

WAGE INDEXES FOR URBAN AREAS FOR SNFs BASED ON  
CBSA LABOR MARKET AREAS - FISCAL YEAR 2010

SOURCE: 74 FR 40365; Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities for FY 2010; Final Rule. August 11, 2009.

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
10180	Abilene, TX	0.7946		Grant, LA			Henderson, NC	
	Callahan, TX			Rapides, LA			Madison, NC	
	Jones, TX		10900	Allentown-Bethlehem-Easton, PA-NJ	0.9611	12020	Athens-Clarke, GA	0.9492
	Taylor, TX			Warren, NJ			Clarke, GA	
10380	Aguadilla-Isabela-San Sebastian, PR	0.3462		Carbon, PA			Madison, GA	
	Aguada, PR			Lehigh, PA			Oconee, GA	
	Aguadilla, PR			Northampton, PA		12060	Atlanta-Sandy Springs-Marietta, GA	0.9591
	Anasco, PR		11020	Altoona, PA	0.8863		Barrow, GA	
	Isabela, PR			Blair, PA			Bartow, GA	
	Lares, PR		11100	Amarillo, TX	0.8689		Butts, GA	
	Moca, PR			Armstrong, TX			Carroll, GA	
	Rincon, PR			Carson, TX			Cherokee, GA	
	San Sebastian, PR			Potter, TX			Clayton, GA	
10420	Akron, OH	0.8850		Randall, TX			Cobb, GA	
	Portage, OH		11180	Ames, IA	0.9493		Coweta, GA	
	Summit, OH			Story, IA			Dawson, GA	
10500	Albany, GA	0.8899	11260	Anchorage, AK	1.2013		DeKalb, GA	
	Baker, GA			Anchorage Municipality, AK			Douglas, GA	
	Dougherty, GA			Matanuska-Susitna Borough, AK			Fayette, GA	
	Lee, GA		11300	Anderson, IN	0.9052		Forsyth, GA	
	Terrell, GA			Madison, IN			Fulton, GA	
	Worth, GA			Anderson, SC	0.9023		Gwinnett, GA	
10580	Albany-Schenectady-Troy, NY	0.8777	11340	Anderson, SC	0.9023		Haralson, GA	
	Albany, NY			Anderson, SC			Heard, GA	
	Rensselaer, NY		11460	Ann Arbor, MI	1.0293		Henry, GA	
	Saratoga, NY			Washtenaw, MI			Jasper, GA	
	Schenectady, NY		11500	Anniston-Oxford, AL	0.7643		Lamar, GA	
	Schoharie, NY			Calhoun, AL			Meriwether, GA	
10740	Albuquerque, NM	0.9399	11540	Appleton, WI	0.9289		Newton, GA	
	Bernalillo, NM			Calumet, WI			Paulding, GA	
	Sandoval, NM			Outagamie, WI			Pickens, GA	
	Torrance, NM		11700	Asheville, NC	0.9057		Pike, GA	
	Valencia, NM			Buncombe, NC			Rockdale, GA	
10780	Alexandria, LA	0.8012		Haywood, NC			Spalding, GA	

**TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002**

CHAPTER 8, ADDENDUM E (FY 2010)

WAGE INDEXES FOR URBAN AREAS FOR SNFs BASED ON CBSA LABOR MARKET  
AREAS - FISCAL YEAR 2010

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
12100	Walton, GA Atlantic City-Hammonton, NJ Atlantic, NJ	1.1554	12980	Battle Creek, MI Calhoun, MI	1.0000	14060	Bloomington-Normal, IL McLean, IL	0.9378
12220	Auburn-Opelika, AL Lee, AL	0.8138	13020	Bay City, MI Bay, MI	0.9267	14260	Boise City-Nampa, ID Ada, ID	0.9318
12260	Augusta-Richmond, GA-SC Burke, GA Columbia, GA McDuffie, GA Richmond, GA Aiken, SC Edgefield, SC	0.9409	13140	Beaumont-Port Arthur, TX Hardin, TX Jefferson, TX Orange, TX	0.8383		Boise, ID Canyon, ID Gem, ID Owyhee, ID	
12420	Austin-Round Rock, TX Bastrop, TX Caldwell, TX Hays, TX Travis, TX Williamson, TX	0.9518	13380	Bellingham, WA Whatcom, WA	1.1395	14484	Boston-Quincy, MA Norfolk, MA Plymouth, MA Suffolk, MA	1.2186
12540	Bakersfield, CA Kern, CA	1.1232	13460	Bend, OR Deschutes, OR	1.1446	14500	Boulder, CO Boulder, CO	1.0266
12580	Baltimore-Towson, MD Anne Arundel, MD Baltimore, MD Carroll, MD Harford, MD Howard, MD Queen Anne's, MD Baltimore City, MD	1.0214	13644	Bethesda-Frederick-Gaithersburg, MD Frederick, MD Montgomery, MD	1.0298	14540	Bowling Green, KY Edmonson, KY Warren, KY	0.8469
12620	Bangor, ME Penobscot, ME	1.0154	13740	Billings, MT Carbon, MT Yellowstone, MT	0.8781	14600	Bradenton-Sarasota-Venice, FL Manatee, FL Sarasota, FL	0.9735
12700	Barnstable Town, MA Barnstable, MA	1.2618	13780	Binghamton, NY Broome, NY Tioga, NY	0.8780	14740	Bremerton-Silverdale, WA Kitsap, WA	1.0755
12940	Baton Rouge, LA Ascension, LA East Baton Rouge, LA East Feliciana, LA Iberville, LA Livingston, LA Pointe Coupee, LA St. Helena, LA West Baton Rouge, LA West Feliciana, LA	0.8180	13820	Birmingham-Hoover, AL Bibb, AL Blount, AL Chilton, AL Jefferson, AL St. Clair, AL Shelby, AL Walker, AL	0.8554	14860	Bridgeport-Stamford-Norwalk, CT Fairfield, CT 15180 Brownsville-Harlingen, TX Cameron, TX 15260 Brunswick, GA Brantley, GA Glynn, GA McIntosh, GA	1.2792 0.9020 0.9178
			13900	Bismarck, ND Burleigh, ND Morton, ND	0.7637	15380	Buffalo-Niagara Falls, NY Erie, NY Niagara, NY	0.9740
			13980	Blacksburg-Christiansburg-Radford, VA Giles, VA Montgomery, VA Pulaski, VA Radford City, VA	0.8394	15500	Burlington, NC Alamance, NC	0.8749
			14020	Bloomington, IN Greene, IN Monroe, IN Owen, IN	0.9043	15540	Burlington-South Burlington, VT Chittenden, VT Franklin, VT Grand Isle, VT	1.0106

**TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002**

CHAPTER 8, ADDENDUM E (FY 2010)

WAGE INDEXES FOR URBAN AREAS FOR SNFS BASED ON CBSA LABOR MARKET  
AREAS - FISCAL YEAR 2010

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	
15764	Cambridge-Newton-Framingham, MA Middlesex, MA	1.1278		Gaston, NC Mecklenburg, NC Union, NC			Butler, OH Clermont, OH Hamilton, OH		
15804	Camden, NJ Burlington, NJ Camden, NJ Gloucester, NJ	1.0374	16820	Charlottesville, VA Albemarle, VA Fluvanna, VA Greene, VA Nelson, VA Charlottesville City, VA	0.9372	17300	Clarksville, TN-KY Christian, KY Trigg, KY Montgomery, TN Stewart, TN	0.7980	
15940	Canton-Massillon, OH Carroll, OH Stark, OH	0.8813		16860	Chattanooga, TN-GA Catoosa, GA	0.8831	17420	Cleveland, TN Bradley, TN Polk, TN	0.7564
15980	Cape Coral-Fort Myers, FL Lee, FL	0.9076				17460	Cleveland-Elyria-Mentor, OH Cuyahoga, OH Geauga, OH Lake, OH Lorain, OH	0.8914	
16020	Cape Girardeau-Jackson, MO-IL Alexander, IL Bollinger, MO Cape Girardeau, MO	0.9047					17660	Coeur d'Alene, ID	0.9235
16180	Carson City, NV Carson City, NV	1.0531	16940	Cheyenne, WY Laramie, WY	0.9344	17780	College Station-Bryan, TX Brazos, TX Burleson, TX Robertson, TX	0.9498	
16220	Casper, WY Natrona, WY	0.9520	16974	Chicago-Naperville-Joliet, IL Cook, IL DeKalb, IL DuPage, IL Grundy, IL Kane, IL Kendall, IL McHenry, IL Will, IL	1.0471	17820	Colorado Springs, CO El Paso, CO Teller, CO	0.9821	
16300	Cedar Rapids, IA Benton, IA Jones, IA Linn, IA	0.8984	17020	Chico, CA Butte, CA	1.1198	17860	Columbia, MO Boone, MO Howard, MO	0.8618	
16580	Champaign-Urbana, IL Champaign, IL Ford, IL Piatt, IL	1.0108	17140	Cincinnati-Middletown, OH-KY-IN Dearborn, IN Franklin, IN Ohio, IN Boone, KY Bracken, KY Campbell, KY Gallatin, KY Grant, KY Kenton, KY Pendleton, KY	0.9483	17900	Columbia, SC Calhoun, SC Fairfield, SC Kershaw, SC Lexington, SC Richland, SC Saluda, SC	0.8789	
16620	Charleston, WV Boone, WV Clay, WV Kanawha, WV Lincoln, WV Putnam, WV	0.8141				17980	Columbus, GA-AL Russell, AL Chattahoochee, GA Harris, GA Marion, GA Muscogee, GA	0.8724	
16700	Charleston-North Charleston-Summerville, SC Berkeley, SC Charleston, SC Dorchester, SC	0.9279				18020	Columbus, IN	0.9536	
16740	Charlotte-Gastonia-Concord, NC-SC Anson, NC Cabarrus, NC	0.9474							

**TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002**

CHAPTER 8, ADDENDUM E (FY 2010)

WAGE INDEXES FOR URBAN AREAS FOR SNFs BASED ON CBSA LABOR MARKET  
AREAS - FISCAL YEAR 2010

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
18140	Bartholomew, IN Columbus, OH Delaware, OH Fairfield, OH Franklin, OH Licking, OH Madison, OH Morrow, OH Pickaway, OH Union, OH	1.0101	19460	Montgomery, OH Preble, OH Decatur, AL Lawrence, AL Morgan, AL	0.7799	20740	Durham, NC Orange, NC Person, NC Eau Claire, WI Chippewa, WI Eau Claire, WI	0.9567
18580	Corpus Christi, TX Aransas, TX Nueces, TX San Patricio, TX	0.8693	19500	Decatur, IL Macon, IL	0.7995	20764	Edison-New Brunswick, NJ Middlesex, NJ Monmouth, NJ Ocean, NJ Somerset, NJ	1.1061
18700	Corvallis, OR Benton, OR	1.1002	19660	Deltona-Daytona Beach-Ormond Beach, FL Volusia, FL	0.8865	20940	El Centro, CA Imperial, CA	0.8766
19060	Cumberland, MD-WV Allegany, MD Mineral, WV	0.8045	19740	Denver-Aurora, CO Adams, CO Arapahoe, CO Broomfield, CO Clear Creek, CO Denver, CO Douglas, CO Elbert, CO Gilpin, CO Jefferson, CO Park, CO	1.0731	21060	Elizabethtown, KY Hardin, KY Larue, KY	0.8388
19124	Dallas-Plano-Irving, TX Collin, TX Dallas, TX Delta, TX Denton, TX Ellis, TX Hunt, TX Kaufman, TX Rockwall, TX	0.9853	19780	Des Moines-West Des Moines, IA Dallas, IA Guthrie, IA Madison, IA Polk, IA Warren, IA	0.9649	21140	Elkhart-Goshen, IN Elkhart, IN	0.9489
19140	Dalton, GA Murray, GA Whitfield, GA	0.8666	19804	Detroit-Livonia-Dearborn, MI Wayne, MI	0.9729	21300	Elmira, NY Chemung, NY	0.8341
19180	Danville, IL Vermilion, IL	0.8738	20020	Dothan, AL Geneva, AL Henry, AL Houston, AL	0.7406	21340	El Paso, TX El Paso, TX	0.8541
19260	Danville, VA Pittsylvania, VA Danville City, VA	0.8323	20100	Dover, DE Kent, DE	0.9931	21500	Erie, PA Erie, PA	0.8779
19340	Davenport-Moline-Rock Island, IA-IL Henry, IL Mercer, IL Rock Island, IL Scott, IA	0.8284	20220	Dubuque, IA Dubuque, IA	0.8869	21660	Eugene-Springfield, OR Lane, OR	1.1034
19380	Dayton, OH Greene, OH Miami, OH	0.9211	20260	Duluth, MN-WI Carlton, MN St. Louis, MN Douglas, WI	1.0448	21780	Evansville, IN-KY Gibson, IN Posey, IN Vanderburgh, IN Warrick, IN Henderson, KY Webster, KY	0.8522
			20500	Durham, NC Chatham, NC	0.9618	21820	Fairbanks, AK Fairbanks North Star Borough, AK	1.1114
						21940	Fajardo, PR Ceiba, PR Fajardo, PR Luquillo, PR	0.3790
						22020	Fargo, ND-MN Cass, ND Clay, MN	0.8172
						22140	Farmington, NM	0.7889

**TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002**

CHAPTER 8, ADDENDUM E (FY 2010)

WAGE INDEXES FOR URBAN AREAS FOR SNFS BASED ON CBSA LABOR MARKET  
AREAS - FISCAL YEAR 2010

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
22180	San Juan, NM Fayetteville, NC Cumberland, NC Hoke, NC	0.9358		Parker, TX Tarrant, TX Wise, TX		24780	Greenville, NC Greene, NC Pitt, NC	0.9401
22220	Fayetteville-Springdale-Rogers, AR-MO Benton, AR Madison, AR Washington, AR McDonald, MO	0.8775	23420	Fresno, CA Fresno, CA	1.1267	24860	Greenville-Mauldin-Easley, SC Greenville, SC Laurens, SC Pickens, SC	0.9980
22380	Flagstaff, AZ Coconino, AZ	1.2475	23460	Gadsden, AL Etowah, AL	0.8266	25020	Guayama, PR Arroyo, PR Guayama, PR Patillas, PR	0.3537
22420	Flint, MI Genesee, MI	1.1234	23540	Gainesville, FL Alachua, FL Gilchrist, FL	0.8978	25060	Gulfport-Biloxi, MS Hancock, MS Harrison, MS Stone, MS	0.8783
22500	Florence, SC Darlington, SC Florence, SC	0.8114	23580	Gainesville, GA Hall, GA	0.9123	25180	Hagerstown-Martinsburg, MD-WV Washington, MD Berkeley, WV Morgan, WV	0.8965
22520	Florence-Muscle Shoals, AL Colbert, AL Lauderdale, AL	0.7998	23844	Gary, IN Jasper, IN Lake, IN Newton, IN Porter, IN	0.9288	25260	Hanford-Corcoran, CA Kings, CA	1.1010
22540	Fond du Lac, WI Fond du Lac, WI	0.9660	24020	Glens Falls, NY Warren, NY Washington, NY	0.8456	25420	Harrisburg-Carlisle, PA Cumberland, PA Dauphin, PA Perry, PA	0.9286
22660	Fort Collins-Loveland, CO Larimer, CO	1.0175	24140	Goldsboro, NC Wayne, NC	0.9056	25500	Harrisonburg, VA Rockingham, VA Harrisonburg City, VA	0.9025
22744	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL Broward, FL	1.0383	24220	Grand Forks, ND-MN Polk, MN Grand Forks, ND	0.7775	25540	Hartford-West Hartford-East Hartford, CT Hartford, CT Middlesex, CT Tolland, CT	1.1194
22900	Fort Smith, AR-OK Crawford, AR Franklin, AR Sebastian, AR Le Flore, OK Sequoyah, OK	0.7861	24300	Grand Junction, CO Mesa, CO	0.9721	25620	Hattiesburg, MS Forrest, MS Lamar, MS Perry, MS	0.7664
23020	Fort Walton Beach-Crestview-Destin, FL Okaloosa, FL	0.8758	24340	Grand Rapids-Wyoming, MI Barry, MI Ionia, MI Kent, MI Newaygo, MI	0.9178	25860	Hickory-Lenoir-Morganton, NC Alexander, NC Burke, NC Caldwell, NC	0.9000
23060	Fort Wayne, IN Allen, IN Wells, IN Whitley, IN	0.9012	24500	Great Falls, MT Cascade, MT	0.8354			
23104	Fort Worth-Arlington, TX Johnson, TX	0.9499	24540	Greeley, CO Weld, CO	0.9578			
			24580	Green Bay, WI Brown, WI Kewaunee, WI Oconto, WI	0.9621			
			24660	Greensboro-High Point, NC Guilford, NC Randolph, NC Rockingham, NC	0.9062			

**TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002**

CHAPTER 8, ADDENDUM E (FY 2010)

WAGE INDEXES FOR URBAN AREAS FOR SNFs BASED ON CBSA LABOR MARKET  
AREAS - FISCAL YEAR 2010

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
25980	Catawba, NC Hinesville-Fort Stewart, GA <sup>1</sup> Liberty, GA Long, GA	0.9028		Hendricks, IN Johnson, IN Marion, IN Morgan, IN Putnam, IN Shelby, IN		27900	Joplin, MO Jasper, MO Newton, MO	0.8285
26100	Holland-Grand Haven, MI Ottawa, MI	0.8696	26980	Iowa City, IA Johnson, IA Washington, IA	0.9548	28020	Kalamazoo-Portage, MI Kalamazoo, MI Van Buren, MI	1.0264
26180	Honolulu, HI Honolulu, HI	1.1662	27060	Ithaca, NY Tompkins, NY	1.0112	28100	Kankakee-Bradley, IL Kankakee, IL	1.0174
26300	Hot Springs, AR Garland, AR	0.9004	27100	Jackson, MI Jackson, MI	0.8720	28140	Kansas City, MO-KS Franklin, KS Johnson, KS Leavenworth, KS	0.9679
26380	Houma-Bayou Cane-Thibodaux, LA Lafourche, LA Terrebonne, LA	0.7875	27140	Jackson, MS Copiah, MS Hinds, MS Madison, MS Rankin, MS Simpson, MS	0.8186		Linn, KS Miami, KS Wyandotte, KS Bates, MO Caldwell, MO Cass, MO Clay, MO Clinton, MO Jackson, MO Lafayette, MO Platte, MO Ray, MO	
26420	Houston-Sugar Land-Baytown, TX Austin, TX Brazoria, TX Chambers, TX Fort Bend, TX Galveston, TX Harris, TX Liberty, TX Montgomery, TX San Jacinto, TX Waller, TX	0.9841	27180	Jackson, TN Chester, TN Madison, TN	0.8581	28420	Kennewick-Pasco-Richland, WA Benton, WA Franklin, WA	1.0448
26580	Huntington-Ashland, WV-KY-OH Boyd, KY Greenup, KY Lawrence, OH Cabell, WV Wayne, WV	0.9097	27260	Jacksonville, FL Baker, FL Clay, FL Duval, FL Nassau, FL St. Johns, FL	0.9105	28660	Killeen-Temple-Fort Hood, TX Bell, TX Coryell, TX Lampasas, TX	0.8702
26620	Huntsville, AL Limestone, AL Madison, AL	0.9064	27340	Jacksonville, NC Onslow, NC	0.8026			
26820	Idaho Falls, ID Bonneville, ID Jefferson, ID	0.9436	27500	Janesville, WI Rock, WI	0.9201	27620	Jefferson City, MO Callaway, MO Cole, MO Moniteau, MO Osage, MO	0.8709
26900	Indianapolis-Carmel, IN Boone, IN Brown, IN Hamilton, IN Hancock, IN	0.9742	27740	Johnson City, TN Carter, TN Unicoi, TN Washington, TN	0.7722	28700	Kingsport-Bristol-Bristol, TN-VA Hawkins, TN Sullivan, TN Bristol City, VA Scott, VA Washington, VA	0.7999
			27780	Johnstown, PA Cambria, PA	0.8233	28740	Kingston, NY Ulster, NY	0.9367
			27860	Jonesboro, AR Craighead, AR Poinsett, AR	0.7722	28940	Knoxville, TN Anderson, TN Blount, TN	0.7881

**TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002**  
 CHAPTER 8, ADDENDUM E (FY 2010)  
 WAGE INDEXES FOR URBAN AREAS FOR SNFS BASED ON CBSA LABOR MARKET  
 AREAS - FISCAL YEAR 2010

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Knox, TN			Comanche, OK			Washington, IN	
	Loudon, TN		30140	Lebanon, PA	0.8119		Bullitt, KY	
	Union, TN			Lebanon, PA			Henry, KY	
29020	Kokomo, IN	0.9862	30300	Lewiston, ID-WA	0.9570		Meade, KY	
	Howard, IN			Nez Perce, ID			Nelson, KY	
	Tipton, IN			Asotin, WA			Oldham, KY	
29100	La Crosse, WI-MN	0.9915	30340	Lewiston-Auburn, ME	0.9085		Shelby, KY	
	Houston, MN			Androscoggin, ME			Spencer, KY	
	La Crosse, WI		30460	Lexington-Fayette, KY	0.8889		Trimble, KY	
29140	Lafayette, IN	0.9181		Bourbon, KY		31180	Lubbock, TX	0.8751
	Benton, IN			Clark, KY			Crosby, TX	
	Carroll, IN			Fayette, KY			Lubbock, TX	
	Tippecanoe, IN			Jessamine, KY		31340	Lynchburg, VA	0.8521
29180	Lafayette, LA	0.8516		Scott, KY			Amherst, VA	
	Lafayette, LA			Woodford, KY			Appomattox, VA	
	St. Martin, LA		30620	Lima, OH	0.9379		Bedford, VA	
29340	Lake Charles, LA	0.7985		Allen, OH			Campbell, VA	
	Calcasieu, LA		30700	Lincoln, NE	0.9563		Bedford City, VA	
	Cameron, LA			Lancaster, NE			Lynchburg City, VA	
29404	Lake County-Kenosha, IL-WI	1.0475		Seward, NE		31420	Macon, GA	0.9826
	Lake, IL		30780	Little Rock-North	0.8559		Bibb, GA	
	Kenosha, WI			Little Rock-Conway, AR			Crawford, GA	
29420	Lake Havasu City-Kingman, AZ	1.0567		Faulkner, AR			Jones, GA	
	Mohave, AZ			Grant, AR			Monroe, GA	
29460	Lakeland-Winter Haven, FL	0.8390		Lonoke, AR		31460	Madera, CA	0.7958
	Polk, FL			Perry, AR			Madera, CA	
29540	Lancaster, PA	0.9204	30860	Pulaski, AR		31540	Madison, WI	1.1234
	Lancaster, PA			Saline, AR			Columbia, WI	
29620	Lansing-East Lansing, MI	0.9770		Logan, UT-ID	0.8993		Dane, WI	
	Clinton, MI			Franklin, ID			Iowa, WI	
	Eaton, MI		30980	Cache, UT		31700	Manchester-Nashua, NH	1.0171
	Ingham, MI			Longview, TX	0.8049		Hillsborough, NH	
29700	Laredo, TX	0.8078		Gregg, TX		31740	Manhattan, KS	0.7878
	Webb, TX		31020	Rusk, TX			Geary, KS	
29740	Las Cruces, NM	0.8939		Upshur, TX			Pottawatomie, KS	
	Dona Ana, NM			Longview, WA	1.0707		Riley, KS	
29820	Las Vegas-Paradise, NV	1.2130	31084	Cowlitz, WA		31860	Mankato-North	0.9177
	Clark, NV			Los Angeles-Long Beach-Santa Ana, CA	1.2039		Mankato, MN	
29940	Lawrence, KS	0.8580		Los Angeles, CA			Blue Earth, MN	
	Douglas, KS		31140	Louisville-Jefferson, KY-IN	0.8964		Nicollet, MN	
30020	Lawton, OK	0.7847		Clark, IN		31900	Mansfield, OH	0.9100
				Floyd, IN			Richland, OH	
				Harrison, IN		32420	Mayaguez, PR	0.3704
							Hormigueros, PR	

**TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002**

CHAPTER 8, ADDENDUM E (FY 2010)

WAGE INDEXES FOR URBAN AREAS FOR SNFs BASED ON CBSA LABOR MARKET  
AREAS - FISCAL YEAR 2010

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Mayaguez, PR		33540	Missoula, MT	0.9206		Hickman, TN	
32580	McAllen-Edinburg-Mission, TX	0.8852		Missoula, MT			Macon, TN	
	Hidalgo, TX		33660	Mobile, AL	0.7785		Robertson, TN	
32780	Medford, OR	1.0070		Mobile, AL			Rutherford, TN	
	Jackson, OR		33700	Modesto, CA	1.2502		Smith, TN	
32820	Memphis, TN-MS-AR	0.9268		Stanislaus, CA			Sumner, TN	
	Crittenden, AR		33740	Monroe, LA	0.7752		Trousdale, TN	
	DeSoto, MS			Ouachita, LA			Williamson, TN	
	Marshall, MS			Union, LA			Wilson, TN	
	Tate, MS		33780	Monroe, MI	0.8885	35004	Nassau-Suffolk, NY	1.2477
	Tunica, MS			Monroe, MI			Nassau, NY	
	Fayette, TN		33860	Montgomery, AL	0.8304		Suffolk, NY	
	Shelby, TN			Autauga, AL		35084	Newark-Union, NJ-PA	1.1419
	Tipton, TN			Elmore, AL			Essex, NJ	
32900	Merced, CA	1.2123		Lowndes, AL			Hunterdon, NJ	
	Merced, CA			Montgomery, AL			Morris, NJ	
33124	Miami-Miami Beach-Kendall, FL	0.9954	34060	Morgantown, WV	0.8459		Sussex, NJ	
	Miami-Dade, FL			Monongalia, WV			Union, NJ	
33140	Michigan City-La Porte, IN	0.9311		Preston, WV			Pike, PA	
	LaPorte, IN		34100	Morristown, TN	0.7201	35300	New Haven-Milford, CT	1.1545
33260	Midland, TX	0.9546		Grainger, TN			New Haven, CT	
	Midland, TX			Hamblen, TN		35380	New Orleans-Metairie-Kenner, LA	0.9092
33340	Milwaukee-Waukesha-West Allis, WI	1.0151	34580	Jefferson, TN	1.0452		Jefferson, LA	
	Milwaukee, WI			Mount Vernon-Anacortes, WA			Orleans, LA	
	Ozaukee, WI			Skagit, WA			Plaquemines, LA	
	Washington, WI		34620	Muncie, IN	0.8386		St. Bernard, LA	
	Waukesha, WI			Delaware, IN			St. Charles, LA	
33460	Minneapolis-St. Paul-Bloomington, MN-WI	1.1095	34740	Muskegon-Norton Shores, MI	0.9823		St. John the Baptist, LA	
	Anoka, MN			Muskegon, MI			St. Tammany, LA	
	Carver, MN		34820	Myrtle Beach-North Myrtle Beach-Conway, SC	0.8730	35644	New York-White Plains-Wayne, NY-NJ	1.3005
	Chisago, MN			Horry, SC			Bergen, NJ	
	Dakota, MN		34900	Napa, CA	1.4453		Hudson, NJ	
	Hennepin, MN			Napa, CA			Passaic, NJ	
	Isanti, MN		34940	Naples-Marco Island, FL	0.9662		Bronx, NY	
	Ramsey, MN			Collier, FL			Kings, NY	
	Scott, MN		34980	Nashville-Davidson-Murfreesboro-Franklin, TN	0.9689		New York, NY	
	Sherburne, MN			Cannon, TN			Putnam, NY	
	Washington, MN			Cheatham, TN			Queens, NY	
	Wright, MN			Davidson, TN			Richmond, NY	
	Pierce, WI			Dickson, TN			Rockland, NY	
	St. Croix, WI						Westchester, NY	



**TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002**

CHAPTER 8, ADDENDUM E (FY 2010)

WAGE INDEXES FOR URBAN AREAS FOR SNFS BASED ON CBSA LABOR MARKET  
AREAS - FISCAL YEAR 2010

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
35660	Niles-Benton Harbor, MI	0.8903	36780	Oshkosh-Neenah, WI	0.9152		Pinal, AZ	
	Berrien, MI			Winnebago, WI		38220	Pine Bluff, AR	0.7281
35980	Norwich-New London, CT	1.1399	36980	Owensboro, KY	0.8357		Cleveland, AR	
	New London, CT			Daviess, KY			Jefferson, AR	
36084	Oakland-Fremont-Hayward, CA	1.6404		Hancock, KY			Lincoln, AR	
	Alameda, CA			McLean, KY		38300	Pittsburgh, PA	0.8625
	Contra Costa, CA		37100	Oxnard-Thousand Oaks-Ventura, CA	1.2301		Allegheny, PA	
36100	Ocala, FL	0.8556		Ventura, CA			Armstrong, PA	
	Marion, FL		37340	Palm Bay-Melbourne-Titusville, FL	0.9060		Beaver, PA	
				Brevard, FL			Butler, PA	
36140	Ocean City, NJ	1.0160	37380	Palm Coast, FL	0.9603		Fayette, PA	
	Cape May, NJ			Flagler, FL			Washington, PA	
36220	Odessa, TX	0.9862	37460	Panama City-Lynn Haven, FL	0.8324	38340	Pittsfield, MA	1.0658
	Ector, TX			Bay, FL			Berkshire, MA	
36260	Ogden-Clearfield, UT	0.9361				38540	Pocatello, ID	0.9239
	Davis, UT		37620	Parkersburg-Marietta-Vienna, WV-OH	0.7716		Bannock, ID	
	Morgan, UT			Washington, OH			Power, ID	
	Weber, UT			Pleasants, WV		38660	Ponce, PR	0.4220
36420	Oklahoma City, OK	0.8900		Wirt, WV			Juana Diaz, PR	
	Canadian, OK			Wood, WV			Ponce, PR	
	Cleveland, OK		37700	Pascagoula, MS	0.8433	38860	Portland-South Portland-Biddeford, ME	1.0187
	Grady, OK			George, MS			Cumberland, ME	
	Lincoln, OK			Jackson, MS			Sagadahoc, ME	
	Logan, OK		37764	Peabody, MA	1.0871		York, ME	
	McClain, OK			Essex, MA		38900	Portland-Vancouver-Beaverton, OR-WA	1.1498
	Oklahoma, OK		37860	Pensacola-Ferry Pass-Brent, FL	0.8312		Clackamas, OR	
36500	Olympia, WA	1.1531		Escambia, FL			Columbia, OR	
	Thurston, WA			Santa Rosa, FL			Multnomah, OR	
36540	Omaha-Council Bluffs, NE-IA	0.9608	37900	Peoria, IL	0.9155		Washington, OR	
	Harrison, IA			Marshall, IL			Yamhill, OR	
	Mills, IA			Peoria, IL			Clark, WA	
	Pottawattamie, IA			Stark, IL			Skamania, WA	
	Cass, NE			Tazewell, IL		38940	Port St. Lucie, FL	0.9896
	Douglas, NE			Woodford, IL			Martin, FL	
	Sarpy, NE		37964	Philadelphia, PA	1.0739		St. Lucie, FL	
	Saunders, NE			Bucks, PA		39100	Poughkeepsie-Newburgh-Middletown, NY	1.1216
	Washington, NE			Chester, PA			Dutchess, NY	
36740	Orlando-Kissimmee, FL	0.8951		Delaware, PA			Orange, NY	
	Lake, FL			Montgomery, PA		39140	Prescott, AZ	1.0121
	Orange, FL			Philadelphia, PA				
	Osceola, FL		38060	Phoenix-Mesa-Scottsdale, AZ	1.0630			
	Seminole, FL			Maricopa, AZ				

**TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002**

CHAPTER 8, ADDENDUM E (FY 2010)

WAGE INDEXES FOR URBAN AREAS FOR SNFs BASED ON CBSA LABOR MARKET  
AREAS - FISCAL YEAR 2010

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
39300	Yavapai, AZ Providence-New Bedford-Fall River, RI-MA Bristol, MA Bristol, RI Kent, RI Newport, RI Providence, RI Washington, RI	1.0782		New Kent, VA Powhatan, VA Prince George, VA Sussex, VA Colonial Heights City, VA Hopewell City, VA Petersburg City, VA Richmond City, VA			Yolo, CA Saginaw-Saginaw Township North, MI Saginaw, MI	0.9122
39340	Provo-Orem, UT Juab, UT Utah, UT	0.9548	40140	Riverside-San Bernardino-Ontario, CA Riverside, CA San Bernardino, CA	1.1285	41140	St. Cloud, MN Benton, MN Stearns, MN St. George, UT Washington, UT St. Joseph, MO-KS Doniphan, KS Andrew, MO Buchanan, MO DeKalb, MO	1.0189
39380	Pueblo, CO Pueblo, CO	0.8570	40220	Roanoke, VA Botetourt, VA Craig, VA Franklin, VA Roanoke, VA Roanoke City, VA Salem City, VA	0.8671	41180	St. Louis, MO-IL Bond, IL Calhoun, IL Clinton, IL Jersey, IL Macoupin, IL Madison, IL Monroe, IL St. Clair, IL Crawford, MO Franklin, MO Jefferson, MO Lincoln, MO St. Charles, MO St. Louis, MO Warren, MO Washington, MO St. Louis City, MO	0.9102
39460	Punta Gorda, FL Charlotte, FL	0.8774	40340	Rochester, MN Dodge, MN Olmsted, MN Wabasha, MN	1.1136	41420	Salem, OR Marion, OR Polk, OR	1.0974
39540	Racine, WI Racine, WI	0.9373	40380	Rochester, NY Livingston, NY Monroe, NY Ontario, NY Orleans, NY Wayne, NY	0.8724	41500	Salinas, CA Monterey, CA	1.5207
39580	Raleigh-Cary, NC Franklin, NC Johnston, NC Wake, NC	0.9663	40420	Rockford, IL Boone, IL Winnebago, IL	1.0152	41540	Salisbury, MD Somerset, MD Wicomico, MD	0.9110
39660	Rapid City, SD Meade, SD Pennington, SD	1.0046	40484	Rockingham, NH Strafford, NH	1.0125	41620	Salt Lake City, UT Salt Lake, UT Summit, UT Tooele, UT	0.9378
39740	Reading, PA Berks, PA	0.9263	40580	Rocky Mount, NC Edgecombe, NC Nash, NC	0.8845	41660	San Angelo, TX Irion, TX	0.7914
39820	Redding, CA Shasta, CA	1.4039	40660	Rome, GA Floyd, GA	0.8915			
39900	Reno-Sparks, NV Storey, NV Washoe, NV	1.0285	40900	Sacramento--Arden-Arcade--Roseville, CA El Dorado, CA Placer, CA Sacramento, CA	1.4073			
40060	Richmond, VA Amelia, VA Caroline, VA Charles City, VA Chesterfield, VA Cumberland, VA Dinwiddie, VA Goochland, VA Hanover, VA Henrico, VA King and Queen, VA King William, VA Louisa, VA	0.9521						



**TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002**

CHAPTER 8, ADDENDUM E (FY 2010)

WAGE INDEXES FOR URBAN AREAS FOR SNFs BASED ON CBSA LABOR MARKET  
AREAS - FISCAL YEAR 2010

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Hampden, MA			Wood, OH			Gloucester, VA	
	Hampshire, MA		45820	Topeka, KS	0.9026		Isle of Wight, VA	
44180	Springfield, MO	0.8453		Jackson, KS			James City, VA	
	Christian, MO			Jefferson, KS			Mathews, VA	
	Dallas, MO			Osage, KS			Surry, VA	
	Greene, MO			Shawnee, KS			York, VA	
	Polk, MO			Wabaunsee, KS			Chesapeake City, VA	
	Webster, MO		45940	Trenton-Ewing, NJ	1.0552		Hampton City, VA	
44220	Springfield, OH	0.9195		Mercer, NJ			Newport News City, VA	
	Clark, OH		46060	Tucson, AZ	0.9505		VA	
44300	State College, PA	0.9096		Pima, AZ			Norfolk City, VA	
	Centre, PA		46140	Tulsa, OK	0.8662		Poquoson City, VA	
44700	Stockton, CA	1.2331		Creek, OK			Portsmouth City, VA	
	San Joaquin, CA			Okmulgee, OK			Suffolk City, VA	
44940	Sumter, SC	0.8152		Osage, OK			Virginia Beach City, VA	
	Sumter, SC			Pawnee, OK			VA	
45060	Syracuse, NY	0.9785		Rogers, OK			Williamsburg City, VA	
	Madison, NY			Tulsa, OK		47300	Visalia-Porterville, CA	1.0221
	Onondaga, NY			Wagoner, OK			Tulare, CA	
	Oswego, NY		46220	Tuscaloosa, AL	0.8698	47380	Waco, TX	0.8377
45104	Tacoma, WA	1.1195		Greene, AL			McLennan, TX	
	Pierce, WA			Hale, AL		47580	Warner Robins, GA	0.8754
45220	Tallahassee, FL	0.8406		Tuscaloosa, AL			Houston, GA	
	Gadsden, FL		46340	Tyler, TX	0.8312	47644	Warren-Troy-Farmington Hills, MI	0.9806
	Jefferson, FL			Smith, TX			Lapeer, MI	
	Leon, FL		46540	Utica-Rome, NY	0.8460		Livingston, MI	
	Wakulla, FL			Herkimer, NY			Macomb, MI	
45300	Tampa-St. Petersburg-Clearwater, FL	0.8982		Oneida, NY			Oakland, MI	
	Hernando, FL		46660	Valdosta, GA	0.7944		St. Clair, MI	
	Hillsborough, FL			Brooks, GA		47894	Washington-Arlington-Alexandria, DC-VA-MD-WV	1.0882
	Pasco, FL			Echols, GA			District of Columbia, DC	
	Pinellas, FL			Lanier, GA			Calvert, MD	
45460	Terre Haute, IN	0.9061	46700	Vallejo-Fairfield, CA	1.4934		Charles, MD	
	Clay, IN			Solano, CA			Prince George's, MD	
	Sullivan, IN		47020	Victoria, TX	0.8054		Arlington, VA	
	Vermillion, IN			Calhoun, TX			Clarke, VA	
	Vigo, IN			Goliad, TX			Fairfax, VA	
45500	Texarkana, TX-Texarkana, AR	0.8113		Victoria, TX			Fauquier, VA	
	Miller, AR		47220	Vineland-Millville-Bridgeton, NJ	1.0207		Loudoun, VA	
	Bowie, TX			Cumberland, NJ			Prince William, VA	
45780	Toledo, OH	0.9541	47260	Virginia Beach-Norfolk-Newport News, VA-NC	0.8960		Spotsylvania, VA	
	Fulton, OH			Currituck, NC			Stafford, VA	
	Lucas, OH						Warren, VA	
	Ottawa, OH							

**TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002**

CHAPTER 8, ADDENDUM E (FY 2010)

WAGE INDEXES FOR URBAN AREAS FOR SNFS BASED ON CBSA LABOR MARKET  
AREAS - FISCAL YEAR 2010

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Alexandria City, VA			Salem, NJ	
	Fairfax City, VA		48900	Wilmington, NC	0.8986
	Falls Church City, VA			Brunswick, NC	
	Fredericksburg City, VA			New Hanover, NC	
	Manassas City, VA			Pender, NC	
	Manassas Park City, VA		49020	Winchester, VA-WV	0.9777
	Jefferson, WV			Frederick, VA	
47940	Waterloo-Cedar Falls, IA	0.8518	49180	Winchester City, VA	
	Black Hawk, IA			Hampshire, WV	
	Bremer, IA			Winston-Salem, NC	0.8953
	Grundy, IA			Davie, NC	
48140	Wausau, WI	0.9440		Forsyth, NC	
	Marathon, WI		49340	Stokes, NC	
48260	Weirton-Steubenville, WV-OH	0.7368		Yadkin, NC	
	Jefferson, OH		49340	Worcester, MA	1.1089
	Brooke, WV			Worcester, MA	
	Hancock, WV		49420	Yakima, WA	0.9949
48300	Wenatchee, WA	0.9719		Yakima, WA	
	Chelan, WA		49500	Yauco, PR	0.3348
	Douglas, WA			Guanica, PR	
48424	West Palm Beach-Boca Raton-Boynton Beach, FL	0.9879		Guayanilla, PR	
	Palm Beach, FL			Penuelas, PR	
48540	Wheeling, WV-OH	0.6869	49620	Yauco, PR	
	Belmont, OH			York-Hanover, PA	0.9299
	Marshall, WV			York, PA	
	Ohio, WV		49660	Youngstown-Warren-Boardman, OH-PA	0.8679
48620	Wichita, KS	0.9018		Mahoning, OH	
	Butler, KS			Trumbull, OH	
	Harvey, KS		49700	Mercer, PA	
	Sedgwick, KS			Yuba City, CA	1.1265
	Sumner, KS			Sutter, CA	
48660	Wichita Falls, TX	0.9197		Yuba, CA	
	Archer, TX		49740	Yuma, AZ	0.9143
	Clay, TX			Yuma, AZ	
	Wichita, TX				
48700	Williamsport, PA	0.7877			
	Lycoming, PA				
48864	Wilmington, DE-MD-NJ	1.0555			
	New Castle, DE				
	Cecil, MD				

<sup>1</sup> At this time, there are no hospitals located in this urban area on which to base a wage index.

- END -

