

EMPLOYER-OPERATED MEDICAL FACILITIES

ISSUE DATE: January 23, 1984

AUTHORITY: [32 CFR 199.4\(g\)\(11\)](#) and [\(g\)\(12\)](#)

I. ISSUE

Whether benefits may be extended for care provided by employer-operated medical facilities.

II. BACKGROUND

Medical facilities operated by employers, labor unions or other organizations for the benefit of their employees ordinarily do not impose charges for their services.

III. POLICY

Benefits are provided on the basis of incurred expenses; that is, the beneficiary must actually be billed for a service and have a legal obligation to pay the bill. When no charge is incurred by the patient, TRICARE/CHAMPUS will not cost-share or apply any amounts to satisfy a deductible or cost-share.

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