	Wausau, WI	0.9563	49420	Yakima, WA	1.0067
	Marathon, WI			Yakima, WA	
48300	Wenatchee, WA	0.9615	49500	Yauco, PR	0.3536
	Chelan, WA			Guanica, PR	
	Douglas, WA			Guayanilla, PR	
48424	West Palm Beach-Boca Raton-Boynton Beach, FL	0.9934	49620	Penuelas, PR	
	Palm Beach, FL			Yauco, PR	
48540	Wheeling, WV-OH	0.6675	49660	York, PA	0.9983
	Belmont, OH			York, PA	
	Marshall, WV		49700	Youngstown-Warren-Boardman, OH-PA	0.8625
	Ohio, WV			Mahoning, OH	
48620	Wichita, KS	0.8898		Trumbull, OH	
	Butler, KS			Mercer, PA	
	Harvey, KS		49740	Yuba City, CA	1.1043
	Sedgwick, KS			Sutter, CA	
	Sumner, KS			Yuba, CA	
48660	Wichita Falls, TX	0.9566		Yuba, CA	0.9283
	Archer, TX			Yuma, AZ	
	Clay, TX			Yuma, AZ	
	Wichita, TX				
48700	Williamsport, PA	0.7256			
	Lycoming, PA				

¹ At this time, there are no hospitals located in this urban area on which to base a wage index.

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