

CHAPTER 8
ADDENDUM E (FY 2008)

WAGE INDEXES FOR URBAN AREAS FOR SNFs BASED ON
CBSA LABOR MARKET AREAS - FISCAL YEAR 2008

SOURCE: 72 FR 43437; Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities for FY 2008; Final Rule. August 3, 2007.

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
10180	Abilene, TX Callahan, TX Jones, TX Taylor, TX	0.7957		Torrance, NM Valencia, NM		11540	Appleton, WI Calumet, WI	0.9598
			10780	Alexandria, LA Grant Parish, LA Rapides Parish, LA	0.7979	11700	Outagamie, WI Asheville, NC	0.9185
10380	Aguadilla-Isabela-San Sebastian, PR Aguada, PR Aguadilla, PR Anasco, PR Isabela, PR Lares, PR Moca, PR Rincon, PR San Sebastian, PR	0.3448	10900	Allentown-Bethlehem-Easton, PA-NJ Warren, NJ Carbon, PA Lehigh, PA Northampton, PA	0.9865	12020	Buncombe, NC Haywood, NC Henderson, NC Madison, NC Athens-Clarke, GA Clarke, GA Madison, GA Oconee, GA Oglethorpe, GA	1.0517
10420	Akron, OH Portage, OH Summit, OH	0.8794	11020	Altoona, PA Blair, PA	0.8618	12060	Atlanta-Sandy Springs-Marietta, GA Barrow, GA Bartow, GA Butts, GA Carroll, GA Cherokee, GA Clayton, GA Cobb, GA Coweta, GA Dawson, GA DeKalb, GA Douglas, GA Fayette, GA Forsyth, GA Fulton, GA Gwinnett, GA Haralson, GA Heard, GA Henry, GA	0.9828
10500	Albany, GA Baker, GA Dougherty, GA Lee, GA Terrell, GA Worth, GA	0.8514	11100	Amarillo, TX Armstrong, TX Carson, TX Potter, TX Randall, TX	0.9116			
10580	Albany-Schenectady-Troy, NY Albany, NY Rensselaer, NY Saratoga, NY Schenectady, NY Schoharie, NY	0.8588	11180	Ames, IA Story, IA	1.0046			
10740	Albuquerque, NM Bernalillo, NM Sandoval, NM	0.9554	11260	Anchorage, AK Anchorage Municipality, AK Matanuska-Susitna Borough, AK	1.1913			
			11300	Anderson, IN Madison, IN	0.8827			
			11340	Anderson, SC Anderson, SC	0.9086			
			11460	Ann Arbor, MI Washtenaw, MI	1.0539			
			11500	Anniston-Oxford, AL Calhoun, AL	0.7926			

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	Jasper, GA			Barnstable, MA			Jefferson, AL	
	Lamar, GA		12940	Baton Rouge, LA	0.8034		St. Clair, AL	
	Meriwether, GA			Ascension Parish, LA			Shelby, AL	
	Newton, GA			East Baton Rouge Parish, LA		13900	Walker, AL	0.7225
	Paulding, GA			East Feliciana Parish, LA			Bismarck, ND	
	Pickens, GA			LA			Burleigh, ND	
	Pike, GA			Iberville Parish, LA		13980	Morton, ND	0.8192
	Rockdale, GA			Livingston Parish, LA			Blacksburg-Christiansburg-Radford, VA	
	Spalding, GA			Pointe Coupee Parish, LA			Giles, VA	
	Walton, GA			St. Helena Parish, LA			Montgomery, VA	
12100	Atlantic City, NJ	1.2198		West Baton Rouge Parish, LA			Pulaski, VA	
	Atlantic, NJ			West Feliciana Parish, LA		14020	Radford City, VA	0.8915
12220	Auburn-Opelika, AL	0.8090		LA			Bloomington, IN	
	Lee, AL		12980	Battle Creek, MI	1.0179		Greene, IN	
12260	Augusta-Richmond, GA-SC	0.9645		Calhoun, MI			Monroe, IN	
	Burke, GA		13020	Bay City, MI	0.8897	14060	Owen, IN	0.9325
	Columbia, GA			Bay, MI			Bloomington-Normal, IL	
	McDuffie, GA		13140	Beaumont-Port Arthur, TX	0.8531		McLean, IL	
	Richmond, GA			Hardin, TX		14260	Boise City-Nampa, ID	0.9465
	Aiken, SC			Jefferson, TX			Ada, ID	
	Edgefield, SC			Orange, TX			Boise, ID	
12420	Austin-Round Rock, TX	0.9544	13380	Bellingham, WA	1.1474		Canyon, ID	
	Bastrop, TX			Whatcom, WA			Gem, ID	
	Caldwell, TX		13460	Bend, OR	1.0942	14484	Owyhee, ID	1.1639
	Hays, TX			Deschutes, OR			Boston-Quincy, MA	
	Travis, TX		13644	Bethesda-Frederick-Gaithersburg, MD	1.0511		Norfolk, MA	
	Williamson, TX			Frederick, MD			Plymouth, MA	
12540	Bakersfield, CA	1.1051		Montgomery, MD			Suffolk, MA	
	Kern, CA			MD		14500	Boulder, CO	1.0426
12580	Baltimore-Towson, MD	1.0134	13740	Billings, MT	0.8666		Boulder, CO	
	Anne Arundel, MD			Carbon, MT		14540	Bowling Green, KY	0.8159
	Baltimore, MD			Yellowstone, MT			Edmonson, KY	
	Carroll, MD		13780	Binghamton, NY	0.8949		Warren, KY	
	Harford, MD			Broome, NY		14740	Bremerton-Silverdale, WA	1.0904
	Howard, MD			Tioga, NY			Kitsap, WA	
	Queen Anne's, MD		13820	Birmingham-Hoover, AL	0.8898	14860	Bridgeport-Stamford-Norwalk, CT	1.2735
	Baltimore City, MD			AL			Fairfield, CT	
12620	Bangor, ME	0.9978		Bibb, AL		15180	Brownsville-Harlingen, TX	0.8914
	Penobscot, ME			Blount, AL				
12700	Barnstable Town, MA	1.2603		Chilton, AL				

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15260	Cameron, TX Brunswick, GA Brantley, GA Glynn, GA McIntosh, GA	0.9475	16700	Clay, WV Kanawha, WV Lincoln, WV Putnam, WV Charleston-North Charleston, SC	0.9124	17140	Butte, CA Cincinnati-Middletown, OH-KY-IN Dearborn, IN Franklin, IN Ohio, IN Boone, KY Bracken, KY	0.9784
15380	Buffalo-Niagara Falls, NY Erie, NY Niagara, NY	0.9568	16740	Charlotte-Gastonia-Concord, NC-SC Anson, NC Cabarrus, NC Gaston, NC Mecklenburg, NC Union, NC	0.9520		Campbell, KY Gallatin, KY Grant, KY Kenton, KY Pendleton, KY Brown, OH Butler, OH Clermont, OH Hamilton, OH Warren, OH	
15500	Burlington, NC Alamance, NC	0.8747	16820	York, SC Charlottesville, VA Albemarle, VA	0.9277	17300	Clarksville, TN-KY Christian, KY Trigg, KY Montgomery, TN Stewart, TN	0.8251
15540	Burlington-South Burlington, VT Chittenden, VT Franklin, VT Grand Isle, VT	0.9660	16860	Fluvanna, VA Greene, VA Nelson, VA Charlottesville City, VA Chattanooga, TN-GA Catoosa, GA	0.8994	17420	Cleveland, TN Bradley, TN Polk, TN	0.8052
15764	Cambridge-Newton-Framingham, MA Middlesex, MA	1.1215		Dade, GA Walker, GA Hamilton, TN Marion, TN Sequatchie, TN		17460	Cleveland-Elyria-Mentor, OH Cuyahoga, OH Geauga, OH Lake, OH Lorain, OH Medina, OH	0.9339
15804	Camden, NJ Burlington, NJ Camden, NJ Gloucester, NJ	1.0411	16940	Cheyenne, WY Laramie, WY	0.9308			
15940	Canton-Massillon, OH Carroll, OH Stark, OH	0.8935	16974	Chicago-Naperville-Joliet, IL Cook, IL DeKalb, IL DuPage, IL Grundy, IL Kane, IL Kendall, IL McHenry, IL Will, IL	1.0735	17660	Coeur d'Alene, ID Kootenai, ID	0.9532
15980	Cape Coral-Fort Myers, FL Lee, FL	0.9396				17780	College Station-Bryan, TX Brazos, TX Burleson, TX Robertson, TX	0.9358
16180	Carson City, NV Carson City, NV	0.9353						
16220	Casper, WY Natrona, WY	0.9385				17820	Colorado Springs, CO El Paso, CO Teller, CO	0.9719
16300	Cedar Rapids, IA Benton, IA Jones, IA Linn, IA	0.8852	17020	Chico, CA	1.1290			
16580	Champaign-Urbana, IL Champaign, IL Ford, IL Piatt, IL	0.9392						
16620	Charleston, WV Boone, WV	0.8289						

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17860	Columbia, MO Boone, MO Howard, MO	0.8658		Hunt, TX Kaufman, TX Rockwall, TX			Dallas, IA Guthrie, IA Madison, IA	
17900	Columbia, SC Calhoun, SC Fairfield, SC Kershaw, SC Lexington, SC Richland, SC Saluda, SC	0.8800	19140	Dalton, GA Murray, GA Whitfield, GA	0.8760	19804	Detroit-Livonia- Dearborn, MI Wayne, MI	0.9999
17980	Columbus, GA-AL Russell, AL Chattahoochee, GA Harris, GA Marion, GA Muscogee, GA	0.8729	19180	Danville, IL Vermilion, IL	0.8957	20020	Dothan, AL Geneva, AL Henry, AL	0.7270
18020	Columbus, IN Bartholomew, IN	0.9537	19260	Danville, VA Pittsylvania, VA Danville City, VA	0.8240	20200	Houston, AL Dover, DE Kent, DE	1.0099
18140	Columbus, OH Delaware, OH Fairfield, OH Franklin, OH Licking, OH Madison, OH Morrow, OH Pickaway, OH Union, OH	1.0085	19340	Davenport-Moline- Rock Island, IA-IL Henry, IL Mercer, IL Rock Island, IL Scott, IA	0.8830	20100	Dubuque, IA Dubuque, IA	0.9058
18580	Corpus Christi, TX Aransas, TX Nueces, TX San Patricio, TX	0.8588	19380	Dayton, OH Greene, OH Miami, OH Montgomery, OH Preble, OH	0.9190	20220	Duluth, MN-WI Carlton, MN St. Louis, MN Douglas, WI	0.9975
18700	Corvallis, OR Benton, OR	1.0959	19460	Decatur, AL Lawrence, AL Morgan, AL	0.7885	20500	Durham, NC Chatham, NC Durham, NC Orange, NC Person, NC	0.9816
19060	Cumberland, MD-WV Allegany, MD Mineral, WV	0.8294	19500	Decatur, IL Macon, IL	0.8074	20740	Eau Claire, WI Chippewa, WI Eau Claire, WI	0.9475
19124	Dallas-Plano-Irving, TX Collin, TX Dallas, TX Delta, TX Denton, TX Ellis, TX	0.9915	19660	Deltona-Daytona Beach-Ormond Beach, FL Volusia, FL	0.9031	20764	Edison, NJ Middlesex, NJ Monmouth, NJ Ocean, NJ Somerset, NJ	1.1181
			19740	Denver-Aurora, CO Adams, CO Arapahoe, CO Broomfield, CO Clear Creek, CO Denver, CO Douglas, CO Elbert, CO Gilpin, CO Jefferson, CO Park, CO	1.0718	20940	El Centro, CA Imperial, CA	0.8914
			19780	Des Moines-West Des Moines, IA	0.9226	21060	Elizabethtown, KY Hardin, KY Larue, KY	0.8711
						21140	Elkhart-Goshen, IN Elkhart, IN	0.9611
						21300	Elmira, NY Chemung, NY	0.8264
						21340	El Paso, TX	0.8989

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	El Paso, TX			Colbert, AL		24020	Glens Falls, NY	0.8256	
21500	Erie, PA	0.8495		Lauderdale, AL			Warren, NY		
	Erie, PA		22540	Fond du Lac, WI	0.9667		Washington, NY		
21660	Eugene-Springfield, OR	1.0932		Fond du Lac, WI		24140	Goldsboro, NC	0.9288	
	Lane, OR		22660	Fort Collins-Loveland, CO	0.9897		Wayne, NC		
21780	Evansville, IN-KY	0.8662		Larimer, CO		24220	Grand Forks, ND-MN	0.7881	
	Gibson, IN		22744	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL	1.0229		Polk, MN		
	Posey, IN			Broward, FL		24300	Grand Junction, CO	0.9864	
	Vanderburgh, IN		22900	Fort Smith, AR-OK	0.7933	24340	Grand Rapids-Wyoming, MI	0.9315	
	Warrick, IN			Crawford, AR			Barry, MI		
	Henderson, KY			Franklin, AR			Ionia, MI		
21820	Fairbanks, AK	1.1050		Sebastian, AR			Kent, MI		
	Fairbanks North Star Borough, AK			Le Flore, OK			Newaygo, MI		
21940	Fajardo, PR	0.4375		Sequoyah, OK		24500	Great Falls, MT	0.8675	
	Ceiba, PR		23020	Fort Walton Beach-Crestview-Destin, FL	0.8743		Cascade, MT		
	Fajardo, PR			Okaloosa, FL		24540	Greeley, CO	0.9658	
	Luquillo, PR		23060	Fort Wayne, IN	0.9284		Weld, CO		
22020	Fargo, ND-MN	0.8042		Allen, IN		24580	Green Bay, WI	0.9727	
	Cass, ND			Wells, IN			Brown, WI		
	Clay, MN			Whitley, IN			Kewaunee, WI		
22140	Farmington, NM	0.9587		Fort Worth-Arlington, TX	0.9693	24660	Oconto, WI		
	San Juan, NM			Johnson, TX			Greensboro-High Point, NC	0.9010	
22180	Fayetteville, NC	0.9368		Parker, TX			Guilford, NC		
	Cumberland, NC			Tarrant, TX			Randolph, NC		
	Hoke, NC			Wise, TX			Rockingham, NC		
22220	Fayetteville-Springdale-Rogers, AR-MO	0.8742		23420	Fresno, CA	1.0993	24780	Greenville, NC	0.9402
	Benton, AR			Fresno, CA			Greene, NC		
	Madison, AR		23460	Gadsden, AL	0.8159	24860	Pitt, NC	0.9860	
	Washington, AR			Etowah, AL			Greenville, SC		
	McDonald, MO		23540	Gainesville, FL	0.9196		Laurens, SC		
22380	Flagstaff, AZ	1.1687		Alachua, FL			Pickens, SC		
	Coconino, AZ			Gilchrist, FL		25020	Guayama, PR	0.3064	
22420	Flint, MI	1.1220	23580	Gainesville, GA	0.9261		Arroyo, PR		
	Genesee, MI			Hall, GA			Guayama, PR		
22500	Florence, SC	0.8249	23844	Gary, IN	0.9224		Patillas, PR		
	Darlington, SC			Jasper, IN		25060	Gulfport-Biloxi, MS	0.8773	
	Florence, SC			Lake, IN			Hancock, MS		
22520	Florence-Muscle Shoals, AL	0.7680		Newton, IN			Harrison, MS		
				Porter, IN					

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25180	Stone, MS Hagerstown-Martinsburg, MD-WV Washington, MD Berkeley, WV Morgan, WV	0.9013	26380	Garland, AR Houma-Bayou Cane-Thibodaux, LA Lafourche Parish, LA Terrebonne Parish, LA	0.7892	27060	Washington, IA Ithaca, NY Tompkins, NY	0.9630
25260	Hanford-Corcoran, CA Kings, CA	1.0499	26420	Houston-Sugar Land-Baytown, TX Austin, TX Brazoria, TX	0.9939	27100	Jackson, MI Jackson, MI	0.9329
25420	Harrisburg-Carlisle, PA Cumberland, PA Dauphin, PA Perry, PA	0.9280		Chambers, TX Fort Bend, TX Galveston, TX Harris, TX Liberty, TX		27140	Jackson, MS Copiah, MS Hinds, MS Madison, MS Rankin, MS Simpson, MS	
25500	Harrisonburg, VA Rockingham, VA Harrisonburg City, VA	0.8867		Montgomery, TX San Jacinto, TX Waller, TX		27180	Jackson, TN Chester, TN Madison, TN	0.8676
25540	Hartford-West Hartford-East Hartford, CT Hartford, CT Litchfield, CT Middlesex, CT Tolland, CT	1.0937	26580	Huntington-Ashland, WV-KY-OH Boyd, KY Greenup, KY Lawrence, OH Cabell, WV Wayne, WV	0.9041	27260	Jacksonville, FL Baker, FL Clay, FL Duval, FL Nassau, FL St. Johns, FL	0.9021
25620	Hattiesburg, MS Forrest, MS Lamar, MS Perry, MS	0.7366	26620	Huntsville, AL Limestone, AL Madison, AL	0.9146	27340	Jacksonville, NC Onslow, NC	0.8079
25860	Hickory-Lenoir-Morganton, NC Alexander, NC Burke, NC Caldwell, NC Catawba, NC	0.9028	26820	Idaho Falls, ID Bonneville, ID Jefferson, ID	0.9264	27500	Janesville, WI Rock, WI	0.9702
25980	Hinesville-Fort Stewart, GA1 Liberty, GA Long, GA	0.9187	26900	Indianapolis-Carmel, IN Boone, IN Brown, IN Hamilton, IN Hancock, IN Hendricks, IN Johnson, IN Marion, IN Morgan, IN Putnam, IN Shelby, IN	0.9844	27740	Jefferson City, MO Callaway, MO Cole, MO Moniteau, MO Osage, MO	0.8478
26100	Holland-Grand Haven, MI Ottawa, MI	0.9006				27780	Johnson City, TN Carter, TN Unicoi, TN Washington, TN	0.7677
26180	Honolulu, HI Honolulu, HI	1.1556				27860	Johnstown, PA Cambria, PA Jonesboro, AR Craighead, AR Poinsett, AR	0.7543
26300	Hot Springs, AR	0.9109	26980	Iowa City, IA Johnson, IA	0.9568	27900	Joplin, MO Jasper, MO Newton, MO	0.8951
						28020	Kalamazoo-Portage, MI	1.0433

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	Kalamazoo, MI			Union, TN		30140	Lebanon, PA	0.8192
	Van Buren, MI		29020	Kokomo, IN	0.9591		Lebanon, PA	
28100	Kankakee-Bradley, IL	1.0238		Howard, IN		30300	Lewiston, ID-WA	0.9454
	Kankakee, IL			Tipton, IN			Nez Perce, ID	
28140	Kansas City, MO-KS	0.9504	29100	La Crosse, WI-MN	0.9685		Asotin, WA	
	Franklin, KS			Houston, MN		30340	Lewiston-Auburn, ME	0.9193
	Johnson, KS			La Crosse, WI			Androscoggin, ME	
	Leavenworth, KS		29140	Lafayette, IN	0.8869	30460	Lexington-Fayette, KY	0.9191
	Linn, KS			Benton, IN			Bourbon, KY	
	Miami, KS			Carroll, IN			Clark, KY	
	Wyandotte, KS			Tippecanoe, IN			Fayette, KY	
	Bates, MO		29180	Lafayette, LA	0.8247		Jessamine, KY	
	Caldwell, MO			Lafayette Parish, LA			Scott, KY	
	Cass, MO			St. Martin Parish, LA			Woodford, KY	
	Clay, MO		29340	Lake Charles, LA	0.7777	30620	Lima, OH	0.9424
	Clinton, MO			Calcasieu Parish, LA			Allen, OH	
	Jackson, MO			Cameron Parish, LA		30700	Lincoln, NE	1.0051
	Lafayette, MO		29404	Lake County-Kenosha, IL-WI	1.0315		Lancaster, NE	
	Platte, MO			Lake, IL			Seward, NE	
	Ray, MO			Kenosha, WI		30780	Little Rock-North Little Rock, AR	0.8863
28420	Kennewick-Richland-Pasco, WA	1.0075	29420	Lake Havasu City-Kingman, AZ	0.9333		Faulkner, AR	
	Benton, WA			Mohave, AZ			Grant, AR	
	Franklin, WA		29460	Lakeland, FL	0.8661		Lonoke, AR	
28660	Killeen-Temple-Fort Hood, TX	0.8249		Polk, FL			Perry, AR	
	Bell, TX		29540	Lancaster, PA	0.9252		Pulaski, AR	
	Coryell, TX			Lancaster, PA			Saline, AR	
	Lampasas, TX		29620	Lansing-East Lansing, MI	1.0119	30860	Logan, UT-ID	0.9183
28700	Kingsport-Bristol-Bristol, TN-VA	0.7658		Clinton, MI			Franklin, ID	
	Hawkins, TN			Eaton, MI		30980	Cache, UT	
	Sullivan, TN			Ingham, MI			Longview, TX	0.8717
	Bristol City, VA		29700	Laredo, TX	0.8093		Gregg, TX	
	Scott, VA			Webb, TX			Rusk, TX	
	Washington, VA		29740	Las Cruces, NM	0.8676	31020	Upshur, TX	
28740	Kingston, NY	0.9556		Dona Ana, NM			Longview, WA	1.0827
	Ulster, NY		29820	Las Vegas-Paradise, NV	1.1799	31084	Cowlitz, WA	
28940	Knoxville, TN	0.8036		Clark, NV			Los Angeles-Long Beach-Glendale, CA	1.1771
	Anderson, TN			Lawrence, KS	0.8227		Los Angeles, CA	
	Blount, TN		29940	Douglas, KS		31140	Louisville, KY-IN	0.9065
	Knox, TN			Lawton, OK	0.8025		Clark, IN	
	Loudon, TN		30020	Comanche, OK			Floyd, IN	

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Washington, IN			Hidalgo, TX		33540	Missoula, MT	0.8953
	Bullitt, KY		32780	Medford, OR	1.0318		Missoula, MT	
	Henry, KY			Jackson, OR		33660	Mobile, AL	0.8033
	Jefferson, KY		32820	Memphis, TN-MS-AR	0.9250		Mobile, AL	
	Meade, KY			Crittenden, AR		33700	Modesto, CA	1.1962
	Nelson, KY			DeSoto, MS			Stanislaus, CA	
	Oldham, KY			Marshall, MS		33740	Monroe, LA	0.7832
	Shelby, KY			Tate, MS			Ouachita Parish, LA	
	Spencer, KY			Tunica, MS			Union Parish, LA	
	Trimble, KY			Fayette, TN		33780	Monroe, MI	0.9414
31180	Lubbock, TX	0.8680		Shelby, TN			Monroe, MI	
	Crosby, TX			Tipton, TN		33860	Montgomery, AL	0.8088
	Lubbock, TX		32900	Merced, CA	1.2120		Autauga, AL	
31340	Lynchburg, VA	0.8732		Merced, CA			Elmore, AL	
	Amherst, VA		33124	Miami-Miami Beach-Kendall, FL	1.0002		Lowndes, AL	
	Appomattox, VA			Miami-Dade, FL			Montgomery, AL	
	Bedford, VA			Michigan City-La Porte, IN	0.8914	34060	Morgantown, WV	0.8321
	Campbell, VA		33140	LaPorte, IN			Monongalia, WV	
	Bedford City, VA			Midland, TX	1.0017	34100	Preston, WV	
	Lynchburg City, VA		33260	Midland, TX			Morristown, TN	0.7388
31420	Macon, GA	0.9541		Midland, TX			Grainger, TN	
	Bibb, GA		33340	Milwaukee-Waukesha-West Allis, WI	1.0214		Hamblen, TN	
	Crawford, GA			Milwaukee, WI		34580	Jefferson, TN	
	Jones, GA			Ozaukee, WI			Mount Vernon-Anacortes, WA	1.0529
	Monroe, GA			Washington, WI			Skagit, WA	
	Twiggs, GA			Waukesha, WI		34620	Muncie, IN	0.8214
31460	Madera, CA	0.8069		Minneapolis-St. Paul-Bloomington, MN-WI	1.1093		Delaware, IN	
	Madera, CA		33460	Anoka, MN		34740	Muskegon-Norton Shores, MI	0.9836
31540	Madison, WI	1.0935		Carver, MN			Muskegon, MI	
	Columbia, WI			Chisago, MN		34820	Myrtle Beach-Conway-North Myrtle Beach, SC	0.8634
	Dane, WI			Dakota, MN			Horry, SC	
	Iowa, WI			Hennepin, MN		34900	Napa, CA	1.446
31700	Manchester-Nashua, NH	1.0063		Isanti, MN			Napa, CA	
	Hillsborough, NH			Ramsey, MN		34940	Naples-Marco Island, FL	0.9487
	Merrimack, NH			Scott, MN			Collier, FL	
31900	Mansfield, OH1	0.9271		Sherburne, MN		34980	Nashville-Davidson--Murfreesboro, TN	0.9689
	Richland, OH			Washington, MN			Cannon, TN	
32420	Mayaguez, PR	0.3711		Wright, MN			Cheatham, TN	
	Hormigueros, PR			Pierce, WI				
	Mayaguez, PR			St. Croix, WI				
32580	McAllen-Edinburg-Pharr, TX	0.9123						

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TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002

CHAPTER 8, ADDENDUM E (FY 2008)

WAGE INDEXES FOR URBAN AREAS FOR SNFS BASED ON CBSA LABOR MARKET
AREAS - FISCAL YEAR 2008

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Davidson, TN			Putnam, NY			Washington, NE	
	Dickson, TN			Queens, NY		36740	Orlando, FL	0.9226
	Hickman, TN			Richmond, NY			Lake, FL	
	Macon, TN			Rockland, NY			Orange, FL	
	Robertson, TN			Westchester, NY			Osceola, FL	
	Rutherford, TN		35660	Niles-Benton Harbor, MI	0.9141		Seminole, FL	
	Smith, TN					36780	Oshkosh-Neenah, WI	0.9551
	Sumner, TN			Berrien, MI			Winnebago, WI	
	Trousdale, TN		35980	Norwich-New London, CT	1.1432	36980	Owensboro, KY	0.8652
	Williamson, TN			London, CT			Daviess, KY	
	Wilson, TN			New London, CT			Hancock, KY	
35004	Nassau-Suffolk, NY	1.2640	36084	Oakland-Fremont-Hayward, CA	1.5685		McLean, KY	
	Nassau, NY			Alameda, CA		37100	Oxnard-Thousand Oaks-Ventura, CA	1.1852
	Suffolk, NY			Contra Costa, CA			Ventura, CA	
35084	Newark-Union, NJ-PA	1.1862	36100	Ocala, FL	0.8627	37340	Palm Bay-Melbourne-Titusville, FL	0.9325
	Essex, NJ			Marion, FL			Brevard, FL	
	Hunterdon, NJ		36140	Ocean City, NJ	1.0988		Palm Coast, FL	0.8945
	Morris, NJ			Cape May, NJ		37380	Flagler, FL	
	Sussex, NJ		36220	Odessa, TX	1.0042		Panama City-Lynn Haven, FL	0.8313
	Union, NJ			Ector, TX		37460	Panama City-Lynn Haven, FL	0.8313
	Pike, PA		36260	Ogden-Clearfield, UT	0.9000		Bay, FL	
35300	New Haven-Milford, CT	1.1871		Davis, UT		37620	Parkersburg-Marietta, WV-OH	0.8105
	New Haven, CT			Morgan, UT			Washington, OH	
35380	New Orleans-Metairie-Kenner, LA	0.8897	36420	Oklahoma City, OK	0.8815		Pleasants, WV	
	Jefferson Parish, LA			Canadian, OK			Wirt, WV	
	Orleans Parish, LA			Cleveland, OK			Wood, WV	
	Plaquemines Parish, LA			Grady, OK		37700	Pascagoula, MS	0.8647
	St. Bernard Parish, LA			Lincoln, OK			George, MS	
	St. Charles Parish, LA			Logan, OK			Jackson, MS	
	St. John the Baptist Parish, LA			McClain, OK		37764	Peabody, MA	1.0650
	St. Tammany Parish, LA		36500	Oklahoma, OK			Essex, MQ	
				Olympia, WA	1.1512	37860	Pensacola-Ferry Pass-Brent, FL	0.8281
				Thurston, WA			Escambia, FL	
35644	New York-Wayne-White Plains, NY-NJ	1.3115	36540	Omaha-Council Bluffs, NE-IA	0.9561		Santa Rosa, FL	
	Bergen, NJ			Harrison, IA		37900	Peoria, IL	0.9299
	Hudson, NJ			Mills, IA			Marshall, IL	
	Passaic, NJ			Pottawattamie, IA			Peoria, IL	
	Bronx, NY			Cass, NE			Stark, IL	
	Kings, NY			Douglas, NE			Tazewell, IL	
	New York, NY			Sarpy, NE			Woodford, IL	
				Saunders, NE				

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TRICARE REIMBURSEMENT MANUAL 6010.55-M, AUGUST 1, 2002

CHAPTER 8, ADDENDUM E (FY 2008)

WAGE INDEXES FOR URBAN AREAS FOR SNFs BASED ON CBSA LABOR MARKET
AREAS - FISCAL YEAR 2008

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
37964	Philadelphia, PA Bucks, PA Chester, PA Delaware, PA Montgomery, PA Philadelphia, PA	1.0925		Clark, WA Skamania, WA			Washoe, NV	
			38940	Port St. Lucie-Fort Pierce, FL Martin, FL St. Lucie, FL	1.0016	40060	Richmond, VA Amelia, VA Caroline, VA Charles City, VA Chesterfield, VA Cumberland, VA Dinwiddie, VA Goochland, VA Hanover, VA Henrico, VA King and Queen, VA King William, VA Louisa, VA New Kent, VA Powhatan, VA Prince George, VA Sussex, VA Colonial Heights City, VA Hopewell City, VA Petersburg City, VA Richmond City, VA	0.9425
38060	Phoenix-Mesa- Scottsdale, AZ Maricopa, AZ Pinal, AZ	1.0264	39100	Poughkeepsie- Newburgh- Middletown, NY Dutchess, NY Orange, NY	1.0982			
38220	Pine Bluff, AR Cleveland, AR Jefferson, AR Lincoln, AR	0.7839	39140	Prescott, AZ Yavapai, AZ	1.0020			
38300	Pittsburgh, PA Allegheny, PA Armstrong, PA Beaver, PA Butler, PA Fayette, PA Washington, PA Westmoreland, PA	0.8525	39300	Providence-New Bedford-Fall River, RI- MA Bristol, MA Bristol, RI Kent, RI Newport, RI Providence, RI Washington, RI	1.0685			
38340	Pittsfield, MA Berkshire, MA	1.0091	39340	Provo-Orem, UT Juab, UT Utah, UT	0.9557			
38540	Pocatello, ID Bannock, ID Power, ID	0.9465	39380	Pueblo, CO Pueblo, CO	0.8851	40140	Riverside-San Bernardino-Ontario, CA Riverside, CA San Bernardino, CA	1.1100
38660	Ponce, PR Juana Diiacute]az, PR Ponce, PR Villalba, PR	0.4450	39460	Punta Gorda, FL Charlotte, FL	0.9254	40220	Roanoke, VA Botetourt, VA Craig, VA Franklin, VA Roanoke, VA Roanoke City, VA Salem City, VA	0.8691
38860	Portland-South Portland-Biddeford, ME Cumberland, ME Sagadahoc, ME York, ME	1.0042	39540	Racine, WI Racine, WI	0.9498			
			39580	Raleigh-Cary, NC Franklin, NC Johnston, NC Wake, NC	0.9839	40340	Rochester, MN Dodge, MN Olmsted, MN Wabasha, MN	1.0755
38900	Portland-Vancouver- Beaverton, OR-WA Clackamas, OR Columbia, OR Multnomah, OR Washington, OR Yamhill, OR	1.1498	39660	Rapid City, SD Meade, SD Pennington, SD	0.8811	40380	Rochester, NY Livingston, NY Monroe, NY Ontario, NY	0.8858
			39740	Reading, PA Berks, PA	0.9356			
			39820	Redding, CA Shasta, CA	1.3541			
			39900	Reno-Sparks, NV Storey, NV	1.0959			

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CHAPTER 8, ADDENDUM E (FY 2008)

WAGE INDEXES FOR URBAN AREAS FOR SNFS BASED ON CBSA LABOR MARKET AREAS - FISCAL YEAR 2008

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
	Orleans, NY			Franklin, MO		41900	San German-Cabo Rojo, PR	0.4729
	Wayne, NY			Jefferson, MO			Cabo Rojo, PR	
40420	Rockford, IL	0.9814		Lincoln, MO			Lajas, PR	
	Boone, IL			St. Charles, MO			Sabana Grande, PR	
	Winnebago, IL			St. Louis, MO			San German, PR	
40484	Rockingham County-Strafford, NH	1.0111		Warren, MO		41940	San Jose-Sunnyvale-Santa Clara, CA	1.5735
	Rockingham, NH			Washington, MO			San Benito, CA	
	Strafford, NH		41420	St. Louis City, MO			Santa Clara, CA	
40580	Rocky Mount, NC	0.9001		Salem, OR	1.0572	41980	San Juan-Caguas-Guaynabo, PR	0.4528
	Edgecombe, NC			Marion, OR			Aguas Buenas, PR	
	Nash, NC			Polk, OR			Aibonito, PR	
40660	Rome, GA	0.9042	41500	Salinas, CA	1.4775		Arecibo, PR	
	Floyd, GA			Monterey, CA			Barceloneta, PR	
40900	Sacramento--Arden-Arcade--Roseville, CA	1.3505	41540	Salisbury, MD	0.8994		Barranquitas, PR	
	El Dorado, CA			Somerset, MD			Bayamon, PR	
	Placer, CA		41620	Wicomico, MD			Caguas, PR	
	Sacramento, CA			Salt Lake City, UT	0.9399		Camuy, PR	
	Yolo, CA			Salt Lake, UT			Canovanas, PR	
40980	Saginaw-Saginaw Township North, MI	0.8812		Summit, UT			Carolina, PR	
	Saginaw, MI		41660	Tooele, UT			Catano, PR	
41060	St. Cloud, MN	1.0549		San Angelo, TX	0.8579		Cayey, PR	
	Benton, MN			Irion, TX			Ciales, PR	
	Stearns, MN			Tom Green, TX			Cidra, PR	
41100	St. George, UT	0.9358	41700	San Antonio, TX	0.8834		Comerio, PR	
	Washington, UT			Atascosa, TX			Corozal, PR	
41140	St. Joseph, MO-KS	0.8762		Bandera, TX			Dorado, PR	
	Doniphan, KS			Bexar, TX			Florida, PR	
	Andrew, MO			Comal, TX			Guaynabo, PR	
	Buchanan, MO			Guadalupe, TX			Gurabo, PR	
	DeKalb, MO			Kendall, TX			Hatillo, PR	
41180	St. Louis, MO-IL	0.9024	41740	Medina, TX			Humacao, PR	
	Bond, IL			Wilson, TX			Juncos, PR	
	Calhoun, IL			San Diego-Carlsbad-San Marcos, CA	1.1492		Las Piedras, PR	
	Clinton, IL		41780	San Diego, CA			Loiza, PR	
	Jersey, IL			Sandusky, OH	0.8822		Manati, PR	
	Macoupin, IL			Erie, OH			Maunabo, PR	
	Madison, IL		41884	San Francisco-San Mateo-Redwood City, CA	1.5195		Morovis, PR	
	Monroe, IL			Marin, CA			Naguabo, PR	
	St. Clair, IL			San Francisco, CA			Naranjito, PR	
	Crawford, MO			San Mateo, CA			Orocovis, PR	

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CHAPTER 8, ADDENDUM E (FY 2008)

WAGE INDEXES FOR URBAN AREAS FOR SNFs BASED ON CBSA LABOR MARKET
AREAS - FISCAL YEAR 2008

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	
	Quebradillas, PR		42680	Sebastian-Vero Beach, FL	0.9412	44220	Springfield, OH	0.8694	
	Rio Grande, PR			Indian River, FL		44300	State College, PA	0.8768	
	San Juan, PR		43100	Sheboygan, WI	0.8975		Centre, PA		
	San Lorenzo, PR			Sheboygan, WI		44700	Stockton, CA	1.1855	
	Toa Alta, PR		43300	Sherman-Denison, TX	0.8320		San Joaquin, CA		
	Toa Baja, PR			Grayson, TX		44940	Sumter, SC	0.8599	
	Trujillo Alto, PR		43340	Shreveport-Bossier City, LA	0.8476		Sumter, SC		
	Vega Alta, PR			Bossier Parish, LA		45060	Syracuse, NY	0.9910	
	Vega Baja, PR			Caddo Parish, LA			Madison, NY		
	Yabucoa, PR			De Soto Parish, LA			Onondaga, NY		
42020	San Luis Obispo-Paso Robles, CA	1.2488					Oswego, NY		
	San Luis Obispo, CA		43580	Sioux City, IA-NE-SD	0.9251	45104	Tacoma, WA	1.1055	
42044	Santa Ana-Anaheim-Irvine, CA	1.1766		Woodbury, IA			Pierce, WA		
	Orange, CA			Dakota, NE		45220	Tallahassee, FL	0.9025	
42060	Santa Barbara-Santa Maria-Goleta, CA	1.1714		Dixon, NE			Gadsden, FL		
	Santa Barbara, CA			Union, SD			Jefferson, FL		
42100	Santa Cruz-Watsonville, CA	1.6122	43620	Sioux Falls, SD	0.9563		Leon, FL		
	Santa Cruz, CA			Lincoln, SD			Wakulla, FL		
42140	Santa Fe, NM	1.0734		McCook, SD		45300	Tampa-St. Petersburg-Clearwater, FL	0.9020	
	Santa Fe, NM			Minnehaha, SD			Hernando, FL		
42220	Santa Rosa-Petaluma, CA	1.4696	43780	Turner, SD			Hillsborough, FL		
	Sonoma, CA			South Bend-Mishawaka, IN-MI	0.9617		Pasco, FL		
42260	Sarasota-Bradenton-Venice, FL	0.9933		St. Joseph, IN			Pinellas, FL		
	Manatee, FL			Cass, MI		45460	Terre Haute, IN	0.8805	
	Sarasota, FL		43900	Spartanburg, SC	0.9422		Clay, IN		
42340	Savannah, GA	0.9131		Spartanburg, SC			Sullivan, IN		
	Bryan, GA			44060	Spokane, WA	1.0455		Vermillion, IN	
	Chatham, GA			Spokane, WA			Vigo, IN		
	Effingham, GA			44100	Springfield, IL	0.8944	45500	Texarkana, TX- Texarkana, AR	0.770
42540	Scranton--Wilkes-Barre, PA	0.8457		Menard, IL			Miller, AR		
	Lackawanna, PA			Sangamon, IL			Bowie, TX		
	Luzerne, PA			44140	Springfield, MA	1.0366	45780	Toledo, OH	0.9431
	Wyoming, PA			Franklin, MA			Fulton, OH		
42644	Seattle-Bellevue-Everett, WA	1.1572		Hampden, MA			Lucas, OH		
	King, WA			Hampshire, MA			Ottawa, OH		
	Snohomish, WA		44180	Springfield, MO	0.8695		Wood, OH		
				Christian, MO		45820	Topeka, KS	0.8538	
				Dallas, MO			Jackson, KS		
				Greene, MO			Jefferson, KS		
				Polk, MO			Osage, KS		
				Webster, MO					

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CHAPTER 8, ADDENDUM E (FY 2008)

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AREAS - FISCAL YEAR 2008

CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX	
	Shawnee, KS			James City, VA			Warren, VA		
	Wabaunsee, KS			Mathews, VA			Alexandria City, VA		
45940	Trenton-Ewing, NJ	1.0699		Surry, VA			Fairfax City, VA		
	Mercer, NJ			York, VA			Falls Church City, VA		
46060	Tucson, AZ	0.9245		Chesapeake City, VA			Fredericksburg City, VA		
	Pima, AZ			Hampton City, VA			VA		
46140	Tulsa, OK	0.8340		Newport News City, VA			Manassas City, VA		
	Creek, OK			VA			Manassas Park City, VA		
	Okmulgee, OK			Norfolk City, VA			Jefferson, WV		
	Osage, OK			Poquoson City, VA		47940	Waterloo-Cedar Falls, IA	0.8519	
	Pawnee, OK			Portsmouth City, VA			Black Hawk, IA		
	Rogers, OK			Suffolk City, VA			Bremer, IA		
	Tulsa, OK			Virginia Beach City, VA			Grundy, IA		
	Wagoner, OK			Williamsburg City, VA			Wausau, WI	0.9679	
46220	Tuscaloosa, AL	0.8303	47300	Visalia-Porterville, CA	1.0091	48140	Marathon, WI		
	Greene, AL			Tulare, CA			Weirton-Steubenville, WV-OH	0.7924	
	Hale, AL		47380	Waco, TX	0.8518	48260	Jefferson, OH		
	Tuscaloosa, AL			McLennan, TX			Brooke, WV		
46340	Tyler, TX	0.9114	47580	Warner Robins, GA	0.9128		Hancock, WV		
	Smith, TX			Houston, GA		1.0001	48300	Wenatchee, WA	1.1469
46540	Utica-Rome, NY	0.8486	47644	Warren-Troy-Farmington Hills, MI			Chelan, WA		
	Herkimer, NY			Lapeer, MI			Douglas, WA		
	Oneida, NY			Livingston, MI		48424	West Palm Beach-Boca Raton-Boynton Beach, FL	0.9728	
46660	Valdosta, GA	0.8098		Macomb, MI			Palm Beach, FL		
	Brooks, GA			Oakland, MI			Wheeling, WV-OH	0.6961	
	Echols, GA			St. Clair, MI		1.0855	Belmont, OH		
	Lanier, GA		47894	Washington-Arlington-Alexandria, DC-VA-MD-WV			Marshall, WV		
	Lowndes, GA			District of Columbia, DC			Ohio, WV		
46700	Vallejo-Fairfield, CA	1.4666		Calvert, MD		48620	Wichita, KS	0.9062	
	Solano, CA			Charles, MD			Butler, KS		
47020	Victoria, TX	0.8302		Prince George's, MD			Harvey, KS		
	Calhoun, TX			Arlington, VA			Sedgwick, KS		
	Goliad, TX			Clarke, VA			Sumner, KS		
	Victoria, TX			Fairfax, VA		48660	Wichita Falls, TX	0.7920	
47220	Vineland-Millville-Bridgeton, NJ	1.0133		Fauquier, VA			Archer, TX		
	Cumberland, NJ			Loudoun, VA			Clay, TX		
47260	Virginia Beach-Norfolk-Newport News, VA-NC	0.8818		Prince William, VA			Wichita, TX		
	Currituck, NC			Spotsylvania, VA		48700	Williamsport, PA	0.8043	
	Gloucester, VA			Stafford, VA			Lycoming, PA		
	Isle of Wight, VA								

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CBSA CODE	URBAN AREA (CONSTITUENT COUNTIES)	WAGE INDEX
48864	Wilmington, DE-MD- NJ New Castle, DE Cecil, MD Salem, NJ	1.0824
48900	Wilmington, NC Brunswick, NC New Hanover, NC Pender, NC	0.9410
49020	Winchester, VA-WV Frederick, VA Winchester City, VA Hampshire, WV	0.9913
49180	Winston-Salem, NC Davie, NC Forsyth, NC Stokes, NC Yadkin, NC	0.9118
49340	Worcester, MA Worcester, MA	1.1287
49420	Yakima, WA Yakima, WA	1.0267
49500	Yauco, PR Guanica, PR Guayanilla, PR Penuelas, PR Yauco, PR	0.3284
49620	York-Hanover, PA York, PA	0.9359
49660	Youngstown-Warren- Boardman, OH-PA Mahoning, OH Trumbull, OH Mercer, PA	0.9002
49700	Yuba City, CA Sutter, CA Yuba, CA	1.0756
49740	Yuma, AZ Yuma, AZ	0.9488

¹ At this time, there are no hospitals located in this urban area on which to base a wage index.

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