

CHAPTER 8  
 ADDENDUM H

WAGE INDEXES FOR URBAN AREAS (FY 2003)

URBAN AREA (CONSTITUENT COUNTIES OR COUNTY EQUIVALENTS)	WAGE INDEX	URBAN AREA (CONSTITUENT COUNTIES OR COUNTY EQUIVALENTS)	WAGE INDEX	URBAN AREA (CONSTITUENT COUNTIES OR COUNTY EQUIVALENTS)	WAGE INDEX
0040 Abilene, TX	0.7792	0440 Ann Arbor, MI	1.1103	Paulding, GA	
Taylor, TX		Lenawee, MI		Pickens, GA	
0060 Aguadilla, PR	0.4587	Livingston, MI		Rockdale, GA	
Aguada, PR		Washtenaw, MI		Spalding, GA	
Aguadilla, PR		0450 Anniston, AL	0.8044	Walton, GA	
Moca, PR		Calhoun, AL		0560 Atlantic City-Cape May, NJ	1.1017
0080 Akron, OH	0.9600	0460 Appleton-Oshkosh-Neenah, WI	0.8997	Atlantic City, NJ	
Portage, OH		Calumet, WI		Cape May, NJ	
Summit, OH		Outagamie, WI		0580 Auburn-Opelika, AL	0.8325
0120 Albany, GA	1.0594	Winnebago, WI		Lee, AL	
Dougherty, GA		0470 Arecibo, PR	0.4337	0600 Augusta-Aiken, GA-SC	1.0264
Lee, GA		Arecibo, PR		Columbia, GA	
0160 Albany-Schenectady-Troy, NY	0.8384	Camuy, PR		McDuffie, GA	
Albany, NY		Hatillo, PR		Richmond, GA	
Montgomery, NY		0480 Asheville, NC	0.9876	Aiken, SC	
Rensselaer, NY		Buncombe, NC		Edgefield, SC	
Saratoga, NY		Madison, NC		0640 Austin-San Marcos, TX	0.9637
Schenectady, NY		0500 Athens, GA	1.0211	Bastrop, TX	
Schoharie, NY		Clarke, GA		Caldwell, TX	
0200 Albuquerque, NM	0.9315	Madison, GA		Hays, TX	
Bernalillo, NM		Oconee, GA		Travis, TX	
Sandoval, NM		0520 Atlanta, GA	0.9991	Williamson, TX	
Valencia, NM		Barrow, GA		0680 Bakersfield, CA	0.9877
0220 Alexandria, LA	0.7859	Bartow, GA		Kern, CA	
Rapides, LA		Carroll, GA		0720 Baltimore, MD	0.9929
0240 Allentown-Bethlehem-Easton, PA	0.9735	Cherokee, GA		Anne Arundel, MD	
Carbon, PA		Clayton, GA		Baltimore, MD	
Lehigh, PA		Cobb, GA		Baltimore City, MD	
Northampton, PA		Coweta, GA		Carroll, MD	
0280 Altoona, PA	0.9225	De Kalb, GA		Harford, MD	
Blair, PA		Douglas, GA		Howard, MD	
0320 Amarillo, TX	0.9034	Fayette, GA		Queen Annes, MD	
Potter, TX		Forsyth, GA		0733 Bangor, ME	0.9664
Randall, TX		Fulton, GA		Penobscot, ME	
0380 Anchorage, AK	1.2358	Gwinnett, GA		0743 Barnstable-Yarmouth, MA	1.3202
Anchorage, AK		Henry, GA			
		Newton, GA			

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0760 Barnstable, MA		Essex, MA		1440 Charleston-North Charleston, SC	0.9235
Baton Rouge, LA	0.8294	Middlesex, MA		Berkeley, SC	
Ascension, LA		Norfolk, MA		Charleston, SC	
East Baton Rouge, LA		Plymouth, MA		Dorchester, SC	
Livingston, LA		Suffolk, MA		1480 Charleston, WV	0.8898
West Baton Rouge, LA		Worcester, MA		Kanawha, WV	
0840 Beaumont-Port Arthur, TX	0.8324	Hillsborough, NH		Putnam, WV	
Hardin, TX		Merrimack, NH		1520 Charlotte-Gastonia-Rock Hill, NC-SC	0.9875
Jefferson, TX		Rockingham, NH		Cabarrus, NC	
Orange, TX		Strafford, NH		Gaston, NC	
0860 Bellingham, WA	1.2282	1125 Boulder-Longmont, CO	0.9689	Lincoln, NC	
Whatcom, WA		Boulder, CO		Mecklenburg, NC	
0870 Benton Harbor, MI	0.8965	1145 Brazoria, TX	0.8535	Rowan, NC	
Berrien, MI		Brazoria, TX		Stanly, NC	
0875 Bergen-Passaic, NJ	1.2150	1150 Bremerton, WA	1.0944	Union, NC	
Bergen, NJ		Kitsap, WA		York, SC	
Passaic, NJ		1240 Brownsville-Harlingen-San Benito, TX	0.8880	1540 Charlottesville, VA	1.0438
0880 Billings, MT	0.9022	Harlingen-San Benito, TX		Albemarle, VA	
Yellowstone, MT		Cameron, TX		Charlottesville City, VA	
0920 Biloxi-Gulfport-Pascagoula, MS	0.8757	1260 Bryan-College Station, TX	0.8821	Fluvanna, VA	
Hancock, MS		Brazos, TX		Greene, VA	
Harrison, MS		1280 Buffalo-Niagara Falls, NY	0.9365	1560 Chattanooga, TN-GA	0.8976
Jackson, MS		Erie, NY		Catoosa, GA	
0960 Binghamton, NY	0.8341	Niagara, NY		Dade, GA	
Broome, NY		1303 Burlington, VT	1.0052	Walker, GA	
Tioga, NY		Chittenden, VT		Hamilton, TN	
1000 Birmingham, AL	0.9222	Franklin, VT		Marion, TN	
Blount, AL		Grand Isle, VT		1580 Cheyenne, WY	0.8628
Jefferson, AL		1310 Caguas, PR	0.4371	Laramie, WY	
St Clair, AL		Caguas, PR		1600 Chicago, IL	1.1044
Shelby, AL		Cayey, PR		Cook, IL	
1010 Bismarck, ND	0.7972	Cidra, PR		De Kalb, IL	
Burleigh, ND		Gurabo, PR		Du Page, IL	
Morton, ND		San Lorenzo, PR		Grundy, IL	
1020 Bloomington, IN	0.8907	1320 Canton-Massillon, OH	0.8932	Kane, IL	
Monroe, IN		Carroll, OH		Kendall, IL	
1040 Bloomington-Normal, IL	0.9109	Stark, OH		Lake, IL	
McLean, IL		1350 Casper, WY	0.9690	McHenry, IL	
1080 Boise City, ID	0.9310	Natrona, WY		Will, IL	
Ada, ID		1360 Cedar Rapids, IA	0.9056	1620 Chico-Paradise, CA	0.9745
Canyon, ID		Linn, IA		Butte, CA	
1123 Boston-Worcester-Lawrence-Lowell-Brockton, MA-NH	1.1229	1400 Champaign-Urbana, IL	1.0635	1640 Cincinnati, OH-KY-IN	0.9381
Bristol, MA		Champaign, IL		Dearborn, IN	
				Ohio, IN	

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Boone, KY		Allegany, MD		Oakland, MI	
Campbell, KY		Mineral, WV		St Clair, MI	
Gallatin, KY		1920 Dallas, TX	0.9998	Wayne, MI	
Grant, KY		Collin, TX		2180 Dothan, AL	0.8137
Kenton, KY		Dallas, TX		Dale, AL	
Pendleton, KY		Denton, TX		Houston, AL	
Brown, OH		Ellis, TX		2190 Dover, DE	0.9356
Clermont, OH		Henderson, TX		Kent, DE	
Hamilton, OH		Hunt, TX		2200 Dubuque, IA	0.8795
Warren, OH		Kaufman, TX		Dubuque, IA	
1660 Clarksville-Hopkinsville, TN-KY	0.8406	Rockwall, TX		2240 Duluth-Superior, MN-WI	1.0368
Christian, KY		1950 Danville, VA	0.8859	St Louis, MN	
Montgomery, TN		Danville City, VA		Douglas, WI	
1680 Cleveland-Lorain-Elyria, OH	0.9670	Pittsylvania, VA		2281 Dutchess County, NY	1.0684
Ashtabula, OH		1960 Davenport-Moline-Rock Island, IA-IL	0.8835	Dutchess, NY	
Geauga, OH		Scott, IA		2290 Eau Claire, WI	0.8952
Cuyahoga, OH		Henry, IL		Chippewa, WI	
Lake, OH		Rock Island, IL		Eau Claire, WI	
Lorain, OH		2000 Dayton-Springfield, OH	0.9282	2320 El Paso, TX	0.9265
Medina, OH		Clark, OH		El Paso, TX	
1720 Colorado Springs, CO	0.9916	Greene, OH		2330 Elkhart-Goshen, IN	0.9722
El Paso, CO		Miami, OH		Elkhart, IN	
1740 Columbia, MO	0.8496	Montgomery, OH		2335 Elmira, NY	0.8416
Boone, MO		2020 Daytona Beach, FL	0.9071	Chemung, NY	
1760 Columbia, SC	0.9307	Flagler, FL		2340 Enid, OK	0.8376
Lexington, SC		Volusia, FL		Garfield, OK	
Richland, SC		2030 Decatur, AL	0.8973	2360 Erie, PA	0.8925
1800 Columbus, GA-AL	0.8374	Lawrence, AL		Erie, PA	
Russell, AL		Morgan, AL		2400 Eugene-Springfield, OR	1.0944
Chattanooga, GA		2040 Decatur, IL	0.8055	Lane, OR	
Harris, GA		Macon, IL		2440 Evansville-Henderson, IN-KY	0.8177
Muscogee, GA		2080 Denver, CO	1.0601	Posey, IN	
1840 Columbus, OH	0.9751	Adams, CO		Vanderburgh, IN	
Delaware, OH		Arapahoe, CO		Warrick, IN	
Fairfield, OH		Denver, CO		Henderson, KY	
Franklin, OH		Douglas, CO		2520 Fargo-Moorhead, ND-MN	0.9684
Licking, OH		Jefferson, CO		Clay, MN	
Madison, OH		2120 Des Moines, IA	0.8791	Cass, ND	
Pickaway, OH		Dallas, IA		2560 Fayetteville, NC	0.8889
1880 Corpus Christi, TX	0.8729	Polk, IA		Cumberland, NC	
Nueces, TX		Warren, IA		2580 Fayetteville-Springdale-Rogers, AR	0.8100
San Patricio, TX		2160 Detroit, MI	1.0448	Benton, AR	
1890 Corvallis, OR	1.1453	Lapeer, MI			
Benton, OR		Macomb, MI			
1900 Cumberland, MD-WV	0.7847	Monroe, MI			

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Washington, AR		Alachua, FL		Greenville, SC	
2620 Flagstaff, AZ-UT	1.0682	2920 Galveston-Texas City, TX	0.9465	Pickens, SC	
Coconino, AZ		Galveston, TX		Spartanburg, SC	
Kane, UT				3180 Hagerstown, MD	0.9268
2640 Flint, MI	1.1135	2960 Gary, IN	0.9584	Washington, MD	
Genesee, MI		Lake, IN		3200 Hamilton-Middletown, OH	0.9418
2650 Florence, AL	0.7792	Porter, IN		Butler, OH	
Colbert, AL		2975 Glens Falls, NY	0.8281	3240 Harrisburg-Lebanon-Carlisle, PA	0.9223
Lauderdale, AL		Warren, NY		Cumberland, PA	
2655 Florence, SC	0.8780	Washington, NY		Dauphin, PA	
Florence, SC		2980 Goldsboro, NC	0.8892	Lebanon, PA	
2670 Fort Collins-Loveland, CO	1.0066	Wayne, NC		Perry, PA	
Larimer, CO		2985 Grand Forks, ND-MN	0.8897	3283 Hartford, CT	1.1549
2680 Ft Lauderdale, FL	1.0297	Polk, MN		Hartford, CT	
Broward, FL		Grand Forks, ND		Litchfield, CT	
2700 Fort Myers-Cape Coral, FL	0.9680	2995 Grand Junction, CO	0.9456	Middlesex, CT	
Lee, FL		Mesa, CO		Tolland, CT	
2710 Fort Pierce-Port StLucie, FL	0.9823	3000 Grand Rapids-Muskegon-Holland, MI	0.9525	3285 Hattiesburg, MS	0.7659
Martin, FL		Allegan, MI		Forrest, MS	
St Lucie, FL		Kent, MI		Lamar, MS	
2720 Fort Smith, AR-OK	0.7895	Muskegon, MI		3290 Hickory-Morganton-Lenoir, NC	0.9028
Crawford, AR		Ottawa, MI		Alexander, NC	
Sebastian, AR		3040 Great Falls, MT	0.8950	Burke, NC	
Sequoyah, OK		Cascade, MT		Caldwell, NC	
2750 Fort Walton Beach, FL	0.9693	3060 Greeley, CO	0.9237	Catawba, NC	
Okaloosa, FL		Weld, CO		3320 Honolulu, HI	1.1457
2760 Fort Wayne, IN	0.9457	3080 Green Bay, WI	0.9502	Honolulu, HI	
Adams, IN		Brown, WI		3350 Houma, LA	0.8317
Allen, IN		3120 Greensboro-Winston-Salem- High Point, NC	0.9282	Lafourche, LA	
De Kalb, IN		Alamance, NC		Terrebonne, LA	
Huntington, IN		Davidson, NC		3360 Houston, TX	0.9892
Wells, IN		Davie, NC		Chambers, TX	
Whitley, IN		Forsyth, NC		Fort Bend, TX	
2800 Fort Worth-Arlington, TX	0.9446	Guilford, NC		Harris, TX	
Hood, TX		Randolph, NC		Liberty, TX	
Johnson, TX		Stokes, NC		Montgomery, TX	
Parker, TX		Yadkin, NC		Waller, TX	
Tarrant, TX		3150 Greenville, NC	0.9100	3400 Huntington-Ashland, WV-KY-OH	0.9636
2840 Fresno, CA	1.0169	Pitt, NC		Boyd, KY	
Fresno, CA		3160 Greenville-Spartanburg-Anderson, SC	0.9122	Carter, KY	
Madera, CA		Anderson, SC		Greenup, KY	
2880 Gadsden, AL	0.8505	Cherokee, SC		Lawrence, OH	
Etowah, AL				Cabell, WV	
2900 Gainesville, FL	0.9871			Wayne, WV	

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3440 Huntsville, AL	0.8903	Washington, VA		Acadia, LA	
Limestone, AL		3680 Johnstown, PA	0.8329	Lafayette, LA	
Madison, AL		Cambria, PA		St Landry, LA	
3480 Indianapolis, IN	0.9717	Somerset, PA		St Martin, LA	
Boone, IN		3700 Jonesboro, AR	0.7749	3920 Lafayette, IN	0.9278
Hamilton, IN		Craighead, AR		Clinton, IN	
Hancock, IN		3710 Joplin, MO	0.8613	Tippecanoe, IN	
Hendricks, IN		Jasper, MO		3960 Lake Charles, LA	0.7965
Johnson, IN		Newton, MO		Calcasieu, LA	
Madison, IN		3720 Kalamazoo-Battle Creek, MI	1.0595	3980 Lakeland-Winter Haven, FL	0.9357
Marion, IN		Calhoun, MI		Polk, FL	
Morgan, IN		Kalamazoo, MI		4000 Lancaster, PA	0.9078
Shelby, IN		Van Buren, MI		Lancaster, PA	
3500 Iowa City, IA	0.9587	3740 Kankakee, IL	0.8122	4040 Lansing-East Lansing, MI	0.9726
Johnson, IA		Kankakee, IL		Clinton, MI	
3520 Jackson, MI	0.9532	3760 Kansas City, KS-MO	0.9736	Eaton, MI	
Jackson, MI		Johnson, KS		Ingham, MI	
3560 Jackson, MS	0.8607	Leavenworth, KS		4080 Laredo, TX	0.8472
Hinds, MS		Miami, KS		Webb, TX	
Madison, MS		Wyandotte, KS		4100 Las Cruces, NM	0.8745
Rankin, MS		Cass, MO		Dona Ana, NM	
3580 Jackson, TN	0.9275	Clay, MO		4120 Las Vegas, NV-AZ	1.1521
Chester, TN		Clinton, MO		Mohave, AZ	
Madison, TN		Jackson, MO		Clark, NV	
3600 Jacksonville, FL	0.9381	Lafayette, MO		Nye, NV	
Clay, FL		Platte, MO		4150 Lawrence, KS	0.8323
Duval, FL		Ray, MO		Douglas, KS	
Nassau, FL		3800 Kenosha, WI	0.9686	4200 Lawton, OK	0.8315
St Johns, FL		Kenosha, WI		Comanche, OK	
3605 Jacksonville, NC	0.8239	3810 Killeen-Temple, TX	0.9570	4243 Lewiston-Auburn, ME	0.9179
Onslow, NC		Bell, TX		Androscoggin, ME	
3610 Jamestown, NY	0.7976	Coryell, TX		4280 Lexington, KY	0.8581
Chautauqua, NY		3840 Knoxville, TN	0.8970	Bourbon, KY	
3620 Janesville-Beloit, WI	0.9849	Anderson, TN		Clark, KY	
Rock, WI		Blount, TN		Fayette, KY	
3640 Jersey City, NJ	1.1190	Knox, TN		Jessamine, KY	
Hudson, NJ		Loudon, TN		Madison, KY	
3660 Johnson City-Kingsport-Bristol, TN-VA	0.8268	Sevier, TN		Scott, KY	
Carter, TN		Union, TN		Woodford, KY	
Hawkins, TN		3850 Kokomo, IN	0.8971	4320 Lima, OH	0.9483
Sullivan, TN		Howard, IN		Allen, OH	
Unicoi, TN		Tipton, IN		Auglaize, OH	
Washington, IN		3870 La Crosse, WI-MN	0.9400	4360 Lincoln, NE	0.9892
Bristol City, VA		Houston, MN		Lancaster, NE	
Scott, VA		La Crosse, WI			
		3880 Lafayette, LA	0.8452		

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4400 Little Rock-North Little Rock, AR	0.9097	San German, PR	0.8428	Baldwin, AL	1.0498	
Faulkner, AR		4880 McAllen-Edinburg-Mission, TX		5170 Modesto, CA		
Lonoke, AR		Hidalgo, TX		Stanislaus, CA		
Pulaski, AR		4890 Medford-Ashland, OR		5190 Monmouth-Ocean, NJ		
Saline, AR		Jackson, OR		Monmouth, NJ		
4420 Longview-Marshall, TX		0.8629		4900 Melbourne-Titusville-Palm Bay, FL		1.0253
Gregg, TX	1.2001	4920 Memphis, TN-AR-MS	0.8920	5240 Montgomery, AL	0.7734	
Harrison, TX		Crittenden, AR	5280 Muncie, IN	0.9284		
Upshur, TX		De Soto, MS	5330 Myrtle Beach, SC			
4480 Los Angeles-Long Beach, CA	0.9276	Fayette, TN	0.9742		Horry, SC	0.9754
Los Angeles, CA		Shelby, TN		5345 Naples, FL		
4520 Louisville, KY-IN		Tipton, TN		5360 Nashville, TN	0.9578	
Clark, IN		4940 Merced, CA		Cheatham, TN		
Floyd, IN		Merced, CA		Davidson, TN		
Harrison, IN		5000 Miami, FL		Dickson, TN		
Scott, IN	Dade, FL	Robertson, TN				
Bullitt, KY	5015 Middlesex-Somerset-Hunterdon, NJ	1.1213	Rutherford TN	1.3357		
Jefferson, KY	Hunterdon, NJ	0.9893	Sumner, TN			
Oldham, KY	Middlesex, NJ		Williamson, TN			
4600 Lubbock, TX	0.9646		Somerset, NJ		Wilson, TN	
Lubbock, TX	0.9219		5080 Milwaukee-Waukesha, WI		5380 Nassau-Suffolk, NY	1.2408
Amherst, VA			Milwaukee, WI		Nassau, NY	
Bedford City, VA			Ozaukee, WI	Suffolk, NY		
Bedford, VA		Washington, WI	5483 New Haven-Bridgeport-Stamford-Waterbury-Danbury, CT	1.1767		
Campbell, VA		Waukesha, WI	Fairfield, CT			
Lynchburg City, VA		5120 Minneapolis-St Paul, MN-WI	5523 New London-Norwich, CT			
4680 Macon, GA	0.9204	Anoka, MN	0.9046			
Bibb, GA	1.0467	Carver, MN				
Houston, GA		Chisago, MN				
Jones, GA		Dakota, MN				
Peach, GA		Hennepin, MN				
Twiggs, GA		Isanti, MN				
4720 Madison, WI		1.0467	Ramsey, MN	0.9157		
Dane, WI	0.8900	Scott, MN				
4800 Mansfield, OH		Sherburne, MN				
Crawford, OH		Washington, MN				
Richland, OH		Wright, MN				
4840 Mayaguez, PR		0.4914	Pierce, WI			
Anasco, PR		0.9157	St Croix, WI			
Cabo Rojo, PR	5140 Missoula, MT		5560 New Orleans, LA			
Hormigueros, PR	Missoula, MT		Jefferson, LA			
Mayaguez, PR	0.8108		5160 Mobile, AL	Orleans, LA		
Sabana Grande, PR			5160 Mobile, AL	Plaquemines, LA		
					St Bernard, LA	
				St Charles, LA		
				St James, LA		



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St John The Baptist, LA		Midland, TX		Philadelphia, PA	
St Tammany, LA		5880 Oklahoma City, OK	0.8900	6200 Phoenix-Mesa, AZ	0.9820
5600 New York, NY	1.4414	Canadian, OK		Maricopa, AZ	
Bronx, NY		Cleveland, OK		Pinal, AZ	
Kings, NY		Logan, OK		6240 Pine Bluff, AR	0.7962
New York, NY		McClain, OK		Jefferson, AR	
Putnam, NY		Oklahoma, OK		6280 Pittsburgh, PA	0.9365
Queens, NY		Pottawatomie, OK		Allegheny, PA	
Richmond, NY		5910 Olympia, WA	1.0960	Beaver, PA	
Rockland, NY		Thurston, WA		Butler, PA	
Westchester, NY		5920 Omaha, NE-IA	0.9978	Fayette, PA	
5640 Newark, NJ	1.1381	Pottawattamie, IA		Washington, PA	
Essex, NJ		Cass, NE		Westmoreland, PA	
Morris, NJ		Douglas, NE		6323 Pittsfield, MA	1.0235
Sussex, NJ		Sarpy, NE		Berkshire, MA	
Union, NJ		Washington, NE		6340 Pocatello, ID	0.9372
Warren, NJ		5945 Orange County, CA	1.1474	Bannock, ID	
5660 Newburgh, NY-PA	1.1387	Orange, CA		6360 Ponce, PR	0.5169
Orange, NY		5960 Orlando, FL	0.9640	Guayanilla, PR	
Pike, PA		Lake, FL		Juana Diaz, PR	
5720 Norfolk-Virginia Beach-Newport News, VA-NC	0.8574	Orange, FL		Penuelas, PR	
Currituck, NC		Osceola, FL		Ponce, PR	
Chesapeake City, VA		5990 Seminole, FL	0.8344	Villalba, PR	
Gloucester, VA		Owensboro, KY		Yauco, PR	
Hampton City, VA		Daviess, KY		6403 Portland, ME	0.9794
Isle of Wight, VA		6015 Panama City, FL	0.8865	Cumberland, ME	
James City, VA		Bay, FL		Sagadahoc, ME	
Mathews, VA		6020 Parkersburg-Marietta, WV-OH	0.8127	York, ME	
Newport News City, VA		Washington, OH		6440 Portland-Vancouver, OR-WA	1.0667
Norfolk City, VA		Wood, WV		Clackamas, OR	
Poquoson City, VA		6080 Pensacola, FL	0.8610	Columbia, OR	
Portsmouth City, VA		Escambia, FL		Multnomah, OR	
Suffolk City, VA		Santa Rosa, FL		Washington, OR	
Virginia Beach City VA		6120 Peoria-Pekin, IL	0.8739	Yamhill, OR	
Williamsburg City, VA		Peoria, IL		Clark, WA	
York, VA		Tazewell, IL		6483 Providence-Warwick-Pawtucket, RI	1.0854
5775 Oakland, CA	1.5072	Woodford, IL		Bristol, RI	
Alameda, CA		6160 Philadelphia, PA-NJ	1.0713	Kent, RI	
Contra Costa, CA		Burlington, NJ		Newport, RI	
5790 Ocala, FL	0.9402	Camden, NJ		Providence, RI	
Marion, FL		Gloucester, NJ		Washington, RI	
5800 Odessa-Midland, TX	0.9397	Salem, NJ		6520 Provo-Orem, UT	0.9984
Ector, TX		Bucks, PA		Utah, UT	
		Chester, PA		6560 Pueblo, CO	0.8820
		Delaware, PA		Pueblo, CO	
		Montgomery, PA			

CHAPTER 8, ADDENDUM H TRICARE REIMBURSEMENT MANUAL 6010.53-M, MARCH 15, 2002  
WAGE INDEXES FOR URBAN AREAS (FY 2003)

URBAN AREA (CONSTITUENT COUNTIES OR COUNTY EQUIVALENTS)	WAGE INDEX	URBAN AREA (CONSTITUENT COUNTIES OR COUNTY EQUIVALENTS)	WAGE INDEX	URBAN AREA (CONSTITUENT COUNTIES OR COUNTY EQUIVALENTS)	WAGE INDEX
6580 Punta Gorda, FL	0.9218	Roanoke City, VA		7080 Salem, OR	1.0500
Charlotte, FL		Salem City, VA		Marion, OR	
6600 Racine, WI	0.9334	6820 Rochester, MN	1.2139	Polk, OR	
Racine, WI		Olmsted, MN		7120 Salinas, CA	1.4623
6640 Raleigh-Durham- Chapel Hill, NC	0.9990	6840 Rochester, NY	0.9194	Monterey, CA	
Chatham, NC		Genesee, NY		7160 Salt Lake City-Ogden, UT	0.9945
Durham, NC		Livingston, NY		Davis, UT	
Franklin, NC		Monroe, NY		Salt Lake, UT	
Johnston, NC		Ontario, NY		Weber, UT	
Orange, NC		Orleans, NY		7200 San Angelo, TX	0.8374
Wake, NC		Wayne, NY		Tom Green, TX	
6660 Rapid City, SD	0.8846	6880 Rockford, IL	0.9625	7240 San Antonio, TX	0.8753
Pennington, SD		Boone, IL		Bexar, TX	
6680 Reading, PA	0.9295	Ogle, IL		Comal, TX	
Berks, PA		Winnebago, IL		Guadalupe, TX	
6690 Redding, CA	1.1135	6895 Rocky Mount, NC	0.9228	Wilson, TX	
Shasta, CA		Edgecombe, NC		7320 San Diego, CA	1.1131
6720 Reno, NV	1.0648	Nash, NC		San Diego, CA	
Washoe, NV		6920 Sacramento, CA	1.1500	7360 San Francisco, CA	1.4142
6740 Richland-Kennewick- Pasco, WA	1.1491	El Dorado, CA		Marin, CA	
Benton, WA		Placer, CA		San Francisco, CA	
Franklin, WA		Sacramento, CA		San Mateo, CA	
6760 Richmond-Petersburg, VA	0.9477	6960 Saginaw-Bay City- Midland, MI	0.9650	7400 San Jose, CA	1.4145
Charles City County, VA		Bay, MI		Santa Clara, CA	
Chesterfield, VA		Midland, MI		7440 San Juan-Bayamon, PR	0.4741
Colonial Heights City, VA		Saginaw, MI		Aguas Buenas, PR	
Dinwiddie, VA		6980 StCloud, MN	0.9700	Barceloneta, PR	
Goochland, VA		Benton, MN		Bayamon, PR	
Hanover, VA		Stearns, MN		Canovanas, PR	
Henrico, VA		7000 StJoseph, MO	0.9544	Carolina, PR	
Hopewell City, VA		Andrews, MO		Catano, PR	
New Kent, VA		Buchanan, MO		Ceiba, PR	
Petersburg City, VA		7040 StLouis, MO-IL	0.8855	Comerio, PR	
Powhatan, VA		Clinton, IL		Corozal, PR	
Prince George, VA		Jersey, IL		Dorado, PR	
Richmond City, VA		Madison, IL		Fajardo, PR	
6780 Riverside-San Bernardino, CA	1.1365	Monroe, IL		Florida, PR	
Riverside, CA		St Clair, IL		Guaynabo, PR	
San Bernardino, CA		Franklin, MO		Humacao, PR	
6800 Roanoke, VA	0.8614	Jefferson, MO		Juncos, PR	
Botetourt, VA		Lincoln, MO		Los Piedras, PR	
Roanoke, VA		St Charles, MO		Loiza, PR	
		St Louis, MO		Luguillo, PR	
		St Louis City, MO		Manati, PR	
		Warren, MO		Morovis, PR	
		Sullivan City, MO			



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Naguabo, PR		7640 Sherman-Denison, TX	0.9255	Leon, FL	
Naranjito, PR		Grayson, TX		8280 Tampa-St Petersburg-Clearwater, FL	0.9065
Rio Grande, PR		7680 Shreveport-Bossier City, LA	0.8987	Hernando, FL	
San Juan, PR		Bossier, LA		Hillsborough, FL	
Toa Alta, PR		Caddo, LA		Pasco, FL	
Toa Baja, PR		Webster, LA		Pinellas, FL	
Trujillo Alto, PR		7720 Sioux City, IA-NE	0.9046	8320 Terre Haute, IN	0.8599
Vega Alta, PR		Woodbury, IA		Clay, IN	
Vega Baja, PR		Dakota, NE		Vermillion, IN	
Yabucoa, PR		7760 Sioux Falls, SD	0.9257	Vigo, IN	
7460 San Luis Obispo-Atascadero-Paso Robles, CA	1.1271	Lincoln, SD		8360 Texarkana,AR-Texarkana, TX	0.8088
San Luis Obispo, CA		Minnehaha, SD		Miller, AR	
7480 Santa Barbara-Santa Maria-Lompoc, CA	1.0481	7800 South Bend, IN	0.9802	Bowie, TX	
Santa Barbara, CA		St Joseph, IN		8400 Toledo, OH	0.9810
7485 Santa Cruz-Watsonville, CA	1.3646	7840 Spokane, WA	1.0852	Fulton, OH	
Santa Cruz, CA		Spokane, WA		Lucas, OH	
7490 Santa Fe, NM	1.0712	7880 Springfield, IL	0.8659	Wood, OH	
Los Alamos, NM		Menard, IL		8440 Topeka, KS	0.9199
Santa Fe, NM		Sangamon, IL		Shawnee, KS	
7500 Santa Rosa, CA	1.3046	7920 Springfield, MO	0.8424	8480 Trenton, NJ	1.0432
Sonoma, CA		Christian, MO		Mercer, NJ	
7510 Sarasota-Bradenton, FL	0.9425	Greene, MO		8520 Tucson, AZ	0.8911
Manatee, FL		Webster, MO		Pima, AZ	
Sarasota, FL		8003 Springfield, MA	1.0927	8560 Tulsa, OK	0.8332
7520 Savannah, GA	0.9376	Hampden, MA		Creek, OK	
Bryan, GA		Hampshire, MA		Osage, OK	
Chatham, GA		8050 State College, PA	0.8941	Rogers, OK	
Effingham, GA		Centre, PA		Tulsa, OK	
7560 Scranton-Wilkes-Barre-Hazleton, PA	0.8599	8080 Steubenville-Weirton, OH-WV	0.8804	Wagoner, OK	
Columbia, PA		Jefferson, OH		8600 Tuscaloosa, AL	0.8130
Lackawanna, PA		Brooke, WV		Tuscaloosa, AL	
Luzerne, PA		Hancock, WV		8640 Tyler, TX	0.9521
Wyoming, PA		8120 Stockton-Lodi, CA	1.0506	Smith, TX	
7600 Seattle-Bellevue-Everett, WA	1.1474	San Joaquin, CA		8680 Utica-Rome, NY	0.8465
Island, WA		8140 Sumter, SC	0.8273	Herkimer, NY	
King, WA		Sumter, SC		Oneida, NY	
Snohomish, WA		8160 Syracuse, NY	0.9714	8720 Vallejo-Fairfield-Napa, CA	1.3354
7610 Sharon, PA	0.7869	Cayuga, NY		Napa, CA	
Mercer, PA		Madison, NY		Solano, CA	
7620 Sheboygan, WI	0.8697	Onondaga, NY		8735 Ventura, CA	1.1096
Sheboygan, WI		Oswego, NY		Ventura, CA	
		8200 Tacoma, WA	1.0940	8750 Victoria, TX	0.8756
		Pierce, WA		Victoria, TX	
		8240 Tallahassee, FL	0.8504	8760 Vineland-Millville-Bridgeton, NJ	1.0031
		Gadsden, FL			

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Cumberland, NJ		9040 Wichita, KS	0.9520
8780 Visalia-Tulare-Porterville, CA	0.9418	Butler, KS	
Tulare, CA		Harvey, KS	
8800 Waco, TX	0.8073	Sedgwick, KS	
McLennan, TX		9080 Wichita Falls, TX	0.8498
8840 Washington, DC-MD-VA-WV	1.0851	Archer, TX	
District of Columbia, DC		Wichita, TX	
Calvert, MD		9140 Williamsport, PA	0.8544
Charles, MD		Lycoming, PA	
Frederick, MD		9160 Wilmington-Newark, DE-MD	1.1173
Montgomery, MD		New Castle, DE	
Prince Georges, MD		Cecil, MD	
Alexandria, VA		9200 Wilmington, NC	0.9640
Arlington, VA		New Hanover, NC	
Clarke, VA		Brunswick, NC	
Culpepper, VA		9260 Yakima, WA	1.0569
Fairfax, VA		Yakima, WA	
Fairfax City, VA		9270 Yolo, CA	0.9434
Falls Church City, VA		Yolo, CA	
Fauquier, VA		9280 York, PA	0.9026
Fredericksburg City, VA		York, PA	
King George, VA		9320 Youngstown-Warren, OH	0.9358
Loudoun, VA		Columbiana, OH	
Manassas City, VA		Mahoning, OH	
Manassas Park City, VA		Trumbull, OH	
Prince William, VA		9340 Yuba City, CA	1.0276
Spotsylvania, VA		Sutter, CA	
Stafford, VA		Yuba, CA	
Warren, VA		9360 Yuma, AZ	0.8589
Berkeley, WV		Yuma, AZ	
Jefferson, WV			
8920 Waterloo-Cedar Falls, IA	0.8069		
Black Hawk, IA			
8940 Wausau, WI	0.9782		
Marathon, WI			
8960 West Palm Beach-Boca Raton, FL	0.9939		
Palm Beach, FL			
9000 Wheeling, OH-WV	0.7670		
Belmont, OH			
Marshall, WV			
Ohio, WV			

**Source: 42 CFR Parts 410 et. al. Medicare Program; Prospective Payment System and Consolidated Billing for Skilled Nursing Facilities-Update; Final Rule. July 31, 2002.**